

NEW ZEALAND (EXCEPT TARANAKI, MARLBOROUGH, AND NELSON) **FOOTWEAR-MANUFACTURING EMPLOYEES.—**
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand (except Taranaki, Marlborough and Nelson) Footwear-manufacturing Employees' award, dated the 19th day of September, 1946, and recorded in 46 Book of Awards 1096.

In pursuance and exercise of the powers vested in it by Regulation 39A of the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand (except Taranaki, Marlborough, and Nelson) Footwear-manufacturing Employees' award, dated the 19th day of September, 1946, and recorded in 46 Book of Awards 1096, this Court doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 9, and substituting therefor the following clause:—

“Wages of Adult Male Workers

“9. The minimum rate of wages for adult male workers shall be 3s. 6½d. per hour.”

(2) By deleting subclause (k) of clause 10 (Employment of Boys and Youths), and substituting therefor the following subclause:—

“(k) The minimum weekly rates of wages for such youths shall be:—

Age commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16	.. 32/6	39/6	47/6	55/6	63/6	71/6	79/6	87/6	95/6	103/6
16 to 17	.. 38/-	44/-	49/6	57/6	65/6	73/-	81/-	92/-	95/6	103/6
17 to 18	.. 44/-	51/6	59/6	67/6	75/6	86/6	92/-	103/-	..	..
18 to 19	.. 53/-	60/6	69/6	86/-	91/6	102/6	..	..	..	..
19 to 20	.. 69/-	80/-	91/-	102/-	..	..	..	..	..	..
20 to 21	.. 80/-	102/-	..	..	..	..	..	..	..	..

“Thereafter, the minimum rates of wages prescribed in clause 9.”

(3) By deleting clause 12, and substituting therefor the following clause:—

“ Wages of Adult Females

“ 12. (a) Except where otherwise provided in subclauses (d) and (e) of clause 13 of this award, the minimum wage for females working at the boot and shoe industry shall be £4 6s. per week.

“(b) For liquid-wax-thread machinists the minimum wage shall be £4 14s. per week, and if not working continuously for the period they shall be paid for each hour actually worked $2\frac{1}{2}$ d. in excess of the weekly rate prescribed in subclause (a) of this clause.”

(4) By deleting subclause (d) of clause 13 (Female Assistants), and substituting therefor the following subclause:—

“(d) The minimum weekly rates of wages for female assistants shall be:—

Age commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16	29/6	34/6	39/6	44/6	51/6	58/-	62/6	67/6	72/6	74/6
16 to 17	35/6	40/6	45/6	51/6	58/-	62/6	67/6	72/-	74/-	..
17 to 18	39/-	44/-	49/-	54/-	59/6	65/6	73/6	..	..	..
18 to 19	46/-	51/-	56/-	61/-	68/-	73/6	..	..	..	..
19 to 20	51/6	56/6	67/6	73/-	..	..	..	..	..	..
20 to 21	67/-	73/-	..	..	..	..	..	..	..	..
21 and over	74/6	..	..	..	..	..	..	..	..	..

(5) By deleting clause 15 (Increase in Rates of Remuneration).

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 14th day of November, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The above amendment is made in terms of an application filed with the Court under Regulation 39A of the Economic Stabilization Emergency Regulations by the New Zealand Boot Manufacturers' Association Industrial Union of Employers.

The application was supported by the New Zealand Federated Footwear Trade Industrial Association of Workers and the New Zealand Federation of Labour.

No objection to the application has been lodged by the Director of Stabilization.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
