# WELLINGTON AND TARANAKI TAILORS AND TAILORESSES.— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Wellington and Taranaki Tailors and Tailoresses' award, dated the 25th day of August, 1943, and recorded in 43 Book of Awards 411.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award (as amended by orders of the Court dated the 19th day of July, 1945) shall be further amended in the manner following:—

(1) By deleting subclause (e) of clause 5 (Female Apprentices), and substituting therefor the following subclause:—

crause:—

"(e) Any employer taking an apprentice shall be deemed to undertake the obligation of teaching her the trade and shall pay her not less than the undermentioned scale of wages:—

|       |                        |     |         | Per Week. |    |    |  |
|-------|------------------------|-----|---------|-----------|----|----|--|
|       |                        |     |         | £         | s. | d. |  |
| " For | the first six months   |     |         | 1         | 7  | 6  |  |
| "For  | the second six months  |     | 4100    | 1         | 12 | 6  |  |
| "For  | the third six months   |     | 1.77    | 1 1       | 18 | 6  |  |
| " For | the fourth six months  |     |         | 2         | 4  | 0  |  |
| " For | the fifth six months   | • • | et Mour | 2         | 9  | 6  |  |
| " For | the sixth six months   | ••  |         | 2 1       | 15 | 6  |  |
| " For | the seventh six months |     |         | 3         | 0  | 6  |  |
| " For | the eighth six months  |     |         | 3 1       | 11 | 0  |  |
|       |                        |     |         |           |    |    |  |

- "Provided that a worker of the age of twenty-one years or upwards shall be paid not less than £3 15s. 6d. per week."
- (2) By deleting subclauses (a), (b), and (c) of clause 6 (Wages), and substituting therefor the following subclauses:—
- "(a) The minimum wage for tailors and pressers shall be £7 3s. 4d. per week.
- "(b) The minimum wages for tailoresses shall be as follows:—

Per Week.

- "Journeywomen employed on coats ..  $\overset{\pounds}{4}$  s. d.  $\overset{d}{4}$  11 3
- " Other journeywomen and machinists . . 4 6 0
- "(c) The labour cost of a piecework job shall be made up from the following piecework statement:—

## "PIECEWORK STATEMENT

#### " MALE WORKERS

#### " Coats

- "(a) Single-breasted sac coat with five pockets, with or without flaps on outside pockets, collar double-breasted lapel or step collar; vented cuffs and three buttons; made in accordance with the Board of Trade Regulations—Control of the Tailoring Trade: Sale of Garments made to Measure; three sets of cuts. Two fittings shall be allowed with each coat.
- "Coats made in accordance with the foregoing shall be paid for at the rate of £3 1s. 4d. per coat.
  - "Double-breasted or fly-fronted coats, 4s. 6d. extra.
  - "Extra pockets: machined, 1s. 10d.; by hand, 2s. 3d.
  - "Each buttonhole and button on cuffs, 6d. extra.
- "(b) Sac coats made in accordance with clause (a) with all edges, seams, tacks, pockets, linings, and canvases sewn by the machine shall be paid for at the rate of £2 8s. 10d. per coat; should the machining be done by a machinist, 4s. 6d. less.
  - "Double-breasted or fly-fronted coats, 4s. 6d. extra.
  - "Each button-hole and button on cuffs, 6d. extra.
- "(c) Overcoats made in accordance with the conditions set out in clause (a) shall be paid for at the rate of £3 13s. 3d. per coat. Extras to be paid for at set out in clause (a).
- "(d) Overcoats made in accordance with clause (b) shall be paid for at the rate of £3 3s. 4d. per coat. Extras to be paid for as prescribed in clause (a).
- "(e) Dinner jackets made in accordance with clause (a) shall be paid for at the rate of £3 13s. 3d. per jacket. Extras to be paid for as prescribed in clause (a).
- "(f) Dinner jackets made in accordance with clause (b) shall be paid for at the rate of £2 18s. 4d. Extras to be paid for as prescribed in clause (a).

