

CHRISTCHURCH TRAMWAY BOARD CLERICAL EMPLOYEES.—
AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Christchurch Tramway Board Clerical Employees' industrial agreement, made on the 1st day of August, 1945, and recorded in 45 Book of Awards 1694.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clause 4, and substituting therefor the following clause:—

“ Salaries

“ 4. (a) *Unclassified Positions: Grade ‘ C ’.*—The minimum rates of pay per week shall be:—

	£	s.	d.
“ First six months of tramway service ..	1	14	6
“ Second six months of tramway service ..	2	0	0
“ Third six months of tramway service ..	2	7	0
“ Fourth six months of tramway service ..	2	13	0
“ Fifth six months of tramway service ..	2	19	6
“ Sixth six months of tramway service ..	3	5	6
“ Fourth year of tramway service ..	4	0	0
“ Fifth year of tramway service ..	4	11	6
“ Sixth year of tramway service ..	5	11	1
“ Seventh year of tramway service ..	6	1	9
“ Eighth year of tramway service ..	6	12	3
“ Ninth year of tramway service ..	6	17	6
“ Tenth year of tramway service ..	7	2	9
“ Eleventh year of tramway service and thereafter	7	10	8

“ Provided that a worker of twenty-one years of age or upwards shall receive not less than the basic wage for the time being prevailing.

“(b) *Males: Grade ‘ B ’*—Chief Receiver, Costs Clerk, Chief Pay Clerk and Receiver, Assistant Traffic Clerk, Assistant Timekeeper, Accounts Clerk, Second Pay Clerk and Receiver, and any other position classified by the Board shall receive a minimum salary of £7 13s. 3d. per week.

“(c) *Males: Grade ‘A’*—Stores Clerk, Chief Traffic Clerk, Chief Timekeeper, Revenue Clerk, Assistant Accountant, and any other position classified by the Board shall receive a minimum salary of £8 14s. 3d. per week.

“ FEMALES

“(d) *Unclassified Positions:* The minimum rates of pay per week shall be:—

	£	s.	d.
“ First six months of tramway service ..	1	9	6
“ Second six months of tramway service ..	1	14	6
“ Third six months of tramway service ..	2	0	0
“ Fourth six months of tramway service ..	2	5	0
“ Fifth six months of tramway service ..	2	11	0
“ Sixth six months of tramway service ..	2	16	6
“ Fourth year of tramway service ..	3	10	0
“ Fifth year of tramway service ..	4	4	5
“ Sixth year of tramway service and there- after	4	16	6

“(e) The minimum salary for women workers occupying specified positions—viz., Records and Minutes Clerk and Superannuation Clerk—shall be £5 8s. 9d. per week. Salary increases to be subject to the Board’s consideration in accordance with qualifications and position occupied.

“(f) Workers over twenty-one years of age entering the employment of the Board without previous clerical experience shall be classified a third-year worker and paid accordingly.”

(2) By deleting clause 5 (Increase in Rates of Remuneration).

(3) By deleting clause 7, and substituting therefor the following clause:—

“ *Temporary Clerical Assistants*

“ 7. Assistants engaged for the preparation of election rolls or work of a temporary nature shall be paid not less than:—

“ Under twenty-one years of age: According to scale set out in clause 4, plus 25 per cent.

“ Over twenty-one years of age: Males, £6 1s. 9d.

“ Over twenty-one years of age: Females, £3 17s. 3d.”

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 15th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
