

NEW ZEALAND (EXCEPT NORTHERN INDUSTRIAL DISTRICT)
METAL TRADES' EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand (except Northern Industrial District) Metal Trades' Employees' award, dated the 12th day of December, 1945, and recorded in 45 Book of Awards 2503.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting the schedule of wages in clause 7, and substituting therefor the following schedule of wages:—

<i>“ Wages</i>		Per Hour.	
		s.	d.
<i>“(a) Engineering Division:—</i>			
<i>“ Toolmaker</i>	<i>.. .. .</i>	<i>3</i>	<i>9</i>
<i>“ Pattern-maker</i>	<i>.. .. .</i>	<i>3</i>	<i>9</i>
<i>“ Tradesman or industrial mechanic</i>	<i>.. .. .</i>	<i>3</i>	<i>7</i>
<i>“ Locksmith</i>	<i>.. .. .</i>	<i>3</i>	<i>7</i>
<i>“ First-class machinist</i>	<i>.. .. .</i>	<i>3</i>	<i>7</i>
<i>“ First-class polisher</i>	<i>.. .. .</i>	<i>3</i>	<i>7</i>
<i>“ Second-class machinist</i>	<i>.. .. .</i>	<i>3</i>	<i>5¼</i>
<i>“ Second-class polisher</i>	<i>.. .. .</i>	<i>3</i>	<i>5¼</i>
<i>“ Process worker—</i>			
<i>“ First six months</i>	<i>.. .. .</i>	<i>3</i>	<i>3¼</i>
<i>“ After six months' service with same employer</i>	<i>.. .. .</i>	<i>3</i>	<i>4¼</i>

(b) *Stovemaking and Porcelain Enamelling Division*:—

	Per Hour
	s. d.
" Polisher	3 5¼
" Ash-pan makers	3 5¼
" Register-sheet makers	3 5¼
" Coal-range fitters and fitters of other types of ranges who are required to use files and chisels in the fitting of the range-doors	3 5¼
" Grinders	3 3¼
" Body fitters	3 3¼
" Body finishers	3 3¼
" Duster (dry process)	3 7½
" Enamelling-furnacemen	3 5
" Sand-blasters (except where the worker is protected by the work being done in an enclosed cabinet)	3 7½
" Picklers	3 3¼
" Stencil-cutters	3 3¼
" Other adult male workers (other than process workers) in enamelling department	3 2
" Steel-shot blasters	3 5¾
" Process worker—	
" First six months	3 3¼
" After six months' service with same employer	3 4¼

" Definitions: 'Process worker,' as defined in clause 2, General Definitions.

(c) *Window-frame Making and Like Work Division*:—

	Per Hour
	s. d.
" Setters-out	3 7
" Metal-sprayers	3 7
" Sash-fitters and reassemblers after spraying	3 5¼
" Power-press operators (who set up their own work)	3 4¼
" Window-frame and sash assemblers (where no filing is required)	3 4¼
" Power-press operators (who do not set up their own work)	3 3¼
" Process workers (including grinders)—	
" First six months	3 3¼
" After six months with same employer	3 4¼
" Men straightening by machines	3 2

" Definitions: 'Process worker,' as defined in clause 2, General Definitions.

		Per Hour.	
		s.	d.
“(d) <i>Electroplating Division</i> :—			
“ First-class electroplater	.. ..	3	7
“ Second-class electroplater	.. ..	3	5¼
“ Process worker—			
“ First six months	.. ..	3	3¼
“ After six months’ service with same employer	.. ..	3	4¼

“ Definitions: ‘ Electroplaters’ work’ shall mean and include electroplating, electro-typing, metal-colouring, setting up and control of electrolytes, and the maintenance of low-voltage electrical equipment to the supply generator.

		Per Hour.	
		s.	d.
“(e) <i>Welding Division</i> :—			
“ First-class welder	.. ..	3	7
“ Second-class welder	.. ..	3	4¾
“ Third-class welder	.. ..	3	3¼

“(f) On the coming into operation of this award all existing practices relating to welding and/or polishing and/or electroplating shall continue until a National Disputes Committee shall have determined into which of the above-mentioned classes any welding or polishing or electroplating operations shall be graded.

