

**GOLDEN BAY CEMENT-WORKERS.—AMENDMENT OF  
INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Golden Bay Cement-workers' industrial agreement, made on the 4th day of October, 1945, and recorded in 45 Book of Awards 1650.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows :—

1. That the said industrial agreement shall be amended in the manner following :—

(1) By deleting clause 2 of the schedule, and substituting therefor the following clause :—

“ 2. (a) The following shall be the minimum rates of pay for the classes of work herein specified (see also clause 26) :—

			Per Hour.	
				s. d.
“ Marl quarrymen .. .	..	..	..	3 3½
“ Quarrymen working on floor .. .	..	..	..	3 2
“ Quarrymen working on face and handling explosives .. .	..	..	..	3 3¾
“ Men on crushers .. .	..	..	..	3 3½
“ Rock-drillers .. .	..	..	..	3 6½
“ Steam-shovel driver .. .	..	..	..	3 4½
“ Rotary-kiln burners .. .	..	..	..	3 8

			Per Hour.
			s. d.
“ Coal-millers	.. ..	..	3 3 $\frac{1}{4}$
“ Slurry and cement millers	.. ..	..	3 4 $\frac{1}{4}$
“ Slurry-silos attendants	.. ..	..	3 3 $\frac{1}{4}$
“ Greasers	.. ..	..	3 3 $\frac{1}{4}$
“ General workers employed in and about yards and sheds	.. ..	..	3 2
“ Machinist sewing bags	.. ..	..	3 3 $\frac{1}{4}$
“ Machinists, turners, fitters, blacksmiths, electricians, carpenters, and bricklayers	.. ..	..	3 7 $\frac{1}{2}$
“ General workers employed as machinists, carpenters, and electricians' assistants	.. ..	..	3 3 $\frac{1}{4}$
“ Engineers employed in power-house—			
“ First	.. ..	..	4 2 $\frac{1}{2}$
“ Second and third	.. ..	..	4 0 $\frac{1}{2}$
“ Firemen—			
“ At boilers	.. ..	..	3 6 $\frac{1}{4}$
“ At steam-shovel	.. ..	..	3 4 $\frac{1}{2}$
“ Coal-trimmers	.. ..	..	3 2
“ Watchmen	.. ..	..	3 2
“ Splicing haulage ropes	.. ..	..	4 0 $\frac{1}{2}$
“ Splicing haulage ropes (assistants)	.. ..	..	3 6 $\frac{1}{4}$
“ Splicing ropes, general	.. ..	..	3 7 $\frac{1}{2}$
“ Crane-driver	.. ..	..	3 4 $\frac{1}{2}$
“ Truck-driver	.. ..	..	3 3 $\frac{1}{4}$
“ Bricking-mills (in slurry)	.. ..	..	4 7
“ Men employed in laboratory	.. ..	..	3 2 $\frac{1}{2}$
“ Boys employed in laboratory (see clause 17, ‘Employment of Youths’).			

“ Clause 2 (b) Any man in charge of two or more men, and responsible for their work, shall be deemed to be in charge of a ‘gang,’ and shall receive 1s. 6d. per day extra. This does not apply to tradesmen in charge of their labourers.

“ Clause 2 (c) Workers with quarryman’s ticket shall be paid 1s. per day over and above the rate for working on the face whilst in charge of marl-quarry gang.

“ Clause 2 (d) Men employed shovelling clinker under coolers shall be paid 6d. per hour extra.”

(2) By deleting subclause (a) of clause 12 (Cleaning Boilers, Flues, &c.), and substituting therefor the following subclause :—

“ (a) Workers employed at cleaning boiler-tubes, furnaces, or economizer shall be paid 3s. 6 $\frac{1}{2}$ d. per hour. At coal-drier flues and elevator, and in coal-drier, hammer-mill if blocked when running, and kiln flues, they shall be paid each man his ordinary rate plus 1s. 6d. dirt-money, except when the works are shut down, when the general workers’ rate plus the 1s. 6d. shall be the rate paid.”

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2. That this order shall come into force on the 1st day of October, 1947.

Dated this 4th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

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#### MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

The Court has not amended the rates of remuneration prescribed in clause 18 (a) of the agreement. Some adjustment to these rates will no doubt be necessary, and it is suggested that the parties should confer forthwith, with a view to reaching agreement, if possible, as to the nature of the amendments that should be made to the clause.

A. TYNDALL, Judge.

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