

NELSON INDUSTRIAL DISTRICT LOCAL-BODY OFFICERS.—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Nelson Industrial District Local-body Officers' award, dated the 22nd day of December, 1938, and recorded in 38 Book of Awards 3891.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 5th day of September, 1945) shall be further amended in the manner following:—

(1) By deleting subclauses (a), (b), (c), (e), and (g) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) Subject to the payment of the basic wage for the time being prevailing to workers of the age of twenty-one years and upwards, the following shall be the minimum rates of pay:—

“Male clerical workers and librarians, female clerks, typists, and librarians:—

	“ MALES	Per Annum.		
		£	s.	d.
“ First six months	..	85	0	0
“ Second six months	..	107	10	0
“ Third six months	..	124	11	0
“ Fourth six months	..	141	12	0
“ Fifth six months	..	158	13	0
“ Sixth six months	..	175	14	0
“ Fourth year	194	1	0
“ Fifth year	228	3	0
“ Sixth year	268	11	0
“ Seventh year	296	2	0
“ Eighth year	322	10	0
“ Ninth year	348	15	0
“ Tenth year	375	0	0
“ Eleventh year	406	10	0

	" FEMALES	Per Annum.		
		£	s.	d.
" First six months	..	85	0	0
" Second six months	..	102	5	0
" Third six months	..	119	6	0
" Fourth six months	..	136	7	0
" Fifth six months	..	153	8	0
" Sixth six months	..	170	9	0
" Fourth year	188	16	0
" Fifth year	212	8	0
" Sixth year	242	10	0

" It being the intention of this award that the remuneration paid to all employees shall be in accordance with the amount of responsibility involved in their respective duties, it is herewith provided that, notwithstanding anything contained in the foregoing provisions of this clause and subject to the payment of the basic wage in force for the time being, the following shall be salary bars beyond which no employee's salary shall be advanced unless and until he shall have received promotion to a higher position in his employer's service:—

" For Males: £195; £245; £270; £295; and £320;

" For Females: £126; £155; and £175.

" For the purposes of this provision the employer shall prepare and submit to the union for approval a schedule of the positions held by the respective employees, together with the salary grading for such position. In the event of any dispute arising on the schedule so submitted, such dispute shall be dealt with in accordance with the provisions of clause 14 hereof.

"(b) Meter-readers under twenty-one years of age with less than two years' experience shall be paid not less than £2 8s. 6d. per week; under twenty-one years of age with more than two years' but less than four years' experience, not less than £3 12s. per week. Meter-readers twenty-one years of age and over shall be paid not less than the basic wage: Provided a meter-reader who has completed four years' experience shall receive not less than £7 1s. per week if employed by the Nelson City Council, or not less than £6 15s. 9d. per week if employed by any other party hereto.

"(c) Chainmen shall be paid at the rate of 3s. 3¼d. per hour."

“(e) Draughtsmen shall be paid not less than £375 per annum, and upon commencement of the eleventh year of service not less than £406 10s. per annum.”

“(g) Custodians: Where the duties include cleaning, washing, or scrubbing floors of any building, or where the duties necessitate any irregular hours, such as attending to locking up after meetings, &c., full-time custodians shall receive not less than £6 10s. 6d. per week.”

(2) By inserting, after clause 3 (Wages), the following new clause:—

“*Exclusion from Operation of General Orders*

“3A. The rates of remuneration provided for in this award shall *not* be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.”

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 12th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration as prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
