

MARLBOROUGH, NELSON, WESTLAND, AND CANTERBURY
**SHOP TAILORING TRADE EMPLOYEES.—AMENDMENT OF
 AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Marlborough, Nelson, Westland, and Canterbury Shop Tailoring Trade Employees' award, dated the 2nd day of April, 1947, and recorded in 47 Book of Awards 460.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclause (i) of clause 3, Part I (Female Apprentices), and substituting therefor the following subclause:—

“(i) Any employer taking an apprentice to learn the trade shall be deemed to undertake, for the period hereinafter mentioned, the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned wages:—

	Per Week.		
	£	s.	d.
“ First six months	1	7	6
“ Second six months	1	12	6
“ Third six months	1	17	6
“ Fourth six months	2	3	6
“ Fifth six months	2	10	0
“ Sixth six months	2	17	0
“ Thereafter, journeywomen's rates; and, if apprenticed to coat-making—			
“ Seventh six months	3	2	6
“ Eighth six months	3	7	6

“ Provided that workers commencing over sixteen years of age shall receive 5s. per week in advance of the above rates, and over seventeen years of age 7s. 6d. per week in advance of the above rates, and over eighteen years of age 10s. per week in advance of the above rates.”

(2) By deleting subclauses (a), (b), and (d) of clause 4, Part I (Wages), and substituting therefor the following subclauses:—

“(a) Coatmakers shall be paid £4 11s. 3d. per week.

“(b) The minimum wage for other women employed on weekly wages shall be £4 6s. per week.”

“(d) Piecework shall be paid in accordance with the time statement attached to the expired Canterbury Shop Tailoring Trade Employees’ award, recorded in 37 Book of Awards at page 377. The said time statement shall, for the purposes of this award, be calculated at the rate of 1s. 8d.

“Pieceworkers employed making ladies’ garments shall be paid at the rate of 1s. 11 $\frac{3}{4}$ d. per hour by the clock.”

(3) By deleting subclause (b) of clause 5, Part I (Overtime), and substituting therefor the following subclause:—

“(d) Pieceworkers shall receive 1s. 4 $\frac{1}{2}$ d. per hour extra.”

(4) By deleting subclauses (a) and (d) of clause 2, Part II (Wages), and substituting therefor the following subclauses:—

“(a) The minimum wages for tailors employed on weekly wages, including pressers, shall be £7 3s. 8d. per week.”

“(d) Pieceworkers shall be paid in accordance with the time statement attached to the expired Canterbury Shop Tailoring Trade Employees’ award, recorded in 37 Book of Awards at page 377. The said time statement shall, for the purpose of this award, be calculated at the rate of 2s. 5 $\frac{1}{2}$ d. per hour. Pieceworkers employed on ladies’ garments shall be paid at the rate of 3s. 5 $\frac{1}{4}$ d. per hour by the clock.”

(5) By deleting the figures and symbols “1s. 10d.” in subclause (a) of clause 3, Part II (Overtime), and substituting therefor the figures and symbols “2s. 1d.”

(6) By deleting the figures and symbols “2s. 5d.” in subclause (b) of clause 4, Part II (Holidays), and substituting therefor the figures and symbols “2s. 9d.”

(7) By deleting clause 1, Part III (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 25th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general orders of 9th August, 1940, and 31st March, 1942.

Under Regulation 39c of the Economic Stabilization Emergency Regulations 1942 the Court, when amending the provisions of an award for the purpose of giving effect to a pronouncement made under

Regulation 39B, is directed to have due regard to any increases in the rates of remuneration of the workers affected by the award granted since 17th March, 1945, and also to have due regard to the proper relationship with the rates of remuneration of other workers or classes of workers.

The rates of wages under the Marlborough, Nelson, Westland, and Canterbury Shop Tailoring Trade Employees' award (47 Book of Awards 460) were increased by varying amounts as from 1st February, 1947, and in making this amendment the Court, in compliance with the law, has had regard to the said increases.

The applicants in the recent standard wage case submitted that because of increases granted in certain listed awards and agreements, the relationships between the rates of wages of various groups of workers as they existed after the 1945 adjustments had been disturbed. The Marlborough, Nelson, Westland, and Canterbury Shop Tailoring Trade Employees' award was one of the awards so listed. In making its pronouncement the Court took these submissions into consideration, and in making this amendment the Court, in accordance with the regulations, has had due regard to the proper relationship which the rates of remuneration of the workers concerned should bear to the rates of remuneration of other classes of workers.

Mr. Allerby is not in agreement, and his dissenting opinion follows.

A. TYNDALL, Judge.

DISSENTING OPINION OF MR. ALLERBY

I dissent from the rates of wages prescribed under this amendment.

The new rates do not, in my opinion, maintain the relationship with the rates of remuneration of other classes of workers which was established by the agreement of the parties themselves. This industry is a most essential one. Therefore, the minimum rates of remuneration should be such as to attract workers to the industry, and should also reflect the skill and training which are necessary before a worker can be classed as an efficient operator.

I am of opinion that in this amendment the weekly rates for all classes of adult workers should have been increased by 10s. above the existing rates, with proportionate increases to junior workers, so that a proper relationship would have been maintained with the rates of wages of other classes of workers.