

**WANGANUI PUBLIC ACCOUNTANTS' EMPLOYEES.—AMEND-
MENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Wanganui Public Accountants' Employees' industrial agreement, made on the 4th day of May, 1938, and recorded in 38 Book of Awards 1199.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in

that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows :—

1. That the said industrial agreement (as amended by order of the Court dated the 18th day of April, 1946) shall be further amended in the manner following :—

(1) By deleting subclause (a) of clause 2 (Salaries), and substituting therefor the following subclause :—

“(a) The following shall be the minimum weekly salaries payable to employees :—

“ MALES

	£	s.	d.
“ First six months of accountancy experience ..	1	13	0
“ Second six months of accountancy experience ..	1	18	6
“ Third six months of accountancy experience ..	2	4	6
“ Fourth six months of accountancy experience ..	2	10	0
“ Fifth six months of accountancy experience ..	2	16	0
“ Sixth six months of accountancy experience ..	3	2	0
“ Seventh six months of accountancy experience ..	3	10	6
“ Eighth six months of accountancy experience ..	3	18	6
“ Ninth six months of accountancy experience ..	4	6	0
“ Tenth six months of accountancy experience ..	4	14	0
“ Sixth year of accountancy experience ..	5	7	0
“ Seventh year of accountancy experience ..	5	13	6
“ Eighth year of accountancy experience ..	6	0	0
“ Ninth year of accountancy experience ..	6	10	6

“ Provided that when any employee completes the examinations of the New Zealand Society of Accountants, then in respect of that employee the rates of salary above-mentioned shall be increased by the sum of 10s. per week.

“ FEMALES

“ Juniors—	£	s.	d.
“ First six months of office experience ..	1	10	0
“ Second six months of office experience ..	1	15	0
“ Third six months of office experience ..	2	0	0
“ Fourth six months of office experience ..	2	5	0
“ Fifth six months of office experience ..	2	10	0
“ Sixth six months of office experience ..	2	16	0
“ Fourth year of office experience ..	3	6	0
“ Seniors—			
“ Fifth year of office experience ..	3	15	6
“ Sixth year of office experience ..	4	1	0
“ Seventh year of office experience ..	4	6	0
“ Eighth year of office experience ..	4	11	3

“ Provided that when any employee completes the examinations of the New Zealand Society of Accountants, then in respect of that employee the rates of salary above-mentioned shall be increased by the sum of 10s. per week :

“ Provided, further, that—

“ (i) Where two, three, or four female employees are employed, one, if qualified by years of office employment, must be paid as a senior, but the other or others, irrespective of years of employment, may be paid as juniors.

“ (ii) Where five or more are employed, the number of those paid as seniors must be not less than one for every four or portion thereof.”

(2) By inserting, after clause 2 (Salaries), the following new clause :—

“ *Exclusion from Operation of General Orders*

“ 2A. The rates of remuneration provided for in this industrial agreement shall *not* be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.”

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 29th day of August, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
