

NEW ZEALAND **PRIVATE-HOTELS EMPLOYEES.**—AMENDMENT  
OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Private-hotels Employees' award, dated the 23rd day of December, 1946, and recorded in 46 Book of Awards 2405.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (a), (d), and (e) of clause 7 (Wages), and substituting therefor the following subclause:—

“(a) Cooks and Kitchen Hands: The following are the minimum weekly wages and ratings required to be observed in relation to the respective kitchens referred to in the schedule:—

	Cooks.						Kitchen Hands.					
	First.		Second.		Third.							
	£	s. d.	£	s. d.	£	s. d.	£	s. d.	£	s. d.	£	s. d.
Eight-handed kitchen—												
Males .. .. .	7	11 6	6	0 4	15	5	4	8 3	4	8 3	4	8 3
Females .. .. .	6	15 4	5	4 5	0	9	3	8 8	3	8 8	3	8 8
Seven-handed kitchen—												
Males .. .. .	7	6 3	5	13 8	4	12 8	4	8 3	4	8 3	4	8 3
Females .. .. .	6	10 8	5	1 9	3	17 0	3	8 8	3	8 8	3	8 8
Six-handed kitchen—												
Males .. .. .	7	2 0	5	10 4	4	10 9	4	8 3	4	8 3	4	8 3
Females .. .. .	6	6 5	4	17 7	3	14 0	3	8 8	3	8 8	3	8 8
Five-handed kitchen—												
Males .. .. .	6	18 1	5	7 0	4	10 9	4	8 3	4	8 3		
Females .. .. .	6	3 3	4	14 5	3	13 6	3	8 8	3	8 8		
Four-handed kitchen—												
Males .. .. .	6	8 5	4	16 0	4	10 9	4	8 3				
Females .. .. .	5	12 9	4	3 1	3	9 9	3	8 8				
Three-handed kitchen—												
Males .. .. .	5	15 3	4	10 9			4	8 3				
Females .. .. .	5	4 1	3	16 0			3	8 8				
Two-handed kitchen—												
Males .. .. .	4	16 0	4	10 9								
Females .. .. .	4	6 6	3	9 9								
One-handed kitchen—												
Males .. .. .	4	10 9										
Females .. .. .	3	13 6										

“In six, seven, eight, or more handed kitchens an extra second cook shall be employed.

“Kitchen hand attending to boiler, 5s. per week extra. This clause shall apply only to boilers (other than boilers attached to kitchen ranges) which require stoking with solid fuel, but shall not apply to small incinerators and other small circulating-water heaters. If any worker outside the kitchen staff attends to boiler, he shall receive the extra allowance.

The employer may nominate the worker who shall be responsible for the work of attending to the boiler and to whom the extra 5s. per week shall be payable."

	Per Week.		
	£	s.	d.
"(d) Male Workers—			
" Waiter .. .. .	4	13	6
" Porters (night) .. .. .	4	10	9
" Porters (day), general hands, pantrymen, cleaners, and other male domestics .. .. .	4	8	3
"(e) Female Workers—			
" General hand .. .. .	3	9	9
" Head waitress (where three or more waitresses are employed) ..	3	4	6
" Laundress .. .. .	3	3	5
" Linen-maid .. .. .	3	1	10
" Waitress, housemaid-waitress, house- maid, pantrymaid, relieving maid, cleaner, and other female domestics	3	0	9"

(2) By deleting subclauses (a), (b), (c), (d), (e), (g), (h), (i), and (j) of clause 9 (Casual Labour), and substituting therefor the following subclauses:—

"(a) Chief Cook: In kitchens where three or more hands are employed, £1 18s. 7d. per day for the first three days; thereafter, ordinary wages. Other chief cooks, £1 7s. 7d. per day for the first three days, and thereafter ordinary wages."

"(b) Second Cooks: In kitchens where three or more hands are employed, £1 10s. 4d. per day for the first three days; thereafter, ordinary wages.

"(c) All other Kitchen Workers: £1 4s. 10d. per day for the first three days; thereafter, ordinary wages.

"(d) Waiters: £1 7s. 7d. per day for the first three days; thereafter, ordinary wages.

"(e) Waitresses: £1 2s. 1d. per day for the first three days; thereafter, ordinary wages."

"(g) Pantrymen and other Male Workers not specified herein; £1 4s. 10d. per day for the first three days; thereafter, ordinary wages.

"(h) Pantrymaids: £1 2s. 1d. per day for the first three days; thereafter, ordinary wages.

"(i) Laundresses and other Female Workers not specified herein; £1 2s. 1d. per day.

"(j) Porters and General Hands: £1 4s. 10d. per day for the first three days; thereafter, ordinary wages."

(3) By deleting subclauses (a), (b), and (c) of clause 10 (Special Occasions), and substituting therefor the following subclauses:—

“(a) Chief cook, £2 5s.; second cook, £1 18s. 10d.; kitchen hands, £1 12s.; all per day.

“(b) Waiters, pantrymen, and other male workers not specified herein, £1 12s. per day.

“(c) Waitresses, pantrymaids, and other female workers not specified herein, £1 3s. 9d. per day.”

(4) By deleting subclauses (a), (b), and (e) of clause 13 (Board and Lodging), and substituting therefor the following subclauses:—

“(a) When board is not provided for any worker covered by this award, such worker shall be paid £1 1s. per week in addition to the wages herein prescribed. Unless employers provide meals for their employees on their day off they shall be paid a further sum of 3s. per day.

“(b) Where lodging is not provided for any such worker, he or she shall be paid 10s. 6d. per week in addition to the wages herein prescribed.”

“(e) Night-porters, relieving night-porters, and night-cleaners not living in shall be provided with two substantial meals each day, and shall be paid 10s. 6d. per week in addition to their ordinary wages in consideration of their not receiving full board.”

(5) By deleting the symbol and figure “£2” in clause 14 (Probationers), and substituting therefor the symbols and figures “£2 11s. 4d.”

(6) By deleting clause 28 (Increase in Rates of Remuneration).

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 12th day of November, 1947.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.