

**DOMINION INDUSTRIES, LTD., RICCARTON, CEMENT-ASBESTOS  
EMPLOYEES.—AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Dominion Industries, Ltd., Riccarton, Cement-asbestos Employees' industrial agreement, made on the 4th day of May, 1945, and recorded in 45 Book of Awards 353.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power

in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clauses 5 and 6, and substituting therefor the following clauses:—

“ *Wages*

“ 5. The following shall be the minimum rates for adult males:—

	Per Hour.	
	s.	d.
“ Wet-machine hands, spearmen, &c. . . . .	3	5 $\frac{1}{4}$
“ Workers making moulds from drawings or patterns: Under relevant award.		
“ Workers making moulded articles . . . . .	3	5 $\frac{1}{4}$
“ Beater-room hands . . . . .	3	5 $\frac{1}{4}$
“ Workers on sheet cutters or guillotines . . . . .	3	2
“ General floor hands, packers, stackers, despatchers, &c. . . . .	3	1 $\frac{1}{2}$

“ Leading hands shall receive 1 $\frac{1}{2}$ d. per hour in addition to ordinary rates.

“ *Youths*

“ 6. Youths may be employed, subject to the provisions of the Factories Act and its amendments, in the factory. Immature youths not to be employed on heavy or laborious work. The following shall be the minimum rates of wages:—

	Per Week.		
	£	s.	d.
“ Under 15 years . . . . .	1	15	6
“ 15 to 15 $\frac{1}{2}$ years . . . . .	2	1	0
“ 15 $\frac{1}{2}$ to 16 years . . . . .	2	6	6
“ 16 to 16 $\frac{1}{2}$ years . . . . .	2	12	6
“ 16 $\frac{1}{2}$ to 17 years . . . . .	2	18	0
“ 17 to 17 $\frac{1}{2}$ years . . . . .	3	3	6
“ 17 $\frac{1}{2}$ to 18 years . . . . .	3	9	6
“ 18 to 18 $\frac{1}{2}$ years . . . . .	3	15	6
“ 18 $\frac{1}{2}$ to 19 years . . . . .	4	1	0
“ 19 to 19 $\frac{1}{2}$ years . . . . .	4	6	6
“ 19 $\frac{1}{2}$ to 20 years . . . . .	4	13	0

“ Thereafter, adult rates.”

(2) By deleting clause 20 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 27th day of August, 1947.

[L.S.]

A. TYNDALL, Judge.

## MEMORANDUM

The rates of remuneration prescribed in the agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.

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