

**AUCKLAND CHEMICAL-MANURE WORKERS.—AGREEMENT**  
**UNDER LABOUR DISPUTES INVESTIGATION ACT, 1913**

In the Court of Arbitration of New Zealand.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the agreement, made on the 6th day of October, 1947, between the Otahuhu Chemical-manure Workers' Union, of the one part, and the Challenge Phosphate Co., Ltd.; Kempthorne, Prosser, and Co., Ltd.; and the New Zealand Farmers' Fertilizer Co., Ltd., of the other part.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no agreement made in pursuance of the Labour Disputes Investigation Act, 1913, shall come into force until it is filed under section 8 of the said Act: And whereas it is provided, further, that no such agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the agreement made on the 6th day of October, 1947, between the Otahuhu Chemical-manure Workers' Union, of the one part, and the Challenge Phosphate Co., Ltd.; Kempthorne, Prosser, and Co., Ltd.; and the New Zealand Farmers' Fertilizer Co., Ltd., of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said agreement for the purposes of the said regulations.

Dated this 15th day of October, 1947.

[L.S.]

A. TYNDALL, Judge.

AUCKLAND CHEMICAL-MANURE WORKERS.—AGREEMENT UNDER  
LABOUR DISPUTES INVESTIGATION ACT, 1913

This industrial agreement, made in pursuance of the Labour Disputes Investigation Act, 1913, this 6th day of October, 1947, between the Otahuhu Chemical-manure Workers' Union (hereinafter called "the union"), of the one part, and the—

Challenge Phosphate Co., Ltd.,

Kempthorne Prosser and Co., Ltd., and the

New Zealand Farmers' Fertilizer Co., Ltd.

(hereinafter called "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows:—

1. That the terms, conditions, stipulations, and provisions contained in the agreement dated the 26th September, 1946, and recorded in Book of Awards, Volume 46, at page 1176, with the deletion of clause 17 (General Orders under Rates

of Wages Emergency Regulations) and with the scale of wages in clause 12 altered to read as follows, shall be deemed to be and are hereby declared to form part of this agreement:—

“ 12. The minimum rates of wages shall be as follows:—

				Per Hour.	
				s.	d.
“ Day workers	..	..	..	3	4 $\frac{3}{4}$
“ Chambermen	..	..	..	3	6 $\frac{1}{2}$
“ Shift-workers	..	..	..	3	5 $\frac{3}{4}$
“ Men discharging shipments of phosphate rock or sulphur—					
“ For day work	..	..	..	3	9 $\frac{1}{2}$
“ For night shift	..	..	..	3	10 $\frac{1}{2}$
“ Men handling manganese or serpentine rock—					
“ For day work	..	..	..	3	6 $\frac{1}{4}$
“ For night shift	..	..	..	3	7 $\frac{1}{4}$
“ Men discharging shipments of guano—					
“ For day work	..	..	..	3	8
“ For night shift	..	..	..	3	9
“ Men working on super bank	..	..	..	3	8
“ Men making and handling super-slag or basic-slag mixture, either loose or in bags					
..	..	..	..	3	6 $\frac{1}{4}$

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

3. This agreement shall come into force on the 1st day of October, 1947, and shall continue in force until the 31st day of October, 1947.

Signed on behalf of the Challenge Phosphate Co., Ltd.—

J. C. ANDREWS.

Signed on behalf of Kempthorne, Prosser, and Co., Ltd.'s, New Zealand Drug Co., Ltd.—

G. R. SELFE.

Signed on behalf of the New Zealand Farmers' Fertilizer Co., Ltd.—

E. R. MORSE.

Signed on behalf of the Otahuhu Chemical-manure Workers' Union.—

D. MILLER, Secretary.