NORTHERN, WELLINGTON, AND MARLBOROUGH INDUSTRIAL DISTRICTS LOCAL AUTHORITIES' OFFICERS (COUNTY COUNCILS, ROAD BOARDS, RIVER BOARDS, AND DRAINAGE BOARDS).—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern, Wellington, and Marlborough Industrial Districts' Local Authorities' Officers (County Councils, Road Boards, River Boards, and Drainage Boards) award, dated the 19th day of December, 1938, and recorded in 38 Book of Awards 3767 (in force in respect of Marlborough Industrial District only).

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

- 1. That the said award (as amended by order of the Court dated the 3rd day of November, 1945) shall be further amended in the manner following:—
- (1) By deleting subclauses (a), (b), and (d) of clause 3 (Rates and Conditions of Pay), and substituting therefor the following subclauses:—
- "(a) Subject to the provisions of the Shops and Offices Act, except in the case of workers specifically classified, all male workers shall be paid in accordance with the following scale when they reach the age of seventeen years until they reach the maximum of £398 9s. per annum:—

	Annual Salary.
	£ s. d.
"First six months	 94 18 0
"Second six months	 $\dots$ 112 0 0
"Third six months	 130 0 0
"Fourth six months	 147 2 0
"Fifth six months	 165 4 0
"Sixth six months	 184 12 0
"Fourth year	 220 16 0
"Fifth year	 279 19 0
"Sixth year	 307 2 0
"Seventh year	 333 7 0
"Eighth year	 364 17 0
"Ninth year	 375 7 0
"Tenth year	 385 17 0
"Eleventh year	 398 9 0"

"(b) Subject to the provisions of the Shops and Offices Act, female shorthand-typists and other female members of the administrative staff who are not specifically classified shall be paid in accordance with the following scale when they reach the age of sixteen years until they reach the maximum of £237 5s. per annum:—

Annual Salary.

	£ s. d.
"First six months	 78 3 6
"Second six months	 90 9 0
"Third six months	 104 7 0
"Fourth six months	 118 5 0
"Fifth six months	 132 3 0
"Sixth six months	 151 11 0
"Fourth year	 170 19 0
"Fifth year	 187 4 0
"Sixth year	 209 19 0
"Seventh year	 223 12 0
"Eighth year	 237 5 0"

- $\lq\lq\lq(d)$  The following workers are specifically classified, and shall receive the salary mentioned as a minimum:—
  - "Engineering and professional cadets, £111 19s. per annum as a commencing rate, and thereafter increments as provided in subclause (a) hereof.
  - "Engineers' Assistant and Draughtsman, £343 17s. per annum.
  - "Qualified Assistant Engineer, £412 2s. per annum.
  - "Assistant County Clerk (in charge of four or more), £385 17s.
  - "Accountant, £385 17s. per annum.
  - "Senior female book-keeper (full time), £280 6s. per annum.
  - "Noxious-weeds Inspector, £307 2s. per annum.
  - "Cashier, male (if on duty as cashier full time), £307 2s. per annum.
  - "Cashier, female (if on duty as cashier full time), £217 6s. per annum.
- "All workers in the foregoing classification shall be paid not less than the amount which they would be entitled under this clause if not specifically classified."

(2) By inserting, after clause 3, the following new clause:—

"Exclusion from Operation of General Orders

"3A. The rates of remuneration provided for in this award shall *not* be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated 9th August, 1940, and the 31st March, 1942, respectively."

2. That, this order shall come into force on the 1st day of October, 1947.

Dated this 15th day of September, 1947.

[L.S.]

A. Tyndall, Judge.

## MEMORANDUM

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. Tyndall, Judge.