## TARANAKI AND WELLINGTON ICE-CREAM MANUFACTURERS.— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Taranaki and Wellington Ice-cream Manufacturers Employees' award, dated the 23rd day of July, 1947, and recorded in 47 Book of Awards 1109.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows :—

1. That the said award shall be amended in the manner following :---

(1) By deleting clause 6, and substituting therefor the following clause :—

## " Wages

"6. (a) The following shall be the minimum ordinary rates of wages :--- Per Week.

					£	s.	d.
"	First-class ice-cream	hand			. 7	10	0
"	Pasteurizer				. 6	17	0
"	Second-hand and/or	churn	operator	r.	. 6	11	<b>7</b>
"	Fruit preparer		· .		. 6	11	$\overline{7}$
"	Order despatch man				. 6	11	$\overline{7}$
"	General hand				. 6	<b>5</b>	0

"No person under the age of eighteen years may be employed as a first-class ice-cream hand, pasteurizer, or churn operator

"(b) A general hand required to work for more than one hour in any day in the freezing-room shall be paid 3d. per hour extra for the time so worked, including overtime, with a minimum payment of 1s. on any day. This provision shall not apply when the room is open for cleaning or is not in use for freezing.

"(c) Youths and females may be employed at not less than the following rates of wages :-- Per Week.

"Junior males-

Junior males—	£ s.	d.
"Under 16 years of age	$1 \ 12$	0
"16 to $16\frac{1}{2}$ years of age $\dots$	1  17	3
" $16\frac{1}{2}$ to $17$ years of age $\dots$ $\dots$	$2 \ 2$	6
"17 to $17\frac{1}{2}$ years of age $\dots$ $\dots$	2  8	0
" $17\frac{1}{2}$ to 18 years of age $\dots$ $\dots$	$2 \ 13$	0
" 18 to $18\frac{1}{2}$ years of age $\dots$ $\dots$	3 1	0
" $18\frac{1}{2}$ to 19 years of age	3 7	0
"19 to $19\frac{1}{2}$ years of age $\dots$ $\dots$	$3 \ 12$	6
" $19\frac{1}{2}$ to 20 years of age $\dots$ $\dots$	$3 \ 19$	0
"20 to $20\frac{1}{2}$ years of age $\dots$ $\dots$	4 5	0
" $20\frac{1}{2}$ to $21$ years of age $\dots$ $\dots$	$4 \ 12$	0
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"Thereafter, £6 5s. per week.

"Females :--Subject to the provisions of the Factories Act, not less than the following

rates shall be paid			
" Under 17 years of age		 $1 \ 8$	6
"17 to $17\frac{1}{2}$ years of age		 1  13	0
" $17\frac{1}{2}$ to 18 years of age		 $1 \ 18$	0
" 18 to $18\frac{1}{2}$ years of age		 $2 \ 4$	0
" $18\frac{1}{2}$ to 19 years of age		 $2 \ 8$	<b>6</b>
" 19 to $19\frac{1}{2}$ years of age		 $2 \ 14$	6
" $19\frac{1}{2}$ to 20 years of age		 $3 \ 0$	<b>6</b>
" 20 to 21 years of age		 3 7	6
"Thereafter f3 17g 6d	nor wook		

'Thereafter, £3 17s. 6d. per week.

"The proportion of juniors shall not be more than two juniors to one adult.

"A female worker placed in responsible charge of three to ten workers shall be paid not less than 5s.; eleven to twenty, not less than 10s. per week extra; over twenty, by agreement.

"Female workers employed between 6 p.m. and 10 p.m. shall be paid not less than 2s. 5d. per hour during that period.

"This award shall not operate to reduce the wages of any worker as long as he continues in his present position of employment."

(2) By deleting clause 9 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 2nd day of September, 1947.

[L.S.]

A. TYNDALL, Judge.



## Memorandum

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942. A. TYNDALL, Judge.