- "(g) Dress coats or frock coats made in accordance with clause (a) shall be paid for at the rate of £4 17s. 3d. per coat (without skirt pockets). Extras to be paid for as prescribed in clause (a).
- "(h) Dress coats or frock coats made in accordance with clause (a), all edges, seams, tacks, pockets, linings, and canvases sewn by the machine, shall be paid for at the rate of £4 7s. 7d. per coat (without skirt pockets); should the machining be done by a machinist, 4s. 6d. less. Extras to be paid for as prescribed in clause (a).
- "(i) Morning coats made in accordance with clause (a) shall be paid for at the rate of £4 2s. 9d. per coat (without skirt pockets). Extras to be paid for as prescribed in clause (a).
- "(j) Ladies' coats: Ladies' single-breasted coats, length not to exceed 32 in., with four button-holes and buttons, all seams machine-stitched or seamed, three pockets, single-breasted or double-breasted lapels, edges stayed and basted out by hand, cuffs, vents, and two buttons; linings—all body linings machined and felled on facings and bottom, with wadding, weights, hanger, and label, and bottom inlay fastened up, pockets hand-tacked, £3 8s. 2d.
- "(k) Length—every 6 in. or part thereof exceeding 32 in. in length, 1s. 10d. extra.
  - "Cuffs, turn-back, gauntlet, or cut on per pair, 3s. 71d. extra.
  - "Additional pockets (outside), 1s. 10d. each.
    "Additional button-hole and button, 6d. extra.
  - "Double-breasted coat, 4s. 6d. extra.
- "(l) All alterations shall be paid for at the rate of 3s.  $7\frac{1}{2}d$ . per hour (of sixty minutes) or fraction thereof, with a minimum of fifteen minutes for the first quarter of an hour. Time exceeding every fifteen minutes of the hour shall be calculated at not less than a full fifteen minutes.
- "(m) Extras not provided for herein shall be paid for at the rate of 3s.  $7\frac{1}{2}$ d. per hour of sixty minutes or fraction thereof, with a minimum payment of 11d. for each fifteen minutes or less.
- "(n) Should any exceptional order not provided for herein be required, the journeyman making such order shall be paid at the rate of 3s.  $7\frac{1}{2}$ d. per hour of sixty minutes for any such job.
- "(o) On all coats with trouser-waist measure of 41 in, and up to 45 in., 3s.  $7\frac{1}{2}$ d. extra; and for every additional 4 in., or fraction thereof, 3s.  $7\frac{1}{2}$ d. extra.

#### "FEMALE WORKERS

### " Vests

- "(a) Single breasted, with five pockets, one set of cuts, vents at side, back strap, two fittings; made in accordance with the Board of Trade Regulations— Control of Tailoring Trade: Sale of Garments £ s. d made to Measure 0 18 . . . " Collar 5 Extra 0 1 . . " Double-breasted . . "(b) Vests made in accordance with subclause (a) hereof,
- "(b) Vests made in accordance with subclause (a) hereof, but with lining and pockets machined as above .. 0 15 4

# "Trousers

| "(d) Trousers with three pockets and two pleats each side, cuffs or plain bottoms, hanger, serged seams, crutch lining; made in accordance with the Board of Trade Regulations—Control of Tailoring Trade: Sale of Garments made to Measure  "Each extra pocket Extra "Raised seams Extra "Flap on pocket and button-hole and button Extra "Fit on Extra "Leather on bottoms Extra "Side straps Extra "Back straps Extra "Back straps Extra "Belt-loop Extra "Tunnels Extra "Extended waist-band Extra "Braid on dress trousers—Hand Extra Machined Extra "(e) Trousers made in accordance with subclause (d) | 0<br>0<br>0 | 0<br>0<br>0<br>0<br>1<br>0<br>0<br>0 | 2<br>5<br>11<br>11<br>11<br>11<br>5 |
|---|-------------|--------------------------------------|-------------------------------------|
| hereof, but with all tacks and pockets  |             |                                      |                                     |
| machined  | 0           | 14                                   | 2                                   |
| " Plus Fours  |             |                                      |                                     |
|   |             |                                      |                                     |
| "(f) Made in accordance with subclause (d) hereof with straps or buttons on bottoms   | -           |                                      | •                                   |
| "(g) Plus fours made as in subclause (f) but with all   |             | 0                                    |                                     |
| tacks on pockets machined   |             | 16                                   |                                     |
|   |             |                                      |                                     |
| $\it ``Riding-breeches'$  |             |                                      |                                     |
| <ul> <li>"(h) Riding-breeches made in accordance with subclause (d) hereof with outside buckskin or leather strapping at knee, 'felled and stitched round</li> <li>"(i) If taped cuts are put in plus fours, 1s. 10d. shall be paid on the above-mentioned rates.</li> <li>"(j) All alterations shall be paid for at the rate of 2s. 2d. per hour (of sixty minutes) or fraction thereof, with a minimum of fifteen minutes for each quarter of an hour.</li> </ul>   | 1           | 16                                   | 4                                   |
| " Ladies' Coats   |             |                                      |                                     |
| "(k) Ladies' single-breasted coat, length not to exceed 32 in., with four button-holes and buttons, all seams machined stitched or seamed, three pockets, single-breasted or double-breasted lapels, edges stayed and basted out by hand, cuffs, vents, and two buttons; linings, all body linings machined and felled on facings and bottom, with wading, weights, hanger and label, and bottom inlay fastened up, pockets hand tacked   | 0           | 10                                   |                                     |
| "Length: Every 6 in. or part thereof exceeding 32 in.   | 4           | 10                                   | 4                                   |
|   | 0           | 1                                    | 10                                  |
| "Cuffs, turnback, gauntlet or cut on, per pair  | 0           | 3                                    | 9                                   |
| Additional pockets (outside) Each   | 0           | 1                                    |                                     |
| "Additional button-hole and button  | 0           | 0                                    |                                     |
| "Double-breasted coat Extra   | 0           | Z                                    | 10                                  |
|   |             |                                      |                                     |

