

OTAGO AND SOUTHLAND **PAPER-MILLS' EMPLOYEES.**—  
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Otago and Southland Paper-mills' Employees' award, dated the 21st day of February, 1947, and recorded in 47 Book of Awards 161.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclause (a) of clause 5 (Wages), and substituting therefor the following subclause:—

“(a) The following shall be the minimum rates of wages to be paid to the classes of workers indicated:—

	Per Hour.	
	s.	d.
“Machineman .. .. .	3	9
“Beaterman .. .. .	3	9
“Assistant beaterman .. .. .	3	5¼
“Drierman .. .. .	3	5¼
“Cutterman .. .. .	3	5¼
“Reelerman .. .. .	3	5¼
“Calenderman .. .. .	3	5¼
“Boilerman .. .. .	3	5¼
“No. 2 machine assistant .. .. .	3	5¼
“Despatch-man .. .. .	3	5¼
“Guillotine-man .. .. .	3	5¼
“Chopperman .. .. .	3	5¼
“Machine assistant .. .. .	3	2½
“Balers .. .. .	3	2½
“Finisher .. .. .	3	2½
“Plug-maker .. .. .	3	2½
“All other adult workers (in or about the mill) .. .. .	3	1½”

(2) By deleting subclause (a) of clause 6 (Boys and Youths), and substituting therefor the following subclause:—

“(a) The minimum wage payable to youths under twenty-one years of age shall be:—

			Per Week.		
			£	s.	d.
“ First six months	..	..	1	15	0
“ Second six months	..	..	2	0	6
“ Third six months	..	..	2	6	6
“ Fourth six months	..	..	2	12	6
“ Fifth six months	..	..	3	0	0
“ Sixth six months	..	..	3	7	6
“ Fourth year	..	..	3	15	0
“ Fifth year	..	..	4	7	6

“ At the age of twenty-one years, the minimum wage for adult workers.

“ Provided that workers commencing over sixteen years of age shall receive 5s. per week in advance of the above rates; and over seventeen years of age, 7s. 6d. per week in advance of the above rates; and over eighteen years of age, 10s. per week in advance of the above rates.”

(3) By deleting clause 7, and substituting therefor the following clause:—

“ *Females*

“(a) Females may be employed at not less than the following rates:—

			Per Week.		
			£	s.	d.
“ First six months	..	..	1	8	6
“ Second six months	..	..	1	13	6
“ Third six months	..	..	1	19	0
“ Fourth six months	..	..	2	5	0
“ Fifth six months	..	..	2	11	0
“ Sixth six months	..	..	2	16	6
“ Seventh six months	..	..	3	2	6
“ Eighth six months	..	..	3	8	0
“ Ninth six months	..	..	3	13	6
“ Thereafter	..	..	3	18	8

“ Provided that workers commencing over sixteen years of age shall receive 5s. per week in advance of the above rates; and over seventeen years of age, 7s. 6d. per week in advance of the above rates; and over eighteen years of age, 10s. per week in advance of the above rates; but this proviso shall not operate so as to increase any rate beyond £3 18s. 8d.

“(b) Adult females employed on bag and toilet machines shall be paid not less than £4 1s. 3d. per week.”

(4) By deleting clause 9 (Increase in Rates of Remuneration).

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 25th day of November, 1947.

[L.S.]

A. TYNDALL, Judge.

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#### MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.

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