

**NEW ZEALAND LICENSED-HOTELS' EMPLOYEES.—**

**AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Licensed-hotels' Employees' award, dated the 23rd day of December, 1946, and recorded in 46 Book of Awards 2368.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting from clause 7 the schedule immediately preceding subclause (a) thereof and the introductory words to that schedule, and substituting therefor the following:—

“*Cooks and Kitchen Hands.*—The following are the minimum weekly wages and ratings required to be observed in relation to the respective kitchens referred to in the schedule:—

	Cooks.					Kitchen Hands.
	First.	Second.	Extra Second Cooks and Bakers.	Third.	Fourth.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Ten- or more-handed kitchen	9 8 2	6 15 8	6 15 8	5 16 7	5 9 3	4 12 0
Nine-handed kitchen	8 15 1	6 10 5	6 10 5	5 10 4	5 4 11	4 12 0
Eight-handed kitchen	8 3 0	6 4 6	6 4 6	5 1 10	4 15 2	4 12 0
Seven-handed kitchen	7 12 0	5 19 0	5 19 0	4 18 0	4 15 2	4 12 0
Six-handed kitchen	7 6 6	5 13 4	5 13 4	4 15 2	4 12 0	4 12 0
Five-handed kitchen	7 3 1	5 9 9	..	4 15 2	4 12 0	4 12 0
Four-handed kitchen	6 12 1	4 18 3	..	4 12 0	..	4 12 0
Three-handed kitchen	5 18 5	4 12 0	..	..	..	4 12 0
Two-handed kitchen	4 18 3	..	..	..	..	4 12 0
One-handed kitchen	4 12 0	..	..	..	..	..

(2) By deleting subclause (e) of clause 7 (Wages), and substituting therefor the following subclause:—

“(e) Bar-men, house or lounge bar-men, bar-maids, bottle-store hands, cellar-men, and head waiters .. .. .”	Per Week.
	£ s. d.
“Porter-bar-men and waiters .. .. .”	5 3 9
“Night-porters, relieving night-porters, night-cleaners, and relieving night-cleaners .. .. .”	4 12 8
	4 12 0

	Per Week.
	£ s. d.
“ General hands required to assist in the bar at other times than in relief of a bar worker on one day of the week ..	4 12 0
“ Day-porters, general hands, pantrymen, laundrymen, cleaners, and other domestic workers who may perform duties other than barmen, cellarmen, bottle-store hands, or kitchen work .. ..	4 12 0
“ Female general hands .. ..	3 10 9
“ Head waitress if three or more waitresses are employed .. ..	3 5 6
“ Laundresses .. ..	3 4 0
“ Linen maids .. ..	3 2 5
“ Waitresses, housemaids, house-waitresses, pantrymaids, relieving maids, and other domestics not specified herein ..	3 1 4

“ For the purpose of this award a cleaner may be porter and may perform the duties usually performed by a porter, or, on the other hand, a cleaner may be a person who performs cleaning work only.”

(3) By deleting subclauses (a), (b), (c), (d), (e), (g), (h), (i), (j), and (k) of clause 9 (Casual Labour), and substituting therefor the following subclauses:—

“(a) Chief Cook: In kitchens where three or more hands are employed, £1 18s. 7d. per day for the first three days; thereafter, ordinary wages. Other Chief Cooks: £1 7s. 7d. per day for the first three days, and thereafter ordinary wages.

“(b) Second Cooks: In kitchens where three or more hands are employed, £1 10s. 4d. per day for the first three days; thereafter, ordinary wages.

“(c) All other Kitchen Workers: £1 4s. 10d. per day for the first three days; thereafter, ordinary wages.

“(d) Waiters: £1 7s. 7d. per day for the first three days; thereafter, ordinary wages.

“(e) Waitresses: £1 2s. 1d. per day for the first three days; thereafter, ordinary wages.

“(g) Pantrymen and other Male Workers not specified herein: £1 4s. 10d. per day for the first three days, thereafter ordinary wages.

“(h) Pantrymaids: £1 2s. 1d. per day for the first three days, thereafter, ordinary wages.

“(i) Laundresses and other Female Workers not specified herein: £1 2s. 1d. per day.

“(j) Barmen and Barmaids: £1 13s. 1d. per day for the first three days, and thereafter ordinary wages.

“(k) Porters and General Hands: £1 4s. 10d. per day for the first three days, thereafter, ordinary wages.”

(4) By deleting subclauses (a), (b), and (c) of clause 10 (Special Occasions), and substituting therefor the following subclauses:—

“(a) Chief Cook: £2 5s.; second cook, £1 18s. 10d.; kitchen hands, £1 12s.; barmen and barmaids, £1 18s. 10d.; bar porter, £1 15s. 11d.; all per day.

“(b) Waiters, Pantrymen, and other Male Workers not specified herein: £1 12s. per day.

“(c) Waitresses, Pantrymaids, and other Female Workers not specified herein: £1 3s. 9d. per day.”

(5) By deleting subclauses (a) and (b) of clause 13 (Board and Lodging), and substituting therefor the following subclauses:—

“(a) Where board is not provided for any worker covered by this award such worker shall be paid £1 2s. per week in addition to the wages herein prescribed. Unless employers provide meals for their employees on their day off, they shall be paid a further sum of 3s. per day. This subclause shall not apply to night-porters living off the premises.

“(b) Where lodging is not provided for any such worker, he or she shall be paid 11s. per week in addition to the wages herein prescribed.”

(6) By deleting clause 26 (Increase in Rates of Remuneration).

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 17th day of October, 1947.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.