

WILSON'S (N.Z.) PORTLAND CEMENT, LTD., **CEMENT-
WORKERS.**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of Wilson's (N.Z.) Portland Cement, Ltd., Cement-workers' award, dated the 9th day of October, 1946, and recorded in 46 Book of Awards 1352.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 3, and substituting therefor the following clause:—

“ Wages

“ 3. (a) The following shall be the minimum rates of pay:—

	Per Hour.	
	s.	d.
“ (1) General labourers, and others not specified ..	3	2
“ (2) Locomotive firemen - shunters, and platelayers..	3	3 $\frac{1}{4}$
“ (3) Winchmen	3	2 $\frac{1}{2}$
“ (4) Leading-hand platelayer	3	4 $\frac{3}{4}$
“ (5) Permanent carpenters', electricians', and fitters' labourers	3	2
“ (6) Kiln-greasers	3	3 $\frac{1}{4}$
“ Kiln-greasers shall receive 3d. per hour extra while four kilns are operating.		
“ (7) Hammer and rolls millmen	3	3 $\frac{1}{4}$
“ (8) Coal-dump and belt men	3	2 $\frac{1}{2}$
“ (9) Flue-dust men	3	3 $\frac{1}{4}$

“ Flue-dust men while working No. 1 flue shall be paid 4d. per hour extra.

						Per Hour.	
						s.	d.
" (10)	Motormen	..	..	..	..	3	3 $\frac{1}{4}$
" (11)	Mill-greasers	..	..	..	..	3	4 $\frac{1}{4}$
" (12)	Crusher-men	..	..	..	..	3	3 $\frac{1}{4}$
" (13)	Millers, rock and coal drier firemen, and filter attendants	..	..	..	..	3	3 $\frac{3}{4}$
" (14)	Kiln-burners	..	..	..	..	3	7 $\frac{1}{2}$
<p style="padding-left: 40px;">" When three kilns are burning, the kiln-burner shall be paid 1$\frac{1}{2}$d. per hour extra, and when four kilns are burning, the kiln-burner shall be paid 3d. per hour extra.</p>							
" (15)	Packhouse—						
	" (a) Machinists sewing bags	..	..	..	..	3	3 $\frac{1}{4}$
	" (b) Other packhouse workers	..	..	..	..	3	2
	" (c) Loading cement, &c., into trucks	..	..	..	..	3	3 $\frac{3}{4}$
	" (d) Bates baggers and cement tunnel workers	..	..	..	..	3	5 $\frac{1}{4}$
" (16)	Shipping: All men engaged in the loading and discharging of boats	..	..	..	..	3	5 $\frac{1}{4}$
" (17)	Portland Quarry—						
	" (a) Other quarry workers	..	..	..	..	3	2
	" (b) Drillers' assistants	..	..	..	..	3	2 $\frac{1}{2}$
	" (c) Drillers	..	..	..	..	3	3 $\frac{3}{4}$
	" (d) Shot-firers	..	..	..	..	3	3 $\frac{3}{4}$
	" (e) Benchmen	..	..	..	..	3	5
	" (f) Sauerman drag driver	..	..	..	..	3	3 $\frac{3}{4}$
	" (g) Benchmen when suspended over face	..	..	..	..	3	5 $\frac{1}{4}$
	" (h) Jumper-drill men	..	..	..	..	3	7 $\frac{1}{2}$
" (18)	Waro quarry—						
	" (a) Truckers	..	..	..	..	3	2 $\frac{1}{2}$
	" (b) Quarrymen	..	..	..	..	3	4 $\frac{1}{4}$
	" (c) Shot-firers and drillers	..	..	..	..	3	5
" (19)	Control chemists, &c.—						
						Per Week.	
						£	s. d.
	" (a) Shift control chemists	..	..	..	..	8	2 0
	" (b) Physical tester	..	..	..	..	7	1 0

" (b) A worker engaged in bins or tanks or Wilsonite silos or white lime silos or slurry silos or Sly dust-arrester handling dried or ground coal, lime, cement, raw meal, or clinker shall be paid not less than 4s. 10 $\frac{1}{2}$ d. per hour for the first four hours; thereafter double time rates shall be paid for bin-work. This provision shall not apply to the clinker storage shed.

" (c) Cleaning or painting or repairing chimney-stacks when suspended on a bosun's chair shall be paid for at £1 16s. 11d. per day.

“(d) Wire-rope splicing shall be paid for at 3s. 10d. per hour.

“(e) When a shift-worker is employed on afternoon or night shift he shall be paid 2s. 6d. per shift in addition to his ordinary rate of pay.”

(2) By deleting subclause (a) of clause 6 (Youths), and substituting therefor the following subclause :—

“(a) Youths may be employed in accordance with the following scale :—

—	First Year, Per Week.	Second Year, Per Week.	Third Year, Per Week.	Fourth Year, Per Week.
Sixteen to seventeen—				
First six months	s. d. 40 0	s. d. 55 0	} 80 0	92 6
Second six months	47 6	60 0		
Seventeen to eighteen—				
First six months	55 0	} 80 0	92 6	..
Second six months	60 0			
Eighteen to nineteen	80 0	92 6	..	..
Nineteen to twenty	92 6	..	..	..
“Thereafter adult rates.”				

(3) By deleting clause 20 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 29th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.