

**HORLICK'S MALTED-MILK EMPLOYEES.—AMENDMENT OF
AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Horlick's Malted-milk Employees' award, dated the 25th day of June, 1946, and recorded in 46 Book of Awards 641.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 4, and substituting therefor the following clause:—

“ Wages

“ 4. The following shall be the minimum rates of wages:—

	Per Week.		
	£	s.	d.
“ (a) Adult males	6	1	9
“ (b) Youths—			
“ 16 to 16½ years of age	1	10	0
“ 16½ to 17 years of age	1	16	0
“ 17 to 17½ years of age	2	2	6
“ 17½ to 18 years of age	2	8	6
“ 18 to 19 years of age	2	17	6
“ 19 to 20 years of age	3	7	6
“ 20 to 21 years of age	4	2	6
“ And thereafter, the adult wage of	6	1	9

“ Workers engaged on operating mash tuns, first stage evaporator and finishing pans, and the man engaged on the standardizing of milk shall be paid £6 5s. 3d. per week.

“Pan-men and Mash-men: Pan-men and mash-men who are required to start work before 7.30 a.m. on preparatory work shall be paid 3s. a day extra whilst so employed.

				Per Week.		
				£	s.	d.
“ (c) Female workers—						
“ First six months	..	..	..	1	7	6
“ Second six months	..	..	..	1	13	0
“ Third six months	..	..	..	1	18	6
“ Fourth six months	..	..	..	2	4	0
“ Fifth six months	..	..	..	2	10	0
“ Sixth six months	..	..	..	2	16	0
“ Seventh six months	..	..	..	3	2	6
“ Eighth six months	..	..	..	3	7	6
“ Thereafter	..	..	..	3	15	6

“(NOTE.—Attention is drawn to the provisions of the Minimum Wage Act, 1945.)

“(d) Adult females with no previous factory experience may be employed at a starting rate equal to the wage provided in the Minimum Wage Act, 1945, and after six months’ experience shall be paid the adult female rate provided in subclause (c) hereof.

“(e) Workers employed for less than one week shall be deemed to be casuals and shall be paid not less than the following rates:—

				Per Hour.		
				s.	d.	
“ Adult males	..	..	..	3	3	$\frac{3}{4}$
“ Adult females	..	..	..	2	2	$\frac{1}{4}$ ”

(2) By deleting clause 5 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 1st day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.