## NEW ZEALAND (EXCEPT MARLBOROUGH AND WESTLAND) SADDLERS, HARNESS-MAKERS, COLLAR-MAKERS, AND BAG-MAKERS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand (except Marlborough and Westland) Saddlers, Harness-makers, Collar-makers, and Bag-makers' award, dated the 6th day of May, 1947, and recorded in 47 Book of Awards 807.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:---

(1) By deleting subclause (a) of clause 3 (Wages), and substituting therefore the following subclause:—

"(a) The following shall be the minimum rates of wages:—

"(i) Journeymen saddlers and bag and trunk (other than fibre) makers, 3s. 7d. per hour.

"(ii) Journeymen fibre - bag makers and machine-belt makers,  $3s. 5\frac{3}{4}d$ . per hour.

"(iii) Journeymen engaged in the manufacture and repair of ladies' handbags and belts, zip bags, men's braces and other fancy goods of a like nature, 3s.  $4\frac{3}{4}$ d. per hour: Provided that a worker who has commenced in this branch of the trade after attaining the age of eighteen years shall be paid at the rate of 3s.  $4\frac{3}{4}$ d. per hour after completing three years' service."

(2) By deleting clause 4, and substituting therefor the following clause:—

## " Youths

"4. Youths may be employed at not less than the following rates of wages:— Per Week.

	0				£	S.	d.	
During	the	first six months of service		•	1	10	0	
During	the	third six months of service						
During	the	fourth six months of service						
During	the	fifth six months of service						
During	the	sixth six months of service						
					3	<b>2</b>	6	
During	the	eighth six months of service.			3	10	0	
During	the	ninth six months of service			3	19	6	
					4	8	0	
Thereaf	ter,	journeymen's rates:						
	During During During During During During During During During	During the During the During the During the During the During the During the During the During the	During the first six months of service During the second six months of service During the third six months of service During the fourth six months of service During the fifth six months of service During the sixth six months of service During the seventh six months of service During the seventh six months of service During the eighth six months of service During the tenth six months of service During the tenth six months of service During the tenth six months of service	During the second six months of service During the third six months of service During the fourth six months of service During the fifth six months of service During the sixth six months of service During the seventh six months of service During the eighth six months of service During the ninth six months of service During the ninth six months of service	During the second six months of serviceDuring the third six months of serviceDuring the fourth six months of serviceDuring the fifth six months of serviceDuring the sixth six months of serviceDuring the seventh six months of serviceDuring the eighth six months of serviceDuring the tenth six months of serviceDuring the tenth six months of service	During the first six months of service1During the second six months of service1During the third six months of service2During the fourth six months of service2During the fifth six months of service2During the fifth six months of service2During the sixth six months of service2During the seventh six months of service2During the seventh six months of service3During the eighth six months of service3During the ninth six months of service3During the tenth six months of service3	During the first six months of service .1 10During the second six months of service .1 15During the third six months of service .2 0During the fourth six months of service .2 5During the fifth six months of service .2 10During the sixth six months of service .2 10During the seventh six months of service .2 2During the seventh six months of service .3 2During the eighth six months of service .3 10During the ninth six months of service .3 19During the tenth six months of service .4 8	During the second six months of service. $1 15 0$ During the third six months of service . $2 0 0$ During the fourth six months of service . $2 5 0$ During the fifth six months of service . $2 10 0$ During the sixth six months of service . $2 16 0$ During the seventh six months of service . $3 2 6$ During the eighth six months of service . $3 10 0$ During the ninth six months of service . $3 10 0$ During the tenth six months of service . $3 19 6$ During the tenth six months of service . $4 8 0$

"Provided that workers commencing over sixteen years of age shall be paid 5s. per week in addition to the above rates; and over seventeen years of age 7s. 6d. per week in addition to the above rates; and over eighteen years of age 10s. per week in addition to the above rates; but this proviso shall not operate so as to increase journeymen's rates. "Provided, also, that workers over the age of twenty-one years shall be paid not less than £5 5s. per week."

(3) By deleting clause 6, and substituting therefor the following clause:---

## " Female Workers

"6. Females may be employed at not less than the following rates of wages:— Per Week.

	æ	s.	α.	
"During the first six months of service	 1	8	6	
"During the second six months of service	 1	13	6	
"During the third six months of service	 1	18	6	
"During the fourth six months of service	 2	3	6	
"During the fifth six months of service	 2	8	6	
"During the sixth six months of service	 2	13	6	
"During the seventh six months of service		18		
"During the eighth six months of service	 3	5	0	
"Thereafter	 4	0	9	

"Provided that workers commencing over sixteen years of age shall be paid 5s. per week in addition to the above rates; and commencing over seventeen years of age 7s. 6d. per week in addition to the above rates; and over eighteen years of age 10s. per week in addition to the above rates; but this proviso shall not operate so as to increase the rate of  $\pounds 4$  0s. 9d.:

"Provided, also, that workers over twenty-one years of age shall be paid not less than £3 3s. per week."

(4) By deleting clause 8- (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 21st day of August, 1947.

[L.S.]

A. TYNDALL, Judge.

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## MEMORANDUM

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.