		Per Hour.	
		s.	d.
“(g) <i>General Division</i> :—			
“ Sand-blasters (except where the worker is protected by the work being done in an enclosed cabinet)	.. ..	3	7½
“ Cupola-furnacemen	.. ..	3	6
“ Shot-blasters	.. ..	3	5¾
“ Workers operating pipe shaping and/or welding machines at steel-pipe works	.. ..	3	5¼
“ Wire-worker who sets up and operates his own machine	.. ..	3	5¼
“ Worker (other than process worker) constantly employed on drilling-machines or working on punch-press, who sets up his own work	.. ..	3	4½
“ Worker other than tradesman employed on marine or ship-repair work	.. ..	3	4½
“ Machinist (other than process workers) constantly employed on cold saw, hydraulic press, pneumatic press, or screwing-machines	.. ..	3	4½

	Per Hour.	
	s.	d.
" Strikers	3	4½
" Steam or air hammer attendants ..	3	4½
" Steel-fettlers	3	2½
" Workers employed on any of the following operations: chipping castings, rough grinding, fettling, drilling, operating hydraulic, pneumatic power, or hand press on cold work, when any of these three types of presses are operated by other than boilermakers, punching, drawing, pressing, shearing (other than plate work), crane-driving, operating annealing-furnace	3	2
" Workers not elsewhere specified, including labourers and yardmen	3	2

"Definitions: 'Metal-workers' assistants' are workers employed in assisting on galvanizing or sheradizing, or assisting engineers or welders or boilermakers or moulders or any other metal-tradesmen."

(2) By deleting subclause (b) of clause 8 (Boys and Youths Section), and substituting therefor the following subclause:—

"(b) The minimum weekly rates of wages payable to such boys and youths shall be in accordance with the following scale:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	30/-	35/6	41/6	47/6	56/-	61/6	67/6	73/-	82/-	93/-
16 to 17 ..	33/-	38/-	44/-	49/-	59/-	65/-	72/6	79/-	87/-	93/-
17 to 18 ..	38/-	43/6	53/-	59/-	67/6	76/-	86/6	93/-	..	..
18 to 19 ..	43/6	53/-	59/-	64/6	73/-	84/-	93/-	..	..	..
19 to 20 ..	58/6	67/-	72/6	86/-	93/-	..	..	..	..	..
20 to 21 ..	72/-	81/-	93/-	..	..	..	..	..	..	..

"And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate according to the class of work he is called upon to perform."

(3) By deleting paragraph (ii) of subclause (c) of clause 8 (Boys and Youths Section), and substituting therefor the following paragraph:—

“(ii) Where youths are employed to operate a press 100 tons capacity or under, such youths shall be paid not less than £2 16s. per week while so employed.”

(4) By deleting subclause (d) of clause 9 (Female Section), and substituting therefor the following subclause:—

“(d) Female workers shall be paid not less than the following minimum weekly rates of wages:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16	28/-	33/-	38/6	43/6	50/-	56/-	65/-
16 to 17	31/6	37/6	42/6	48/6	54/6	64/6	..
17 to 18	36/6	41/6	47/6	53/6	63/6	..	..
18 to 19	40/-	47/-	53/-	62/-	..	..	..
19 to 20	45/-	51/6	61/-	..	..	..	..
20 to 21	48/6	60/-	..	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years, not less than £3 18s. 2d. per week.”

(5) By deleting clause 10 (Increase in Rates of Remuneration).

(6) By deleting the figures and symbols “2s. 11d.” in clause 14 (Improvers), and substituting therefor the figures and symbols “3s. 5½d.”

(7) By deleting the figures and symbols “£6 12s. 6d.” in subclause (a) of clause 23 (Exemptions), and substituting therefor the figures and symbols “£7 14s. 2d.”

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 10th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.