# NEW ZEALAND TAXI-TELEPHONISTS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Taxitelephonists' award, dated the 25th day of September, 1946, and recorded in 46 Book of Awards 1263.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

- 1. That the said award shall be amended in the manner following:—
- (1) By deleting subclause (b) of clause 2 (Definitions), and substituting therefor the following subclause:—
- "(b) A senior is a worker entitled to receive, under clause 3 (a) or 3 (b), £6 1s. per week or more in the case of males and £3 16s. 6d. per week or more in the case of females."
- (2) By deleting clause 3, and substituting therefor the following clause:—

# "Wages

"3. The minimum rates of weekly wages shall be as follows:—

# "(a) Males—

Age commencing Employment.			First Year.	Second Year.	Thereafter.	
Under 20		Lee Prode	e548	60/-	84/-	121/-
20 to 21				84/-	102/6	121/-
Thereafter				121/-	121/-	121/-

<sup>&</sup>quot;Provided that a worker of the age of twenty-one years or upwards shall receive not less than the rate provided in the Minimum Wage Act.

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## "(b) Females—

Matthewall of house	First	First Year.		Second Year.	
Age commencing Employment	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	Thereafter.
Under 19	44/-	49/-	54/6	65/-	76/6
19 to 20	49/-	54/6	66/-	71/-	76/6
20 to 21	$54/6$	66/-	71/-	71/-	76/6
Thereafter	76	76/6		76/6	

- "Provided that a worker of the age of twenty-one years or upwards shall be paid not less than the rate provided in the Minimum Wage Act.
- "(c) Provided that switchboard attendants shall be paid additional rates to the above as follows:—
  - "Senior males, 10s. 6d. per week.
  - "Senior females, 10s. 6d. per week.
  - "Junior males, 5s. 6d. per week.
  - "Junior females, 3s. per week.
- "(d) Where a staff of six or more telephonists are employed, the worker in charge shall receive not less than £6 14s. per week, and at least two others shall be paid not less than the senior rate. Where twelve or more are employed, at least four others shall be paid not less than the senior rate."
- (3) By deleting clause 4 (Increase in Rates of Remuneration).
- (4) By deleting clause 6, and substituting therefor the following clause:—

## " Overtime

- "6. All time worked in excess of or outside of the hours provided in clause 5 hereof shall be deemed to be overtime and shall be paid for at time and a half rates for the first five hours and at double time rates thereafter in addition to the weekly wage. In no case shall payment be less than 2s. per hour."
- 2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 21st day of November, 1947.

[L.S.]

A. TYNDALL, Judge.

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### MEMORANDUM

This amendment gives effect to an agreement of the

representatives of the parties.

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

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A. TYNDALL, Judge.