## NEW ZEALAND ELECTRIC LAMP MANUFACTURERS, LIMITED, EMPLOYEES.—AMENDMENT OF AWARD In the Court of Arbitration of New Zealand.—In the matter

of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Electric Lamp Manufacturers, Limited, Employees' award, dated the 17th day of December, 1945, and recorded in 45 Book

of Awards 2602.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

- 1. That the said award shall be amended in the manner following:—
- (1) By deleting clause 5, and substituting therefor the following clause:—

## " Wages

"5. (a) The following rates of wages shall be paid to male workers:—

	Per	We	ek.
"Youths—	£		d.
"Under 16 years of age	 1 :	15	6
" 16 to $16\frac{1}{2}$ years of age	 2	1	6
" $16\frac{1}{2}$ to 17 years of age	 <b>2</b>	7	0
" 17 to $17\frac{1}{2}$ years of age	 2	12	6
" $17\frac{1}{2}$ to 18 years of age	 2	18	6
"18 to $18\frac{1}{2}$ years of age	 3	9	6
" $18\frac{1}{2}$ to 19 years of age	 4	0	0
" 19 to $19\frac{1}{2}$ years of age	 4	12	0
" $19\frac{1}{2}$ to 20 years of age	 5	3	6

"(b) Male adult workers of the age of twenty-one years and over shall be paid not less than 3s.  $4\frac{1}{4}d$ . per hour.

"(c) Men in charge of three or more workers shall be

paid 2d. per hour extra.

"(d) Female workers may be employed at not less than the following rates of wages:—

"Under eighteen years of age: £2 5s. per week for the first six months; £2 12s. 6d. per week for the second six months; thereafter, £4 3s. 5d. per week.

"Over eighteen years of age: First six months' employment with the firm, £2 17s. 6d. per week; second six months' employment with the firm, £3 7s. 6d. per week; thereafter, £4 3s. 5d. per week.

- "(e) Females in charge of three or more workers shall be paid 1s. 6d. per day extra."
- (2) By deleting clause 6 (Increase in Rates of Remuneration).
- 2. That this order shall come into force on the 1st day of October, 1947.

Dated this 10th day of September, 1947.

[L.S.] A. TYNDALL, Judge.

## MEMORANDUM

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. Tyndall. Judge.