

OTAGO AND SOUTHLAND PAINT AND VARNISH WORKERS.—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Otago and Southland Paint and Varnish Workers' award of the 26th day of May, 1947, and recorded in 47 Book of Awards 693.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 4, and substituting therefor the following clause:—

“ Wages

“ 4. (a) The following shall be the minimum rates of wages:—

| | Per Week. | | |
|---|-----------|----|----|
| | £ | s. | d. |
| “ Leading hands | 7 | 4 | 2 |
| “ Shaders | 6 | 18 | 8 |
| “ Varnish-cookers and gum-runners .. | 6 | 18 | 8 |
| “ Mixers, grinders, and/or packers (other than packers whose position or employment is subject to any other award) | 6 | 13 | 2 |
| “ Other adult male workers | 6 | 4 | 3 |

“(b) The minimum weekly rates of wages payable to boys and youths shall be in accordance with the following scale:—

| Age commencing. | First Year. | | Second Year. | | Third Year. | | Fourth Year. | | Fifth Year. | | Sixth Year. | |
|-----------------|-------------------|--------------------|-------------------|--------------------|-------------------|--------------------|-------------------|--------------------|-------------------|--------------------|-------------------|--------------------|
| | First Six Months. | Second Six Months. | First Six Months. | Second Six Months. | First Six Months. | Second Six Months. | First Six Months. | Second Six Months. | First Six Months. | Second Six Months. | First Six Months. | Second Six Months. |
| Under 16 | 27/6 | 33/- | 38/6 | 45/- | 51/- | 57/- | 63/6 | 69/6 | 81/6 | 92/6 | 103/6 | 120/3 |
| 16 to 17 | 33/- | 38/6 | 45/- | 50/6 | 57/- | 62/6 | 74/6 | 85/6 | 98/- | 108/6 | 120/3 | .. |
| 17 to 18 | 44/6 | 50/- | 56/- | 61/6 | 68/- | 73/6 | 85/6 | 96/6 | 114/9 | 120/3 | .. | .. |
| 18 to 19 | 55/6 | 61/- | 67/- | 72/6 | 84/- | 95/- | 119/3 | .. | .. | .. | .. | .. |
| 19 to 20 | 66/6 | 77/6 | 88/6 | 99/6 | 118/2 | .. | .. | .. | .. | .. | .. | .. |
| 20 to 21 | 88/- | 99/6 | 107/8 | .. | .. | .. | .. | .. | .. | .. | .. | .. |

“Thereafter at the appropriate adult rate.”

“(c) (i) Females may be employed, in the proportion of females to males which at present exists, on labelling, lidding, and marking with synthetic colours.

“(ii) The following shall be the minimum weekly rates of pay for female workers:—

| Age commencing. | First Year. | | Second Year. | | Third Year. | | Fourth Year. | |
|-----------------|-------------------|--------------------|-------------------|--------------------|-------------------|--------------------|-------------------|--------------------|
| | First Six Months. | Second Six Months. | First Six Months. | Second Six Months. | First Six Months. | Second Six Months. | First Six Months. | Second Six Months. |
| Under 16 .. | 27/- | 32/- | 37/6 | 42/6 | 49/- | 54/6 | 63/- | 72/- |
| 16 to 17 .. | 30/- | 36/- | 43/- | 48/6 | 57/- | 60/6 | 69/6 | .. |
| 17 to 18 .. | 33/6 | 39/- | 46/- | 52/- | 60/6 | 66/6 | .. | .. |
| 18 to 19 .. | 39/- | 45/- | 52/- | 58/6 | 66/6 | .. | .. | .. |
| 19 to 20 .. | 45/- | 51/- | 58/6 | 64/6 | .. | .. | .. | .. |
| 20 to 21 .. | 51/- | 63/- | .. | .. | .. | .. | .. | .. |

“Thereafter, not less than £4 0s. 6d.”

“(d) If and when the union is unable to supply male labour, females may be employed to fill leadless products up to 7 lb. in weight at the top rate provided for females.”

(2) By deleting subclause (a) of clause 5 (Casual Labour), and substituting therefor the following subclause:—

“(a) All casual workers shall be paid at the rate of not less than 3s. 3¼d. per hour, with a minimum of four hours.”

(3) By deleting clause 6 (Increase in Rates of Remuneration).

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2. That this order shall come into force on the 1st day of October, 1947.

Dated this 6th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.