

HAWKE'S BAY AND WAIRARAPA PUBLIC ACCOUNTANTS' EMPLOYEES.—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Hawke's Bay and Wairarapa Public Accountants' Employees' industrial agreement, made on the 10th day of October, 1945, and recorded in 45 Book of Awards 2276.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclause (a) of clause 2 (Salaries), and substituting therefor the following subclause:—

“(a) The following shall be the minimum weekly salaries payable to employees:—

“ Males—	£	s.	d.
“ First six months of accountancy experience ..	1	9	6
“ Second six months	1	15	6
“ Third six months	2	1	0
“ Fourth six months	2	7	0
“ Fifth six months	2	15	0
“ Sixth six months	3	0	6
“ Fourth year of accountancy experience ..	3	14	0
“ Fifth year	4	5	0
“ Sixth year	5	1	0
“ Seventh year	5	12	0
“ Eighth year	6	3	0
“ Ninth year	6	10	6

“ Provided, however, that when any employee completes the examinations and is admitted a member of the New Zealand Society of Accountants, then in respect of that employee the rates of salary above mentioned shall be increased by the sum of ten shillings per week.

“ Females—

“ Juniors—

	£	s.	d.
“ First six months of office experience .. .. .	..	1	9 6
“ Second six months .. .. .	..	1	15 6
“ Third six months .. .. .	..	2	1 0
“ Fourth six months .. .. .	..	2	7 0
“ Fifth six months .. .. .	..	2	15 0
“ Sixth six months .. .. .	..	3	0 0
“ Fourth year and subsequent years .. .. .	..	3	5 0

“ Seniors—

“ Fifth year of office experience .. .. .	..	3	15 6
“ Sixth year .. .. .	..	4	1 0
“ Seventh year .. .. .	..	4	6 0
“ Eighth and subsequent years .. .. .	..	4	11 3

“ Provided, always, that the basic wage shall be paid at the requisite time :

“ Provided, further, that where only one female employee is employed she shall be paid not less than £3 15s. 6d. in her fifth year and not less than £4 1s. in her sixth year :

“ Provided, further, that when any employee completes the examinations and is admitted a member of the New Zealand Society of Accountants, then in respect of that employee the rates of salary above mentioned shall be increased by the sum of 10s. per week :

“ Provided, further, that—

“ (i) Where two, three, or four female employees are employed, one, if qualified by years of office employment, must be paid as a senior, but the other or others, irrespective of years of employment, may be paid as juniors.

“ (ii) Where five or more are employed, the number of those paid as seniors must be not less than one for every four or portion thereof.”

(2) By deleting clause 3 (Wages Emergency Regulations).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 1st day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.