NEW ZEALAND (EXCEPT WESTLAND) SOFT-GOODS WAREHOUSEMEN.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand (except Westland) Soft-goods Warehousemen award, dated the 6th day of February, 1941, and recorded in 41 Book of Awards 46 (in force in respect of the Marlborough Industrial District only).

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

- 1. That the said award (as amended by orders of the Court dated the 4th day of September, 1945, and the 27th day of February, 1946) shall be further amended in the manner following:—
- (1) By deleting clause 4, and substituting therefor the following clause:—

" Wages

"4. (a) Males: The following shall be the minimum weekly wages:—

Age at Commencement.		First Year.		Second Year.			Fourth	Fifth	Sixth	Seventh	There-
		Second Half.	First Half.	Second Half.	First Half. Second Half.		Year.	Year.	Year.	Year.	after.
	28/-	33/6	39/6	45/6	53/6	65/6	76/-	88/-	105/-	115/-	137/7
	33/6	40/6	47/6	58/6	70	/6	88/-	105/-	115/-	137/7	137/7
	45/-	53/-	67	/6	84	/6	105/-	115/-	137/7	137/7	137/7
							115/-	$\frac{137}{7}$	$\frac{137}{7}$	$\frac{137}{7}$	$\frac{137}{7}$ $\frac{137}{7}$
		Ye Ye	Year. Year. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Year. Ye	rent. $\frac{\dot{Y}_{ear}}{\dot{Y}_{ear}}$ $\frac{\dot{Y}_{ear}}{\dot{Y}_{ea$	rent. Year.	Year. Year. Year. Year. Year. Yea	Fourth Year. $\frac{\dot{Y}_{ear}}{\dot{x}_{ear}^{2}} = \frac{\dot{Y}_{ear}}{\dot{x}_{ear}^{2}} = \frac{\dot{Y}_{ear}}{\dot$	nent. $\frac{\dot{Y}ear.}{\begin{vmatrix} \frac{1}{2} & \frac{1}$	nent. $\begin{array}{ c c c c c c c c c c c c c c c c c c c$	Thent. $ \begin{array}{ c c c c c c c c c c c c c c c c c c c$

[&]quot;Provided that a worker shall receive not less than £5 5s. per week when twenty-one years of age; not less than £5 15s. per week when twenty-two years of age; and not less than £6 17s. 7d. per week when twenty-three years of age or over:

- "Provided, further, that a male worker in his twelfth year of service and thereafter, or twenty-eight years of age or over, shall be paid not less than £7 2s. 10d. per week.
- "(b) Females: The following shall be the minimum weekly wages:—

Age at Commencement.			First Year.		Second Year.		ird ar.	Fourth	Fifth	Sixth	There-
		First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	Year.	Year.	Year.	after.
Under 17		 27/6	32/6	37/6	43/-	48/6	54/-	60/6	67/6	77/6	88/8
17 to 18 18 to 19	••	 $\begin{vmatrix} 32/6 \\ 38/- \end{vmatrix}$						67/6 77/6	$\frac{77}{6}$ $88/8$	88/8 88/8	88/8 88/8
19 to 20 20 to 21		 45/- 55/-				75 88		88/8 88/8	88/8 88/8	88/8 88/8	88/8 88/8
Over 21		 75	نـــ	88	,	88	,	88/8	88/8	88/8	88/8

- "Proportion: One female to each three male workers employed in the warehouse."
- (2) By deleting subclause (a) of clause 5 (Travellers), and substituting therefor the following subclause:—
- "(a) A traveller shall be paid a minimum wage of £7 8s. 1d. per week for the first year and £7 10s. 9d. per week after two years' travelling service, exclusive of car allowance and travelling-expenses."
- (3) By deleting clause 6, and substituting therefor the following clause:—

" Castials

- "6. A casual hand shall be paid not less than 3s. 10d. per hour. A warehouseman shall be deemed to be a casual hand when employed for less than one week."
- (4) By deleting clause 7, and substituting therefor the following clause:— $\,$

"Exclusion from Operation of General Orders

"7. The rates of remuneration provided for in this award shall not be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively."

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 15th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDIM

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. Tyndall, Judge.