

**CHRISTCHURCH CITY COUNCIL CLERICAL EMPLOYEES.—
AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Christchurch City Council Clerical Employees' industrial agreement, made on the 14th day of September, 1939, and recorded in 39 Book of Awards 1303.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement (as amended by order of the Court dated the 2nd day of October, 1945) shall be further amended in the manner following:—

(1) By deleting clause 6, and substituting therefor the following clause:—

“ Salaries

“ MALES

“ 6. (a) *Unclassified Positions.*—The minimum rates of pay per week shall be:—

| | | <i>£</i> | <i>s.</i> | <i>d.</i> |
|-------------------------------------|----|----------|-----------|-----------|
| “ First six months | .. | 1 | 15 | 6 |
| “ Second six months | .. | 2 | 1 | 6 |
| “ Third six months | .. | 2 | 7 | 0 |
| “ Fourth six months | .. | 2 | 15 | 6 |
| “ Fifth six months | .. | 3 | 3 | 6 |
| “ Sixth six months | .. | 3 | 12 | 0 |
| “ Seventh six months | .. | 4 | 0 | 6 |
| “ Eighth six months | .. | 4 | 9 | 6 |
| “ Fifth year | .. | 4 | 19 | 6 |
| “ Sixth year | .. | 5 | 17 | 5 |
| “ Seventh year | .. | 6 | 7 | 11 |
| “ Eighth year | .. | 6 | 18 | 5 |
| “ Ninth year | .. | 7 | 3 | 8 |
| “ Tenth year and thereafter | .. | 7 | 6 | 3 |

“ Provided that an employee of the age of twenty-one years or upwards shall receive not less than the basic wage for the time being prevailing: Provided also that a youth of the age of not less than nineteen years shall be considered a second year employee and paid accordingly.

" FEMALES

"(b) *Unclassified Positions*.—The minimum rates of pay per week shall be:—

| | £ | s. | d. |
|---------------------------------------|---|----|----|
| " First six months | 1 | 10 | 0 |
| " Second six months | 1 | 16 | 0 |
| " Third six months | 2 | 2 | 0 |
| " Fourth six months | 2 | 8 | 0 |
| " Fifth six months | 2 | 14 | 0 |
| " Sixth six months | 3 | 0 | 0 |
| " Fourth year | 3 | 10 | 0 |
| " Fifth year | 4 | 0 | 9 |
| " Sixth year | 4 | 8 | 8 |
| " Seventh year and thereafter | 4 | 19 | 2 |

" Provided that an employee of the age of twenty-one years or upwards shall receive not less than the basic wage for the time being prevailing.

"(c) *Classified Positions, Annual Salaries* :—

" MALES

" Municipal Staff—

" Grade A1 (£466 17s. 6d. — £493 2s. 6d.)—

" Paymaster.

" Committee Clerk.

" Purchasing Officer.

" Grade A2 (£440 12s. 6d.)—

" Assistant Rate Collector.

" Assistant Accountant.

" Grade B1 (£430 2s. 6d.)—

" Paying Cashier.

" Receiving Cashier.

" Costs Ledgerkeeper.

" Grade B2 (£400 14s. 6d. — £424 17s. 6d.)—

" Examiner of Accounts.

" Chief Traffic Clerk.

" Grade C1 (£388 2s. 6d. — £400 14s. 6d.)—

" Expenditure Ledgerkeeper.

" Assistant Paymaster.

" Electoral Roll Clerk.

" Housing Clerk and Ledgerkeeper.

" Senior Engineer's Clerk.

" Grade C2 (£387 1s. 6d.)—

" Assistant Receiving Cashier.

" Senior Rate Clerk.

" Receipts Ledgerkeeper.

" Head Clerk, Testing Station.

" Registration Clerk.

“ Electricity Department Staff—

“ Grade ‘A’ (£440 12s. 6d. – £466 17s. 6d.)—

“ Examiner of Accounts.

“ Chief Cashier.

“ Senior Inquiry Officer.

“ Banking Cashier and Ledgerkeeper.

“ Chief Meter Reader.

“ Grade ‘B’ (£400 14s. 6d. – £424 17s. 6d.)—

“ Ledgerkeeper.

“ Inquiry Officer.

“ Collector.

“ FEMALES,

“ Municipal Staff—

“ Grade ‘A’ (£274 7s.)—

“ Rates Check Clerk.

“ Superannuation Clerk.

“ Second Typist.

“ Heavy Traffic Clerk.

“ Inspector’s Clerk.

“ Baths Attendant’s Scale (£228 3s.).

“ Electricity Department—

“ Grade ‘A’ (£274 7s.)—

“ Wages Clerk.

“ Costing Clerk.

“ Cashier.

“ Chief Machine Operator.

“ Engineer’s Typist.

“ Special Readings Clerk.

“ Second Typist.

“ Assistant Cashier.”

(2) By deleting subclause (a) of Clause 7 (Temporary Clerical Workers), and substituting therefore the following subclause:—

“(a) Clerks engaged in a temporary capacity or for preparation of rate demands or electoral rolls shall be paid not less than—

| | Per Week. | | |
|-------------------|-----------|----|----|
| | £ | s. | d. |
| “ Males | 6 | 18 | 5 |
| “ Females | 4 | 13 | 0” |

(3) By inserting, after clause 7, the following new clause:—

“Exclusion from Operation of General Orders

“7A. The rates of remuneration provided for in this agreement shall *not* be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.”

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 15th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
