

NORTHERN INDUSTRIAL DISTRICT **SPORTS-GOODS WORKERS.**
—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern Industrial District Sports-goods Workers' award, dated the 2nd day of March, 1939, and recorded in 39 Book of Awards 150.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 19th day of July, 1945) shall be further amended in the manner following:—

(1) By deleting subclause (a) of clause 3 (Wages), and substituting therefor the following subclause:—

“(a) The following shall be the minimum rates of pay for male workers twenty-one years of age and over:—

“Column A: The rates in column A apply to workers employed by the hour.

“Column B: The rates in column B apply to workers employed by the week and whose ordinary hours of work are forty per week in accordance with clause 2 (a).

| Column A. | Column B. |
|-----------|-----------|
| Per Hour. | Per Week. |
| s. d. | £ s. d. |

| | | |
|---|-------------------|--------|
| “(i) Iron-club-head grinders, first-class machinists (workers who set up their own machines), makers of first-grade fishing-rods, sporting-gun makers and repairers, wooden-club makers (other than assemblers and single process machine operators) .. | 3 7 | 6 15 9 |
| “(ii) Iron-club-head-polishers and racket-stringers .. | 3 3 $\frac{3}{4}$ | 6 5 3 |
| “(iii) Racket-makers (other than first-class machinists), sprayers, club assemblers, stampers, others not specified .. | 3 2 | 6 5 3 |

(2) By deleting clause 4, and substituting therefor the following clause:—

“ *Youths* ”

“ 4. Male workers under twenty-one years of age shall be paid in accordance with the following scale:—

| Age commencing at Trade. | First Six Months. | Second Six Months. | Third Six Months. | Fourth Six Months. | Fifth Six Months. | Sixth Six Months. | Seventh Six Months. | Eighth Six Months. | Ninth Six Months. | Tenth Six Months. |
|--------------------------|-------------------|--------------------|-------------------|--------------------|-------------------|-------------------|---------------------|--------------------|-------------------|-------------------|
| Under 16 .. | 30/- | 35/6 | 41/6 | 47/6 | 53/- | 59/- | 64/6 | 71/- | 82/- | 93/- |
| 16 to 17 .. | 33/- | 38/- | 44/- | 49/- | 56/- | 62/- | 70/- | 76/- | 82/- | 93/- |
| 17 to 18 .. | 38/- | 43/6 | 49/- | 55/- | 64/- | 72/- | 81/- | 92/- | .. | .. |
| 18 to 19 .. | 49/- | 54/- | 62/- | 70/- | 80/- | 91/- | .. | .. | .. | .. |
| 19 to 20 .. | 62/- | 67/- | 78/- | 90/- | .. | .. | .. | .. | .. | .. |
| 20 to 21 .. | 77/6 | 88/- | .. | .. | .. | .. | .. | .. | .. | .. |

“ Thereafter, adult rate.”

(3) By deleting clause 5, and substituting therefor the following clause:—

“ *Female Workers* ”

“ 5. Female workers may be employed at the following minimum rates of pay:—

| Age commencing. | First Six Months. | Second Six Months. | Third Six Months. | Fourth Six Months. | Fifth Six Months. | Sixth Six Months. | Seventh Six Months. |
|-----------------|-------------------|--------------------|-------------------|--------------------|-------------------|-------------------|---------------------|
| Under 16 .. | 27/6 | 33/6 | 39/6 | 46/- | 51/6 | 57/6 | 66/6 |
| 16 to 17 .. | 30/- | 36/6 | 42/6 | 48/6 | 57/6 | 65/- | .. |
| 17 to 18 .. | 36/6 | 42/6 | 48/6 | 55/- | 64/- | .. | .. |
| 18 to 19 .. | 39/6 | 45/6 | 55/- | 62/6 | .. | .. | .. |
| 19 to 20 .. | 45/6 | 52/6 | 61/6 | .. | .. | .. | .. |
| 20 to 21 .. | 51/- | 60/6 | .. | .. | .. | .. | .. |

“ Thereafter, £3 18s. 2d.

“ Provided that workers of the age of twenty-one years and upwards shall receive not less than the basic wage for the time being prevailing.

“ A female worker having completed four years' service and being substantially employed at lining shall be paid a minimum wage of £4 0s. 9d. per week.”

(4) By inserting, after clause 5 (Female Workers), the following new clause:—

“Exclusion from Operation of General Orders

“5A. The rates of remuneration provided for in this award shall *not* be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.”

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 9th day of October, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
