

**FUR DRESSERS AND DYERS, LTD., DUNEDIN, EMPLOYEES.—
AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of Fur Dressers and Dyers, Ltd., Dunedin, Employees' industrial agreement, made on the 10th day of December, 1946, and recorded in 46 Book of Awards 2120.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclause (a) of clause 3 (Wages), and substituting therefor the following subclause:—

	Per Week.		
	£	s.	d.
“(a) Junior males—			
“ First six months of service	1	15	0
“ Second six months of service	2	1	0
“ Third six months of service	2	12	0
“ Fourth six months of service	3	3	0
“ Fifth six months of service	3	8	6
“ Sixth six months of service	3	14	0
“ Fourth year	4	10	0
“ Fifth year	5	0	0
“ Thereafter, if under twenty-one years of age	5	10	0
“ Thereafter, if over twenty-one years of age, adult male rates.			

“ Provided that workers commencing over sixteen years of age shall receive 5s. per week in advance of the above rates; over seventeen years of age, 7s. 6d. in advance of the above rates; and over eighteen years of age, 10s. per week in advance of the above rates. But this proviso shall not operate so as to increase the rate of £5 10s. per week.”

(2) By deleting subclause (a) of clause 4 (Adult Males), and substituting therefor the following subclause:—

	Per Hour.		
	s.	d.	
“(a) All adult males commencing without previous experience—			
“ For the first twelve months	2	10 $\frac{1}{2}$	
“ For the second twelve months	3	2 $\frac{1}{2}$	
“ Thereafter and all other adult males	3	5 $\frac{1}{2}$	

(3) By deleting clause 5, and substituting therefor the following clause :—

	“ <i>Females</i> ”	Per Week.		
		£	s.	d.
“ 5. First six months of service	1	9	0
“ Second six months of service	1	14	0
“ Third six months of service	1	19	0
“ Fourth six months of service	2	5	0
“ Fifth six months of service	2	10	0
“ Sixth six months of service	2	15	0
“ Fourth year	3	5	0
“ Thereafter	3	18	4

“ Provided that workers commencing over sixteen years of age shall receive 5s. per week in advance of the above rates ; over seventeen years of age, 7s. 6d. in advance of the above rates ; and over eighteen years of age, 10s. in advance of the above rates. But this proviso shall not operate so as to increase the rate of £3 18s. 4d.”

(4) By deleting clause 6 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 29th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.

COLONIAL SUGAR REFINING CO., LTD., AUCKLAND, CLERICAL EMPLOYEES.—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942 ; and in the matter of the Colonial Sugar Refining Co., Ltd., Auckland, Clerical Employees' industrial agreement, made on the 3rd day of March, 1947, and recorded in 47 Book of Awards 974.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power

in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclauses (b) and (c) of clause 2 (Wages), and substituting therefor the following subclauses:—

“(b) The minimum weekly rates of wages payable to other male clerks at Chelsea Refinery shall be—

Age.	First Year.		Second Year.		Third Year.	Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Eighth Year.	Thereafter.
	First Half.	Second Half.	First Half.	Second Half.							
16 to 17 ..	37/6	43/6	49/6	55/6	62/-	78/6	97/6	119/6	129/-	138/6	144/9
17 to 18 ..	43/-	49/6	56/-	62/-	69/-	88/-	109/6	119/6	129/-	144/9	144/9
18 to 19 ..	53/- 59/6		67/6		84/3	109/6	115/6	120/-	130/-	144/9	144/9
19 to 20 ..	63/9		85/-		107/6	109/6	115/6	121/-	132/-	144/9	144/9
20 to 21 ..	81/6		107/6		109/6	115/6	121/-	130/-	144/9	144/9	144/9

“(c) Females.—The minimum weekly rates of wages payable to females shall be—

Age.	First Year.		Second Year.		Third Year.		Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Thereafter.
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.					
Under 17 ..	35/-	40/-	46/-	52/-	58/-	62/-	66/-	76/-	80/6	86/6	93/9
17 to 18 ..	40/-	46/-	52/-	58/-	60/-		70/6	80/6	86/6	93/3	93/9
18 to 19 ..	44/6	50/6	57/-	62/6	66/6		78/-	86/6	93/3	93/9	93/9
19 to 20 ..	49/6	55/6	60/-		74/6		84/6	93/3	93/9	93/9	93/9
20 to 21 ..	54/6	60/6	70/3		81/3		93/3	93/9	93/9	93/9	93/9

(2) By deleting subclause (g) of clause 2 (Wages).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 29th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
