

TARANAKI AND WELLINGTON GROCERS' SUNDRIES (CANNING)  
EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Taranaki and Wellington Grocers' Sundries (Canning) Employees' award, dated the 19th day of September, 1946, and recorded in 46 Book of Awards 1139.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 4, and substituting therefor the following clause:—

“ *Wages*

“ 4. The following shall be the minimum rates of wages:—

	Per Week.		
	£	s.	d.
“ (a) Adult males .. .. .	6	1	9
“ (b) Youths—			
“ 16 to 16½ .. .. .	1	10	0
“ 16½ to 17 .. .. .	1	16	0
“ 17 to 17½ .. .. .	2	2	6
“ 17½ to 18 .. .. .	2	8	6
“ 18 to 19 .. .. .	2	18	6
“ 19 to 20 .. .. .	3	8	6
“ 20 to 21 .. .. .	4	2	6
“ And thereafter the adult wage.			
“ (c) Female workers—			
“ First six months .. .. .	1	7	6
“ Second six months .. .. .	1	13	0
“ Third six months .. .. .	1	18	6
“ Fourth six months .. .. .	2	4	0
“ Fifth six months .. .. .	2	10	0
“ Sixth six months .. .. .	2	15	0
“ Seventh six months .. .. .	3	1	0
“ Thereafter .. .. .	3	15	6

“ (d) Adult females with no previous canning-factory experience may be employed at a starting rate of £3 3s. per week, with six-monthly increments of 5s. until the full adult rate is reached, half-yearly increments to be calculated from the initial date of employment.

“ (NOTE.—Attention is drawn to the provisions of the Minimum Wage Act.)

“(e) Workers employed for less than one week shall be deemed to be casuals and shall be paid not less than the following rates :—

				Per Hour.	
				s.	d.
“Adult males	..	..	..	..	3 3 $\frac{3}{4}$
“Adult females	..	..	..	..	2 2 $\frac{1}{2}$

“Workers who by agreement are employed weekly for a lesser number of hours than those specified in clause 2 hereof shall be paid on a *pro rata* basis, calculated on a forty-hour week. The union shall be notified of any such agreement.

“(f) A worker in charge of a department in which three or more other workers are employed shall be paid not less than 5s. above the adult rate.”

(2) By deleting clause 5 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 2nd day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

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#### MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.

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