TARANAKI LOCAL AUTHORITIES' OFFICERS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Taranaki Local Authorities' Officers' award, dated the 9th day of February, 1944, and recorded in 44 Book of Awards 5.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

- 1. That the said award (as amended by order of the Court dated the 12th day of March, 1946) shall be further amended in the manner following:—
- (1) By deleting subclauses (a), (b), and (d) of clause 3 (Rates and Conditions of Pay), and substituting therefor the following subclauses:—
- "(a) Except in the case of workers specifically classified, all male workers shall be paid in accordance with the following scale:—

 Per Annum.

	£	s.	d.	
	87	4	0	
	100	15	0	
	114	7	0	
	127	19	0	
	141	10	6	
	156	8	0	
	189	14	6	
	223	0	6	
	267	17	3	
	302	18	0	
	330	4	0	
	357	10	0	
	384	16	0	
n (1)	398	9	0	
		87 100 114 127 141 156 189 223 267 302 330 357	87 4 100 15 114 7 127 19 141 10 156 8 189 14 223 0 267 17 302 18 330 4 357 10 384 16	87 4 0 100 15 0 114 7 0 127 19 0 141 10 6 156 8 0 189 14 6 223 0 6 267 17 3 302 18 0 330 4 0 357 10 0 384 16 0

"(b) Except in the case of workers specifically classified, all female workers shall be paid in accordance with the following scale:—

Per Annum.

			£	s.	d.	
"First six months			71	0	0	
"Second six months			85	4	0	
"Third six months			99	0	0	
"Fourth six months			112	11	6	
"Fifth six months			125	18	0	
"Sixth six months			141	1	0	
"Fourth year			159	0	0	
"Fifth year			176	19	6	
"Sixth year			201	8	6	
"Seventh year			216	15	6	
"Eighth year		٠.,	232	2	6	
"Ninth year			248	13	6	
"Tenth year			282	15	0	

"Provided that telephone attendants shall not be entitled to the above-mentioned increments for the ninth and tenth years of service."

"(d) The following male workers are specifically classified

and shall receive the salary mentioned as a minimum:

"Engineering and professional cadet: £105 per annum for the first year and thereafter as in subclause (a) hereof.

"First assistant engineer, if qualified: £412 2s. per

annum.

"Thereafter on merit:

"Assistant town or county clerk (in charge of four or more workers): £385 17s. per annum.

"Accountant if qualified and on duty as such full time: £385 17s. per annum.

"Traffic inspector (if employed as such for 80 per cent. of working-hours): £343 17s, per annum.

"Traffic inspector (if employed as such for 80 per cent. of working-hours and in charge of two or more other workers): £385 17s. per annum.

"Sanitary, health, building, or plumbing inspector (if employed as such for 80 per cent. of working-hours):

£359 12s. per annum.

"Sanitary, health, building, or plumbing inspector (if employed as such for 80 per cent. of working-hours and in charge of two or more other workers): £398 9s. per annum.

Age commencing.	First Six Months.	Second Six Months.	Six	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Fourth Year.
Under 16 years of age—							
Bonus worker	28/-	34/-	39/6	46/-	53/-	60/6	67/6
Non-bonus worker	34/-	39/6	46/-	53/-	59/6	66/6	73/-
From 16 to 17 years of age—	/	,	11.7	/	/	/-	,
Bonus worker	33/-	38/6	45/-	51/-	58/6	66/6	
Non-bonus worker	38/6	45/-	51/-	56/6	63/6	72/-	
From 17 to 18 years of age—		4034		/-	/-	/	
Bonus worker	37/6	44/-	50/-	57/6	64/6		
Non-bonus worker	44/-	50/-	55/6	63/-	70/-		
From 18 to 19 years of age—	/	,		,	,		
Bonus worker	42/6	48/6	56/6	63/6	/	10.0	
Non-bonus worker	47/6	54/-	61/6	69/-			
From 19 to 20 years of age—	1 / -	/	3-7-				
Bonus worker	47/-	55/-	62/6				
Non-bonus worker	52/-	60/6	67/6		(H)		
From 20 to 21 years of age—	/	177	1		1.00		1.2
Bonus-worker	52/6	61/6				× ilu	. 4.
Non-bonus worker	58/-	66/6					

- "Bonus workers twenty-one years of age and over shall receive not less than £3 18s. 2d. per week. Non-bonus workers twenty-one years of age and over shall receive not less than £4 3s. 5d. per week.
- "(b) The worker engaged in dipping leaf and feeding same into rollers and the two workers taking leaf from the rollers and feeding the Proctor drying-machine shall be paid 1d. per hour extra while so employed."
- (2) By deleting clause 5, and substituting therefor the following clause:—

"Casual Workers

- "5. Male adult workers employed for less than one week shall be deemed to be casual workers and shall be paid at the rate of 3s. 7d. per hour. When casual labour is employed, a minimum of four hours shall be paid."
- (3) By deleting clause 6 (Increase in Rates of Remuneration).
- 2. That this order shall come into force on the 1st day of October, 1947.

Dated this 10th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

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MEMORANDUM

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. Tyndall, Judge.