

CHRISTCHURCH GAS COMPANY'S **GASWORKS' EMPLOYEES.**—  
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Christchurch Gas Company's Gasworks' Employees' award, dated the 12th day of December, 1946, and recorded in 46 Book of Awards 2064.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 3, and substituting therefor the following clause:—

*“Classification and Rates of Wages*

“3. The following shall be the minimum rates of wages:—

“(1) (a) Horizontal retorts: Power stoking-machines—		Per Shift.		
“Leading hand, or working-shift		£	s.	d.
foreman . . . . .		1	11	5
“Charging and pushing machine operators, stokers, retort patcher and scurfer, pipe-jumpers, water gas operators, and coke transporter men . .		1	9	3
“Fire-cleaners regularly employed on shift-work or day-work . .		1	9	1

“(b) Engine-drivers shall be paid the rates provided in any award covering stationery - and traction - engine drivers for the time being in force in the district concerned.

(c) Ammonia-plant and tar-plant operators 1 8 0”

(2) *Day-workers*.—The following classes of workers shall be paid the rates prescribed in any award or industrial agreement for the time being in force covering such workers, but if not covered they shall be paid the rates hereinafter mentioned:—

“(a) (i) Tinsmiths, sheet-metal workers, dry-meter repairers, where soldering has to be done to meters, main-laying gangers (in charge of not less than six men), electricians: 3s. 7d. per hour.

“(ii) Provided that any of such workers at present receiving a higher rate of pay shall not have their wages reduced.

“(b) Cast-iron dry-meter repairers, where no soldering is required to meters, wet-meter repairers, service layers, main layers and jointers, head storemen, men employed chipping, cleaning, painting, and/or spraying steel and iron structures: 3s. 5½d. per hour.

- “(c) Blacksmiths’ strikers, stove-meter and other shopmen reconditioning stoves, maintenance-men, complaints-men: 3s. 3 $\frac{3}{4}$ d. per hour: Provided that any work defined as ‘plumbing work’ in the New Zealand Plumbers and Gasfitters’ award shall be paid for at the rate provided in the said award.
- “(d) Showroom attendants, salesmen, and meter-readers: 3s. 3 $\frac{3}{4}$ d. per hour.
- “(e) Coal-workers: 3s. 2d. per hour.
- “(f) (i) By-product operators, 3s. 2d. per hour.  
 “(ii) Operator tar-distilling plant on day-work: 3s. 2 $\frac{1}{2}$ d. per hour.  
 “(iii) Other workers: 3s. 2d. per hour.
- “(g) Worker who is employed welding, 1s. 6d. per day or part of a day extra.
- “(h) All other workers: 3s. 2d. per hour.
- “(i) Motor-drivers not covered by another award, and motor-drivers who are employed in connection with maintenance and servicing work, shall be paid the rates provided in the Motor and Horse Drivers’ award for the time being in force.
- “(j) (i) Working foremen shall be paid not less than the rate specified in paragraph (a) of subsection (2) hereof.  
 “(ii) Foremen in charge of depots may be paid a flat rate, to be mutually arranged between the foreman, the secretary of the union, and the manager of the works, and shall not otherwise be subject to the provisions of this award, except as to the provisions of clauses 13 and 21.
- “(k) In works where fire-cleaners are not regularly employed to clean fires each day or shift and yard hands or other workers are employed to perform this work, they shall be paid while fire-cleaning at the fire-cleaner’s rate: Provided that a minimum of five hours shall be paid for on each day when casual fire-cleaners are called upon to perform this work.
- “(l) Workers other than tradesmen employed on tradesmen’s work shall be paid the tradesmen’s rates specified in clause 3 (2) (a) hereof.
- “(m) Workers required to fill an emergency vacancy in the retort-house shall be paid 2s. 6d. extra for the first shift, but this shall not apply to regular relieving workers.”

(2) By deleting subclause (b) of clause 4 (Employment of Youths and Females), and substituting therefor the following subclause:—

“(b) Subject to the provisions of the Factories Act, 1946, the following shall be the minimum rates of wages payable to youths:—

		Per Week.		
		£	s.	d.
“ Sixteen to seventeen years of age—				
“ First six months	..	1	18	0
“ Second six months	..	2	3	9
“ Seventeen to eighteen years of age—				
“ First six months	..	2	9	6
“ Second six months	..	2	15	3
“ Eighteen to nineteen years of age—				
“ First six months	..	3	8	11
“ Second six months	..	3	14	8
“ Nineteen to twenty years of age—				
“ First six months	..	4	0	5
“ Second six months	..	4	6	2
“ Twenty to twenty-one years of age—				
“ First six months	..	4	17	2
“ Second six months	..	5	2	11

“ Thereafter, adult wages.”

(3) By deleting clause 5 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 12th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.