

**TARANAKI PUBLIC ACCOUNTANTS' EMPLOYEES.—AMENDMENT
OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Taranaki Public Accountants' Employees' industrial agreement made on the 1st day of December, 1942, and recorded in 42 Book of Awards 1518.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power

in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows :—

1. That the said industrial agreement (as amended by order of the Court dated the 16th day of November, 1945) shall be further amended in the manner following :—

(1) By deleting clause 2, and substituting therefor the following clause :—

“ Salaries

“ 2. The following shall be the minimum salaries payable to employees :—

“ Males :—

	Per Week.
	£ s. d.
“ First six months of accountancy experience ..	1 9 6
“ Second six months of accountancy experience ..	1 15 6
“ Third six months of accountancy experience ..	2 1 0
“ Fourth six months of accountancy experience ..	2 6 6
“ Fifth six months of accountancy experience ..	2 12 6
“ Sixth six months of accountancy experience ..	2 18 6
“ Seventh six months of accountancy experience ..	3 5 0
“ Eighth six months of accountancy experience ..	3 11 0
“ Ninth six months of accountancy experience ..	3 17 0
“ Tenth six months of accountancy experience ..	4 2 6
“ Eleventh six months of accountancy experience ..	4 15 6
“ Twelfth six months of accountancy experience ..	5 1 0
“ Seventh year of accountancy experience ..	5 9 3
“ Eighth year of accountancy experience ..	6 0 0
“ Ninth year of accountancy experience ..	6 10 6
“ Tenth year of accountancy experience ..	7 1 0

“ Provided, always, that any such employee who has had any office experience in addition to accountancy experience shall be paid not less than the appropriate minimum salary payable under the Shops and Offices Act pursuant to the following scale :—

	Per Week.
	£ s. d.
“ First six months of office experience ..	0 15 0
“ Second six months of office experience ..	0 19 0
“ Third six months of office experience ..	1 3 0
“ Fourth six months of office experience ..	1 7 0
“ Fifth six months of office experience ..	1 11 0
“ Sixth six months of office experience ..	1 15 0
“ Fourth and subsequent years of office experience	2 0 0

“ Provided, further, that the basic wage shall be paid at the appropriate time : Provided, further, that if any employee who has completed six years' accountancy experience has been admitted by

examination to the New Zealand Society of Accountants, then the rates of salary for the seventh and following years above-mentioned shall be increased by the sum of 10s. per week.

“ Females :—

“ Juniors—

	Per Week.
	£ s. d.
“ First six months of office experience ..	1 8 0
“ Second six months of office experience ..	1 13 0
“ Third six months of office experience ..	1 18 0
“ Fourth six months of office experience ..	2 3 0
“ Fifth six months of office experience ..	2 9 0
“ Sixth six months of office experience ..	2 15 6
“ Fourth year of office experience ..	3 1 6

“ Seniors—

“ Fifth year of office experience ..	3 11 3
“ Sixth year of office experience ..	3 18 0
“ Seventh year of office experience ..	4 5 0
“ Eighth year of office experience ..	4 11 3

“ Provided, always, that the basic wage shall be paid at the requisite time.”

(2) By inserting, after clause 2 (Salaries), the following new clause :—

“ *Exclusion from Operation of General Orders*

“ 2A. The rates of remuneration provided for in this industrial agreement shall *not* be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.”

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 29th day of August, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.