

AUCKLAND ELECTRIC-POWER BOARD CLERICAL AND OTHER OFFICERS.—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Auckland Electric-power Board Clerical and other Officers' industrial agreement, made on the 8th day of October, 1945, and recorded in v. 46 Book of Awards 13.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it,

this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclauses (g), (h), (i), and (j) of clause 3 (Remuneration or Wages), and substituting therefor the following subclauses:—

“(g) With the exception of meter readers and collectors, the following shall be the minimum remuneration payable to male employees (not to apply to workers who after the date of this award commence employment under the age of sixteen years until they reach such age):—

“Grade 1—

	£	s.	d.
“ First year	125	0	0
“ Second year	155	0	0
“ Third year	185	0	0
“ Fourth year	225	0	0
“ Fifth year	275	0	0
“ Sixth year	320	0	0
“ Seventh year	355	0	0
“ Eighth year	380	0	0
“ Ninth year	395	0	0
“ Tenth year	405	0	0

“For the purpose of this agreement, employees entering the Board's service with no previous experience and holding the following qualifications shall receive the salary payable in the year of service as set out hereunder:—

“ University Entrance Examination .. 2nd year

“ Canterbury College School of
Engineering or Assoc. Auckland
University College } 4th year

“ Member of New Zealand Society
of Accountants }

“ B.A., B.Sc., B.Com., LL.B.,
A.M.I.C.E., and equivalent pro-
fessional diplomas 5th year

“ M.A., M.Sc., LL.M., M.Com. .. 6th year

“ B.E. 7th year

“The Board may allow credit for the above or any similar qualifications held by any employee, and such credit shall be as may be agreed upon between the Board and the union.

"Grade 2—

" Meter readers (twenty-one years of age or over)—	£	s.	d.
" First year	345	0	0
" Second year	370	0	0
" Third year	395	0	0

"Grade 3—

" Arrears collectors	412	0	0
----------------------------	-----	---	---

" Where meter readers or arrears collectors are for any reasons unable to continue their ordinary work and the Board is prepared to offer them alternative employment, the rates of remuneration for such alternative employment shall be as agreed upon between the union and the Board.

" (h) Provided suitable work is available and if in the opinion of the Board the employee possesses the necessary ability and qualifications, after not less than twelve years' experience and with a minimum of five years' service with the Board male clerks shall be entitled to be classified as senior male clerks with rates of pay in accordance with one of the two following grades, as the Board may determine:—

"Grade 4—	£	s.	d.
" Senior male clerks	442	0	0

"Grade 5—

" Senior male clerks	468	0	0
----------------------------	-----	---	---

" (i) The following shall be the minimum remuneration payable to female employees (not to apply to workers who after the date of this award commence employment under the age of sixteen years until they reach such age):—

"Grade 6—	£	s.	d.
" First year	120	0	0
" Second year	140	0	0
" Third year	165	0	0
" Fourth year	190	0	0
" Fifth year	220	0	0
" Sixth year	245	0	0
" Seventh year	265	0	0

" No female employee shall proceed beyond the salary of £245 per annum unless she has obtained the senior Government examination in shorthand and typing or holds a graduation card in mechanical book-keeping machines or is otherwise qualified as a machine-operator or a shorthand-typiste.

“Female typistes or shorthand-typistes on passing the Government intermediate examination shall be paid an additional £13 per annum, but such additional payment shall not apply on transfer to higher grades after passing senior Government examinations.

“Female employees engaged on accounting and book-keeping machines or posting and analysis machines shall be paid an additional £13 per annum, provided they pass a test of efficiency to be approved between the Board and the union.

“(j) Provided suitable work is available and if in the opinion of the Board the employee possesses the necessary ability and qualifications, then after nine years’ experience and with a minimum of five years’ service with the Board, female employees shall be entitled to be classified as senior female employees with minimum rates of pay in accordance with one of the two following grades as determined by the Board:—

“Grade 7—	£	s.	d.
“Senior female employees	..	285	0 0
“Grade 8—			
“Senior female employees	..	305	0 0”

(2) By deleting clause 4 (General Orders under Rates of Wages Emergency Regulations 1940).

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 24th day of October, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court’s general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.