## AUCKLAND (TWENTY-ONE-MILE RADIUS) BUTCHERS.AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.-In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Auckland (Twenty-one-mile Radius) Butchers' award, dated the 14th day of June, 1946, and recorded in 46 Book of Awards 586. In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows :-

1. That the said award shall be amended in the manner following :-
(1) By deleting clause 5, and substituting therefor the following clause :-

## " Wages

" 5 . Workers shall be paid not less than the wages specified in the following scale :-
" (a) In the case of butchers' assistants- Per Week.

" (b) In the case of pork-butchers' assistants, delicatessen-shop assistants, and small-goods-shop assistants- Per Week.
" First assistant or person in charge (male) .. $8 \quad 8 \quad 5 \quad 0$
" Second male assistant .. .. .. 71110
" All other male assistants. . .. .. $7 \quad 4 \quad 0$
"Female assistant (if in charge) .. .. 6
" All other female assistants-
" First half-year .. .. .. 210 0
"Second half-year .. .. .. $32^{2} 6$
" Thereafter .. .. .. 460
"In shops where both male (other than youths) and female assistants are employed, the female assistant, if in charge, shall be paid not less than
" (c) In the case of workers engaged in small-goods factoriesPer Week. £ s. d.
" First small-goods-man 850
" All other workers employed in small-goods factories $7 \quad 4 \quad 0$
" Female workers may be employed at suitable work in small-goods factories and in packing rooms, and shall be paid a minimum wage of-

" $(d)$ In the case of drivers engaged in carting meat or other material in wholesale quantities only-
" (i) For those driving and attending to motor-vehicles $\underset{\mathcal{E}}{ } \mathrm{s} . \mathrm{d}$. with a combined weight of vehicle and maximum load not exceeding 2 tons
$619 \quad 5$
" (ii) For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding 2 tons but not exceeding 4 tons
" (iii) For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding 4 tons but not exceeding $5 \frac{1}{2}$ tons.
$\begin{array}{lll}7 & 5 & 3\end{array}$
" (iv) For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding $5 \frac{1}{2}$ tons but not exceeding 10 tons .
$\begin{array}{lll}7 & 9 & 9\end{array}$
" (v) For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding 10 tons $713 \quad 3$
" (e) All wages prescribed in this clause are weekly wages and are not subject to any deduction, save for time lost through sickness, aceident, or default of the worker.
(2) By deleting subclauses $(a)$ and $(b)$ of clause 6 (Casual Labour), and substituting therefor the following subclauses:-
" (a) Male workers employed on casual work shall be paid not less than $4 \mathrm{~s} .4 \frac{1}{4} \mathrm{~d}$. per hour.
" (b) Female workers employed as pork-butchers', small-goods, or delicatessen-shop assistants shall be paid not less than $2 \mathrm{~s} .11 \frac{3}{4}$ d. per hour."
(3) By deleting clause 7 , and substituting therefor the following clause :-

## " Youths

" 7. (a) Employers may employ youths.
" (b) All youths shall be paid not less than the wages specified in the following scale :-
" Under $15 \frac{1}{2}$ years of age.. .. .. $1 \begin{array}{llllll} & 15 & 6\end{array}$


"From $16 \frac{1}{2}$ to 17 years of age .. .. 215
"From 17 to 18 years of age ....$\quad 3 \quad 3 ~ 6$
" From 18 to 19 years of age .. .. $312 \quad 6$
"From 19 to 20 years of age .. .. 4870
" From 20 to 21 years of age .. .. $418 \quad 6$
" (c) The proportion of youths employed shall not exceed one youth to every two journeymen or fraction of the first two journeymen employed.
" (d) Where bicycles are used by youths to deliver meat, the combined weight of the bicycle and the meat shall at no time exceed 125 lb .
" (e) No youth under the age of twenty-one years shall carry quarters of beef.
" $(f)$ The wages prescribed in this clause are weekly wages and are not subject to any deduction, save for time lost through sickness, accident, or default of the worker."
(4) By deleting clause 8 (Increase in Rates of Remuneration).
2. That this order shall come into force on the 1 st day of October, 1947.

Dated this 29th day of August, 1947.
[L.s.]
A. Tyndall, Judge.

## Memorandum

The rates of remuneration prescribed in the award are not to beincreased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

> A. Tyndall, Judge.

