

NORTHERN AND CANTERBURY **RUBBER-WORKERS.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern and Canterbury Rubber-workers' award, dated the 28th day of May, 1947, and recorded in 47 Book of Awards 747.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 5, and substituting therefor the following clause:—

“ Wages

“ 5. The following shall be the minimum rates of pay for adult male workers:—

	Per Week.		
	£	s.	d.
“ Leading calendar hand	7	13	3
“ Leading extruder hand	7	8	0
“ Calendar hand (in charge of machine) ..	7	2	9

	Per Week.		
	£	s.	d.
" Extruder hand (operator in charge) ..	7	2	9
" Leading mechanical hand (in charge of three or more assistants)	7	2	9
" Mechanical hands (after twelve months' experience)	6	12	3
" Hose workers (after twelve months' experience as such)	6	12	3
" Leading inflation hand	7	2	9
" Leading press hand	7	2	9
" Banbury operator	6	17	6
" Mill hands (adults)—			
" First six months	6	7	0
" Thereafter	6	17	6
" Spreading-table leading hand	7	2	9
" Spreading-table operators (in charge of machine)	6	17	6
" Vulcanizer	6	12	3
" Press hands	6	12	3
" Cycle-tyre-press hands	6	12	3
" Calendar assistant	6	12	3
" Battery-box-press hands	6	12	3
" Clickers	6	12	3
" Man in charge of despatch-room	6	12	3
" Man operating debeader	6	12	3
" Man operating disintegrator	6	12	3
" Man operating drier	6	12	3
" Man operating span grinder	6	12	3
" Compound-room workers	6	12	3
(Females shall not be employed)			
" All other adult male workers without experience in the industry:—			
" First six months	6	1	9
" Thereafter	6	7	0

" Men appointed to be in charge of processing teams, or to exercise jurisdiction over other workers or to give instructions to other workers, shall be classed as leading hands: Provided that this provision shall not apply to an operator training a learner.

" Leading hands, other than those specifically provided for in the above classification, shall be paid 10s. per week in addition to ordinary rates.

" Men working with carbon black on open mills and compounders weighing carbon black shall be paid 6d. per hour additional, with a minimum payment of 3s. per day.

“ Other workers in contact with carbon black shall be paid 3d. per hour additional, with a minimum payment of 2s. per day.”

(2) By deleting clause 6, and substituting therefor the following clause:—

“ *Boys and Youths: Wages*

“ 6. Subject to the provisions of the Factories Act, 1946, boys and youths may be employed at not less than the following weekly rates of wages:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	33/1	40/1	46/11	53/8	63/1	69/11	76/9	83/6	92/11	100/9
16 to 17 ..	40/1	46/11	53/8	63/1	69/11	76/9	83/6	92/11	100/9	..
17 to 18 ..	46/11	53/8	63/1	69/11	76/9	83/6	92/11	100/9	..	..
18 to 19 ..	53/8	63/1	69/11	76/9	90/10	100/9	..	..	..	..
19 to 20 ..	64/2	72/0	83/6	100/9	..	..	..	..	..	..
20 to 21 ..	83/6	100/9	..	..	..	..	..	..	..	..

“ And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate.”

(3) By deleting subclause (a) of clause 7 (Females: Wages), and substituting therefor the following subclause:—

“(a) Females may be employed at not less than the following weekly rates of wages:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 17	32/0	38/0	43/9	49/6	56/3	64/8
17 to 18	38/0	43/9	49/6	56/3	64/8	75/8
18 to 19	43/9	49/6	56/3	64/8	75/8	..
19 to 20	49/6	56/3	64/8	75/8	..	..
20 to 21	56/3	64/8	78/2	..	..	..
Over 21	65/0	70/3	78/2	..	..	..

“ And thereafter, £4 0s. 9d.”

(4) By deleting clause 8 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 24th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
