

OTAGO AND SOUTHLAND **RETAIL CHEMISTS' ASSISTANTS.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Otago and Southland Retail Chemists' Assistants' award, dated the 29th day of August, 1946, and recorded in 46 Book of Awards 932.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 5, and substituting therefor the following clause:—

“ Wages

“ 5. (a) The following shall be the minimum rates of wages:—

	Per Week.
	£ s. d.
“(i) Managers	8 15 6

“ A relieving manager shall be paid not less than 10s. per week in excess of the rate prescribed for a manager.

“ (ii) Assistants—

“ Qualified assistants	8 2 4
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“ Unqualified assistants—

“ Under 21 years of age	5 4 6
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“ 21 years of age and under 22 years of age	6 13 6
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“ 22 years of age and under 23 years of age	7 1 4
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“ 23 years of age	7 9 3
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“(b) Casual workers shall be paid not less than 4s. 6½d. per hour in the case of qualified assistants and 4s. 2½d. per hour in the case of unqualified assistants.

“(c) (i) Relieving assistants' or relieving managers' travelling-expenses shall be paid in addition to wages if employed outside a radius of five miles from the chief post-office in any town.

“(ii) Any such assistant or manager who is required to live away from his permanent home shall receive a board allowance of £2 5s. per week, or the employer may provide board and lodging in lieu thereof.

“(d) Any worker employed in a chemist's shop other than those referred to in subclauses (a), (b), (c), (d), and (e) of clause 2 or in subclause (e) of this clause shall be paid not less than the following rates of wages:—

	Males,			Females,		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
“(i) Under 15 years of age—						
“First six months ..	1	5	6	1	5	6
“Second six months ..	1	10	6	1	10	6
“Third six months ..	1	16	6	1	16	6
“Fourth six months ..	2	3	0	2	2	0
“Fifth six months ..	2	9	0	2	7	0
“Sixth six months ..	2	15	6	2	12	0
“17 years of age and under 18 years	3	2	0	2	18	0
“18 years of age and under 19 years	3	10	6	3	1	6
“19 years of age and under 20 years	4	1	6	3	8	0
“20 years of age and under 21 years	4	13	0	3	13	0
“21 years of age and under 22 years	5	14	6	4	1	6
“22 years of age and under 23 years	6	8	3	4	7	0
“23 years of age and over ..	7	4	0	4	15	0

“(ii) Where the worker enters or has entered on the duties of a shop-assistant without previous experience—

	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
“Between the ages of 15 and 16 years—						
“During the first six months' experience	1	5	6	1	5	6
“During the second six months' experience	1	10	6	1	10	6
“During the third six months' experience	1	16	6	1	16	6
“During the fourth six months' experience	2	3	0	2	2	0
“During the fifth six months' experience	2	10	0	2	7	0
“During the sixth six months' experience	2	18	0	2	12	0
“And thereafter in accordance with paragraph (i) of this subclause.						

					Males.			Females.		
					Per Week.			Per Week.		
					£	s.	d.	£	s.	d.
“ Between the ages of 16 and 17 years—										
“ During the first six months’	experience	..	..	..	1	12	0	1	9	6
“ During the second six months’	experience	..	..	..	1	17	0	1	15	0
“ During the third six months’	experience	..	..	..	2	3	0	2	0	0
“ During the fourth six months’	experience	..	..	..	2	9	6	2	5	6
“ During the fifth six months’	experience	..	..	..	2	18	0	2	11	0
“ During the sixth six months’	experience	..	..	..	3	7	6	2	17	0
“ And thereafter in accordance with paragraph (i) of this subclause.										
“ Between the ages of 17 and 18 years—										
“ During the first six months’	experience	..	..	..	1	17	0	1	13	0
“ During the second six months’	experience	..	..	..	2	3	6	1	18	0
“ During the third six months’	experience	..	..	..	2	12	0	2	3	6
“ During the fourth six months’	experience	..	..	..	3	0	6	2	9	0
“ During the fifth six months’	experience	..	..	..	3	10	6	2	15	0
“ During the sixth six months’	experience	..	..	..	4	2	6	3	1	6
“ And thereafter in accordance with paragraph (i) of this subclause.										
“ Between the ages of 18 and 19 years—										
“ During the first six months’	experience	..	..	..	2	12	6	1	18	0
“ During the second six months’	experience	..	..	..	3	0	6	2	4	6
“ During the third six months’	experience	..	..	..	3	10	6	2	11	0
“ During the fourth six months’	experience	..	..	..	3	19	0	2	17	0
“ And thereafter in accordance with paragraph (i) of this subclause.										

	Males.			Females.		
	Per Week.			Per Week.		
"Between the ages of 19 and 21 years—	£	s.	d.	£	s.	d.
"During the first six months' experience"	3	2	0	2	4	6
"During the second six months' experience"	3	10	6	2	11	0
"During the third six months' experience"	3	19	0	2	17	0
"During the fourth six months' experience"	4	13	0	3	5	6
"And thereafter in accordance with paragraph (i) of this subclause.						

"(e) (i) Storemen, packers, and porters employed in a chemist's shop shall be paid not less than the following rates of wages:—

	Per Week.		
	£	s.	d.
"Under 16 years of age"	1	10	0
"16 to 16½ years of age"	1	16	0
"16½ to 17 years of age"	2	2	0
"17 to 17½ years of age"	2	8	6
"17½ to 18 years of age"	2	14	6
"18 to 19 years of age"	3	5	0
"19 to 20 years of age"	3	17	6
"20 to 21 years of age"	4	13	0
"Thereafter"	6	13	6

"(ii) Lift attendants employed in a chemist's shop shall be paid not less than £6 3s. per week: Provided that any female lift attendant employed on the coming into operation of this award may continue in her present employment as long as she is paid not less than £4 4s. 6d. per week.

"(NOTE.—Attention is drawn to the provisions of the Minimum Wage Act, 1945.)"

(2) By deleting clause 6 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 10th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.