AUCKLAND SUGAR-REFINERY EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Auckland Sugar-refinery Employees' award, dated the 6th day of February, 1947, and recorded in 47 Book of Awards 10.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

- 1. That the said award shall be amended in the manner following:—
- (1) By deleting subclause (e) of clause 2 (Overtime), and substituting therefor the following subclause:—
- "(e) Watchmen or other employees performing watching duties after ordinary hours, or on holidays, or during weekends, shall be paid at the rate of 3s. 6d. per hour for the time so engaged."
- (2) By deleting subclauses (a) and (h) of clause 3 (Rates of Wages), and substituting therefor the following subclauses:—
- "(a) The following shall be the minimum rates of wages for the respective workers hereinafter mentioned:—

"Row sugar store	Per Week.
"Raw-sugar store—	£ s. d.
"Unstorers and cutters-in	6 9 8
	$6\ 14\ 11$
"Weighbridge clerks	$6\ 15\ 5$
" Melt-house—	
"Carbonatation hands	6 15 0
"Pressmen (filters and blow-ups)	$6\ 12\ 3$
"Filter-press cleaners	6 4 11
"Golden-syrup hand	6 8 1
"Washing fugalman	6 12 3
"Lime and paste	6 8 7
"Magma-mixers	$6 \ 4 \ 11$
"Sack-washer	$6 \ 6 \ 0$
" Char-end—	
"Kiln firemen	6 15 5
"Trimmers	6 8 1
"Char-emptiers	$6\ 12\ 3$
"Char-levellers	$6\ 12\ 3$
"Pan-floor—	3 1 - 3
"Sugar-boilers	7 5 11
"Sugar-boilers' assistants	6 8 1
"Liquor-runners	$6 15 \overline{5}$
"Refined fugals	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
"Stokehold—	0 12 0
"Boiler fireman (high pressure)	
leading hand	7 3 4
"Boiler firemen—	1 0 1
"High-pressure assistants	6 15 5
"Low-pressure	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
"Trimmers	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
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" Defined store		-	Veek.
"Refined store—	£	s. 15	
"Tallymen	-		5
"Tallymen's assistants	6	6	$rac{6}{2}$
"Scalemen	6	10	
"Automatic-machine men in charge		12	$\frac{3}{2}$
"Bag supplier and checker	6	10	
"Automatic-machine men	6	4	
"Sewing-machine adjuster	6	10	$\frac{2}{1}$
"Drier attendants	6	8	1
"Other refined-store workers	6	4	11
"Miscellaneous—	C	0	0
"Lighter stowers"	6	9	8
"Lighter stowers' leading hand	6	14	11
"Sack-repairers	6	1	9
"Sack-repairers' leading hand		12	3
"Bagmakers	6	1	9
"Sewing tops and bottoms on bag-	•	0	_
making-machine only	6	8	1
"Leading hand, bag-room	7	8	. 0
"Greasers	6	9	1
"Lightermen in charge of lighters	6	18	6
"Lightermen, dischargers, and	_		
deck hands	6	7	0
"Lightermen, dischargers, and deck			
hands' leading hand	6	14	4
"Lagger	6	7	0
"Electrician's assistant	6	7	0
"Man in charge of engineers, &c.,			
store (Chelsea)	6	16	6
"Man in charge of wharf store			
(city)	7	2	9
"Leading hand cleaner	6	9	8
"Syrup-house stacker	6	4	11
"Watchmen	6	2	10
"Electric centrifugal	6	8	1
"Jelly centrifugals	6	6	6
"Filler and weigher of molasses	U	U	U
into drums	c	7	Λ
	6	1	0
"Rolling drums and casks on wharf	0		_
(fulls)	6	4	5
"Bricklayer's labourer	6	7	0
"Carpenter's labourer	6	7	0
"Rigging and general yard gang	6	6	0
"All other adult workers not			
covered by any other award	6	1	9 "
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"(h) Workers employed as weighbridge clerks when cargoes of raw sugar and coal are being received shall be paid as follows:—

(3) By deleting clause 4, and substituting therefor the following clause:—

"Male Junior Workers

"4. The following shall be the minimum rates of wages for junior workers:—

orace.		D.	171	anle	
Under seventeen years of	age-	£	er W	d.	
"First six months		 2	3	6	
"Second six months		 2	8	6	
"Third six months		 2	14	6	
"Fourth six months		 3	0	0	
"Fifth six months		 3		0	
"Sixth six months		 3	12	0	
"Seventh six months		 3	17	0	
"Eighth six months		 4	3	6	
"Ninth six months		 4	10	0	
"Tenth six months		 4	15	6	

"Thereafter at the minimum wage for the particular class of work at which a worker may from time to time be employed."

(4) By deleting subclause (a) of clause 5 (Females), and substituting therefor the following subclause:—

"(a) Female workers shall be paid not less than the following rates of wages:—

Age cor	nmencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16		 29/-	34/-	39/-	45/6	51/6	58/-	67/-
16 to 17		 31/6	36/6	42/6	48/6	57/6	66/-	0.7
17 to 18		 36/6	42/6	48/6	55/-	64/6		
18 to 19		 40/-	45/6	54/6	63/-			
19 to 20		 45/6	53/-	61/6				
$20 \text{ to } 21 \dots$		 52/-	60/6					

"And thereafter, or on attaining the age of twenty-one years, not less than £3 18s. 2d. per week."

⁽⁵⁾ By deleting clause 6 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 26th day of September, 1947.

[L.S.]

A. Tyndall, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

This amendment gives effect to an agreement of the representatives of the parties.

A. Tyndall, Judge.