#### " Overcoats

| "(l) Overcoats made in accordance with the conditions in subclause (k) and up to 50 in. in length   | £ | s.<br>0 | d.<br>2  |  |
|---|---|---------|----------|--|
| "Putting on fur collar up to 9 in. in width Extra   | 0 | 4       | 8        |  |
| "Cuffs, turn-back or gauntlet, up to 6 in. in width Extra   | 0 | 3       | 9        |  |
| "Making up fur cuffs or collar to be paid for at<br>the rate of 2s. 3d. per hour of sixty minutes<br>or part thereof.   |   |         |          |  |
| " Capes   |   |         |          |  |
| "(m) Single-breasted, buttoned, half or circular, with or without yoke, hand slits with welts or flaps, edges and bottom machined, shoulders lined, seams taped   |   |         |          |  |
| or neatened   | 1 | 15      | 1        |  |
| "Trousers   |   |         |          |  |
| "(n) Ladies' trousers shall be paid for at the rates fixed in subclause $(d)$ hereof.   |   |         |          |  |
| "Ladies' Vests  |   |         |          |  |
| "(o) Ladies' vests of silk or cloth, single-breasted or double-breasted, with five buttons and button-holes, without collar or pockets, all machine seamed, with two fittings                                       | 0 | 15      | 4        |  |
| "Ladies' Skirts   |   |         |          |  |
| "(p) Ladies' walking or sports skirts with two seams and<br>two pleats petersham bound and boned, placquet<br>fastened with hooks, or patent fasteners, seams<br>stitched, or seamed and overcast inside, hem bound |   |         |          |  |
| and felled, hangers, belt and button, two fittings  |   | 0       |          |  |
| "Extra pleats Per pair  |   | 11      | 10       |  |
| "Pockets Each   |   |         | 10<br>10 |  |
| "Yoke Each  |   | _       |          |  |
| "If no pleats Less  |   | 1       | 10       |  |
| "Hand-pleated skirts to be paid for at 11d. per pleat,<br>and includes petersham and placquet and bottom<br>hemmed.   |   |         |          |  |

- "(q) All alterations to garments enumerated in subclauses (k), (l), (m), (n), (o), and (p) shall be paid for at the rate of 2s. 3d. per hour of sixty minutes or fraction thereof, with a minimum of fifteen minutes for each quarter of an hour.
- "(r) Extras not provided for herein shall be paid for at the rate of 2s. 3d. per hour of sixty minutes or fraction thereof, with a minimum payment of 8d. for each fifteen minutes or less.
- "(s) Should any exceptional order not provided for herein be required the journeywomen making such order shall be paid at the rate of 2s. 3d. per hour of sixty minutes for any such job.

"(t) On all gents' vests and trousers, with a trouser waist measure of 41 in., and up to 45 in., 1s. 10d. extra, and for every additional 4 in. or fraction thereof, 1s. 10d. extra."

(3) By deleting clause 7 (Increase in Rates of Remunera-

tion).

(4) By deleting subclauses (b) and (c) of clause 8 (Overtime), and substituting therefor the following subclauses:—

"(b) For overtime, male pieceworkers shall be paid

1s. 101d. per hour in addition to piecework rates.

"(c) For overtime, female pieceworkers shall be paid

1s. 3\frac{3}{4}d. per hour in addition to piecework rates."

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 25th day of November, 1947.

[l.s.] A. Tyndall, Judge.

#### MEMORANDUM

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. Tyndall, Judge.