

WELLINGTON INDUSTRIAL DISTRICT **RUBBER-WORKERS.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Wellington Industrial District Rubber-workers' award, dated the 30th day of June, 1945, and recorded in 45 Book of Awards 779.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 5, and substituting therefor the following clause:—

“Wages

“5. The following shall be the minimum rates of pay for adult male workers:—

	Per Week.		
	£	s.	d.
“Leading calender hand	7	1	0
“Leading extruder hand	6	15	9
“Leading mechanical hand (in charge of three or more assistants) ..	6	15	9
“Leading inflation hand	6	15	9
“Leading press hand	6	10	6
“Mixing-mill hand (adult)—			
“First six months	6	0	0
“Second six months	6	5	3
“Thereafter	6	10	6
“Vulcanizer—			
“First six months	6	0	0
“Thereafter	6	5	3
“Man in charge of despatch-room ..	6	7	11
“(Rates of pay for juniors when in charge of despatch-room shall be arranged between the employer and the union.)			
“All other adult workers without experience in the industry—			
“First six months	6	0	0
“Thereafter	6	5	3
“Mixers, when using carbon loose, not master batch black, shall be paid 4d. per hour extra.			
“Leading hands (not elsewhere included)	6	10	6
“(A leading hand shall be defined as an adult worker regularly in charge of three or more assistants.)”			

(2) By deleting clause 6, and substituting therefor the following clause:—

“Boys and Youths: Wages

“6. Subject to the provisions of the Factories Act, 1946, boys and youths may be employed at the following minimum weekly rates:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	29/-	36/-	44/-	51/-	58/6	66/-	73/6	79/6	86/6	94/6
16 to 17 ..	36/-	44/-	51/-	58/6	66/-	73/6	79/6	86/6	94/6	..
17 to 18 ..	44/-	51/-	58/6	66/-	73/6	79/6	86/6	94/6	..	..
18 to 19 ..	51/-	58/6	66/-	73/6	79/6	86/6	94/6	..	..	..
19 to 20 ..	59/6	66/-	73/6	79/6	86/6	94/6	..	..	..	..
20 to 21 ..	79/6	94/6	..	..	..	..	..	..	..	..

(3) By deleting clause 7, and substituting therefor the following clause:—

“Female Workers: Wages

			Per Week.		
			£	s.	d.
“ 7. (a)	First six months	..	1	9	0
	“ Second six months	..	1	15	6
	“ Third six months	..	2	2	6
	“ Fourth six months	..	2	9	0
	“ Fifth six months	..	2	16	0
	“ Sixth six months	..	3	6	6
	“ Thereafter	..	4	0	9

“ Provided, however, that female workers of the age of twenty-one years and upwards shall be paid at not less than the following rates:—

			Per Week.		
			£	s.	d.
“ For the first six months	..	..	3	3	0
“ For the second six months	..	..	3	10	0
“ And thereafter	..	..	4	0	9

“ Workers who, on the coming into force of this award, are receiving a higher wage than is prescribed herein shall not have their wages reduced because of anything contained in this award whilst remaining in their present employment.

“(b) *Casual Female Workers.*—Casual female workers may be employed and shall be paid an hourly rate; such rate shall be based on the *pro rata* weekly rate, plus 5 per cent.

“ A casual worker is a worker other than a weekly worker who is employed for a lesser period than a week.”

(4) By deleting clause 19 (General Orders under Rates of Wages Emergency Regulations 1940).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 6th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
