

NORTHERN INDUSTRIAL DISTRICT GENERAL ENGINEERS.—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern Industrial District General Engineers' award, dated the 22nd day of June, 1944, and recorded in 44 Book of Awards 417.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award (as amended by orders of the Court dated the 2nd day of May, 1945, and the 17th day of December, 1945) shall be further amended in the manner following:—

(1) By deleting clause 7, and substituting therefore the following clause:—

“ Wages

“ I. GENERAL ENGINEERING SECTION

“ 7. (a) Engineering Division:—	Per Hour.	
	s.	d.
“ Toolmaker	3	9
“ Pattern-maker	3	9
“ Tradesman or industrial mechanic	3	7
“ Locksmith	3	7
“ First-class machinist	3	7
“ First-class polisher	3	7
“ Second-class machinist	3	5½
“ Second-class polisher	3	5½
“ Process worker	3	3½
“ Workers operating pipe shaping and/or welding machines at steel- pipe works	3	5½
“ Wire - worker who sets up and operates his own machine	3	5½

	Per Hour.	
	s.	d.
“(b) Stovemaking and Porcelain Enamelling		
Division:—		
“ Polisher	3	5¼
“ Ash-pan makers	3	5¼
“ Register-sheet makers	3	5¼
“ Coal-range fitters and fitters of other types of ranges who are required to use files and chisels in the fitting of the range doors	3	5¼
“ Grinders	3	3¼
“ Body-fitters	3	3¼
“ Body-finishers	3	3¼
“ Duster (dry process)	3	7½
“ Enamelling-furnace men	3	5
“ Sand-blasters (except where the worker is protected by the work being done in an enclosed cabinet)	3	7½
“ Picklers	3	3¼
“ Stencil-cutters	3	3¼
“ Process worker	3	3¼
“(c) Window-frame Making and Like Work		
Division:—		
“ Setters-out	3	7
“ Metal-sprayers	3	7
“ Sash fitters and reassemblers after spraying	3	5¼
“ Power-press operators (who set up their own work)	3	4¼
“ Window frame and sash assemblers (where no filing is required) ..	3	4¼
“ Power-press operators (who do not set up their own work) ..	3	3¼
“ Process workers (including grind- ers)	3	3¼
“(d) Electroplating Division:—		
“ First-class electroplater	3	7
“ Second-class electroplater	3	5¼
“ Process worker	3	3¼
“(e) Welding Division:—		
“ First-class welder	3	7
“ Second-class welder	3	4¾
“ Third-class welder	3	3¼

“Workers employed on oxy-acetylene or electric welding, except on spot or butt welding-machines, for less than four hours in a day shall be paid 1s. per day extra; for more than four hours in a day 1s. 6d. per day extra.

“ II. BOYS' AND YOUTHS' SECTION

“(a) Boys and youths under twenty-one years of age may be employed on light manufacturing work, or on machine core-making, or on process work, or on operations other than those normally performed by tradesmen or apprentices, or at packing, or in the tool and/or material store.

“(b) The minimum weekly rates of wages payable to such boys and youths shall be in accordance with the following scale:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16	.. 30/-	35/6	41/6	47/6	53/-	59/-	64/6	71/-	82/-	93/-
16 to 17	.. 33/-	38/-	44/-	49/-	56/-	62/-	70/-	76/-	82/-	93/-
17 to 18	.. 38/-	43/6	49/-	55/-	64/-	72/-	81/-	92/-	..	..
18 to 19	.. 49/-	54/-	62/-	70/-	80/-	91/-	..	..	..	..
19 to 20	.. 62/-	67/-	78/-	90/-	..	..	..	..	..	..
20 to 21	.. 77/6	88/-	..	..	..	..	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate according to the class of work he is called upon to perform.

“(c) (i) In the case of plastic moulding in synthetic resins, no youth shall be employed to operate any press of over 100 tons capacity: Provided that youths may be employed to assist the operator thereof.

“(ii) Where youths are employed to operate a press 100 tons capacity or under, such youths shall be paid not less than £2 16s. per week while so employed.

“(d) The employer may make a rateable deduction from the weekly wages specified in this clause for any time lost by a worker through sickness, accident, or default.

“(e) Boys or youths shall not be employed at sand-blasting except where the worker is protected by the work being done in an enclosed cabinet.

" III. FEMALES' SECTION

" Female workers may be employed under the conditions laid down for male workers, subject to the following special conditions:—

"(a) A rest period of ten minutes shall be allowed and paid for during every morning and afternoon.

"(b) No female worker shall be employed for more than four hours and one-quarter continuously without an interval of at least three-quarters of an hour for a meal.

"(c) Female workers shall not be employed on shifts outside ordinary working-hours.

"(d) Female workers may be employed upon the following work or operations in connection with light manufacturing: Viewing and examining, light drilling, light riveting, tapping or screwing, light milling, light lathe-work, light press-work, soldering, polishing of plastic moulding, painting, spraying, dipping, mottling, brushing, stencilling, core-making, 'filling up castings' in connection with enamelling, assembling, or packing.

"(e) Female workers shall be paid not less than the following minimum weekly rates of wages:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16	27/6	33/6	39/6	46/-	51/6	57/6	66/6
16 to 17	30/-	36/6	42/6	48/6	57/6	65/-	..
17 to 18	36/6	42/6	48/6	55/-	64/-	..	..
18 to 19	39/6	45/6	55/-	62/6	..	..	..
19 to 20	45/6	52/6	61/6	..	..	..	..
20 to 21	51/-	60/6	..	..	..	..	..

" And thereafter, or on attaining the age of twenty-one years, not less than £3 18s. 2d. per week.

"(f) The employer may make a rateable deduction from the weekly wages specified in this clause for any time lost by a worker through sickness, accident, or default.

"(g) The employer shall provide the following for female workers:—

"(i) Overalls and/or caps where the employer and the local secretary of the union agree that they are necessary.

"(ii) Work seats where it is possible to use them.

"(iii) Reasonable facilities for supplying warmth in cold weather.

“(iv) Lockers, or such alternative accommodation as may be agreed upon between the employer and the local secretary of the union.

“(v) Boiling water at meal-times and for washing purposes.”

(2) By deleting the figures and symbols “£6 12s. 6d.” in subclause (a) of clause 20 (Exemptions), and substituting therefor the figures and symbols “£7 14s. 2d.”.

(3) By deleting clause 21 (General Orders under Rates of Wages Emergency Regulations 1940).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 10th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
