

**CARTER AND WATT, AUCKLAND, METAL TRADES FACTORY
EMPLOYEES.—AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Carter and Watt, Auckland, Metal Trades Factory Employees' industrial agreement, made on the 1st day of September, 1944, and recorded in 44 Book of Awards 855.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement (as amended by order of the Court dated the 14th day of May, 1945) shall be further amended in the manner following:—

(1) By deleting subclauses (a), (b), and (c) of clause 4 (Wages), and substituting therefor the following subclauses:—

	Per Hour.	
	s.	d.
“(a) Males:—		
“ Toolmaker	3	9
“ Tradesman	3	7
“ Process worker	3	3 $\frac{1}{4}$
“ Adult worker in charge of curing plant	3	7

“(b) Boys and Youths: Boys and youths under twenty-one years of age may be employed on light manufacturing work, or on process work or at packing, or in the tool and/or material store. The minimum weekly rates of wages payable to such boys and youths shall be in accordance with the following scale:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	30/-	35/6	41/6	47/6	53/-	59/-	64/6	71/-	82/-	93/-
16 to 17 ..	33/-	38/-	44/-	49/-	56/-	62/-	70/-	76/-	82/-	93/-
17 to 18 ..	38/-	43/6	49/-	55/-	64/-	72/-	81/-	92/-	..	..
18 to 19 ..	49/-	54/-	62/-	70/-	80/-	91/-	..	..	..	..
19 to 20 ..	62/-	67/-	78/-	90/-	..	..	..	..	..	..
20 to 21 ..	77/6	88/-	..	..	..	..	..	..	..	..

and thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate according to the class of work he is called upon to perform.

“(c) Females: Female workers shall be paid not less than the following minimum weekly rates of wages:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16	27/6	33/6	39/6	46/-	51/6	57/6	66/6
16 to 17	30/-	36/6	42/6	48/6	57/6	65/-	..
17 to 18	36/6	42/6	48/6	55/-	64/-	..	..
18 to 19	39/6	45/6	55/-	62/6	..	..	..
19 to 20	45/6	52/6	61/6	..	..	..	..
20 to 21	51/-	60/6	..	..	..	..	..

and thereafter, or on attaining the age of twenty-one years, not less than £3 18s. 2d. per week.”

(2) By deleting subclause (e) of clause 4 (Wages).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 17th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.