

DUNEDIN CITY CORPORATION **COACHWORKERS.**—
INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement, made on the 26th day of February, 1947, between the Dunedin City Council and the Otago and Southland Coachworkers and Wheelwrights' Industrial Union of Workers.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 26th day of February, 1947, between the Dunedin City Council, of the one part, and the Otago and Southland Coachworkers and Wheelwrights' Industrial Union of Workers, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 4th day of March, 1947.

[L.S.]

A. TYNDALL, Judge.

DUNEDIN CITY CORPORATION **COACHWORKERS.**—INDUSTRIAL
AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 26th day of February, 1947, between the Dunedin City Council (hereinafter called "the employer"), of the one part, and the Otago and Southland Coachworkers and Wheelwrights' Industrial Union of Workers (hereinafter called "the union"), of the other part, witnesseth that it is hereby mutually agreed between the employer and the union as follows:—

SCHEDULE

Classification of Labour

1. Two classes of labour shall be recognized—viz., journeymen (including woodmen, painters, panel-beaters, and machinists) and apprentices.

Hours of Work

2. Forty hours shall constitute an ordinary week's work. Eight hours shall constitute an ordinary day's work. The ordinary working-hours shall be between the hours of 7.30 a.m. and 5 p.m. on five days of the week Monday to Friday inclusive.

Wages

3. (a) The minimum rate of wages for journeymen shall be 3s. 2½d. per hour.

(b) Journeymen shall be paid ¾d. per hour extra as tool allowance.

(c) Charge hands shall be paid 1s. per day extra.

(d) Wages shall be paid on the regular pay-day adopted by the Dunedin City Council.

Increase in Rates of Remuneration

4. All rates of remuneration, including time and piece wages and overtime and other special payments provided for in this agreement, shall be subject to the provisions of the two general orders of the Court under the Rates of Wages Emergency Regulations 1940, dated the 9th day of August, 1940, and the 31st day of March, 1942, and shall have effect according to their tenor.

Overtime

5. (a) All time worked outside of or in excess of the ordinary working-hours prescribed in clause 2 hereof shall be paid for at the rate of time and a half for the first four hours and at double time rates thereafter.

(b) Notwithstanding anything contained in subclause (a) hereof, if any worker coming within the scope of this agreement is required to work after 9 p.m. he shall be paid double time rates for such work.

Holidays

6. (a) For all time worked on Sundays double time rates shall be paid.

(b) The following shall be the recognized holidays: New Year's Day, the day following that upon which New Year's Day is observed, Good Friday, Easter Monday, Anzac Day, Labour Day, the birthday of the reigning Sovereign, Christmas Day, Boxing Day, Anniversary Day, and such other holidays as may from time to time be authorized by the Council: Provided that in the cases of Anniversary Day and the day following New Year's Day some other day may be substituted in lieu thereof.

(c) All time worked on any of the holidays mentioned in subclause (b) hereof shall be paid for at double time rates in addition to the day's pay.

(d) Workers shall be allowed annual holidays in accordance with the Annual Holidays Act, 1944.

Meal-money

7. The employer shall allow meal-money at the rate of 2s. per meal when workers are called upon to work overtime, upon the expiration of one hour after the usual stopping-time: Provided that such workers cannot reasonably get home to their meals and return in one hour.

Dirty Work

8. Workers coming within the scope of this agreement required to work in pits at the under gear of tram-cars or any other work as may be mutually agreed upon as coming within the definition of "dirty work" shall receive 2s. per day extra as dirt-money. The day shall mean any portion of the twenty-four hours during which the worker has been employed at such work.

Night Work

9. Notwithstanding anything contained in clause 2 hereof, workers may be employed regularly at night, and for such work shall be paid 3s. per shift extra. Workers employed under this clause shall be allowed thirty minutes' crib-time without deduction from pay. Men shall not be employed under this clause for less than one week.

Matters not provided for

10. The essence of this agreement being that the work of the employer shall not on any account be impeded but shall at all times proceed as if no dispute had arisen between the parties as to any matter whatsoever arising out of or connected therewith and not specifically dealt with herein, every such dispute or difference shall be referred to a Committee to be composed of two representatives of each side, together with an independent chairman to be mutually agreed on or, in default of agreement, to be appointed by the Conciliation Commissioner. The decision of the majority of the Committee shall be binding, and if no decision is arrived at, either party

may appeal to the Court of Arbitration, giving notice of such appeal to the other party within fourteen days after the failure of the Disputes Committee to arrive at a decision, or the Disputes Committee itself may refer the matter to the Court of Arbitration for decision.

Workers to be Members of the Union

11. It shall not be lawful for the employer to employ or to continue to employ in any position or employment subject to this agreement any person who is not for the time being a member of the Otago and Southland Coachworkers and Wheelwrights' Industrial Union of Workers.

Term of Agreement

12. This agreement shall, in so far as wages are concerned, be deemed to have come into effect on the 1st day of November, 1946, and in so far as the other conditions are concerned, it shall come into force as from the day of the date hereof, and shall continue in force until the 31st day of October, 1948.

Otago and Southland Coachworkers and Wheelwrights' Industrial Union of Workers—

[L.S.]

W. C. McDONNELL, Secretary.

Dunedin City Council—

[L.S.]

R. A. JOHNSTON, Town Clerk.
