

**NEW ZEALAND (EXCEPT WESTLAND) CHARTERED CLUBS'
EMPLOYEES.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand (except Westland) Chartered Clubs' Employees award, dated the 17th day of September, 1946, and recorded in 46 Book of Awards 1185.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (a), (f), (h), and (i) of clause 7 (Wages), and substituting therefor the following subclauses:—

“(a) The minimum wages provided hereunder shall be paid as for a forty-hour week:—

“Kitchen—

	Per Week.					
	Males.			Females.		
	£	s.	d.	£	s.	d.
“ Where six or more hands are employed—						
“ Chief cook	7	3	9	6	3	0
“ Second cook	5	12	1	4	15	6
“ Third cook	4	7	2	3	13	0
“ All other workers ..	4	4	7	3	8	0
“ Where five hands are employed—						
“ Chief cook	7	0	6	6	0	0
“ Second cook	5	8	8	4	12	6
“ Third cook	4	6	8	3	12	6
“ All other workers ..	4	4	7	3	8	0
“ Where four hands are employed—						
“ Chief cook	6	10	0	5	10	0
“ Second cook	4	17	8	4	2	6
“ Third cook	4	6	8	3	9	0
“ All other workers ..	4	4	7	3	8	0
“ Where three hands are employed—						
“ Chief cook	5	17	0	5	2	6
“ Second cook	4	9	3	3	15	0
“ All other workers ..	4	4	7	3	8	0
“ Where two hands are employed—						
“ Chief cook	4	17	8	4	5	0
“ Second hand	4	6	8	3	9	0
“ Where one hand is employed .. 4 6 8 3 12 6”						

		Per Week.		
		£	s.	d.
“(f) Other workers—				
“	Head waitress	3	5	0
“	Other waitresses	3	1	6
“	Housemaid-waitresses	3	1	6
“	Housemaids	3	1	6
“	Pantrymaids	3	1	6
“	Laundresses	3	4	0
“	Female general hand	3	10	0
“	All other female workers (with the exception of cooks and kitchen hands)	3	1	6”
“(h) Stewards, &c.—				
“In clubs where more than fourteen of a staff are employed—		Per Week.		
		£	s.	d.
“	Chief steward	7	13	6
“	Second steward	6	18	6
“In clubs where the total staff numbers from ten to thirteen—				
“	Chief steward	7	8	6
“	Second steward	6	13	6
“In clubs where the total staff numbers from seven to nine—				
“	Chief steward	7	1	0
“	Second steward	6	8	6
“In clubs where the total staff numbers from four to six—				
“	Chief steward	6	13	6
“	Second steward	6	3	6
“In clubs where the total stewards number from two to three—				
“	Chief steward	6	3	6
“	All other stewards	6	1	0
“In clubs where only one steward is employed				
“	All other stewards	6	1	0
“	Male general hand	5	18	6
“	Other male employees not included in this schedule	5	13	6

“(i) Probationer stewards may be employed in the proportion of one to every three fully paid stewards for a period of six months at the following rates:—

“For non-residential clubs: £4 9s. 10d. per week (dry wage):

“For residential clubs: £3 8s. 10d. per week (plus board and lodging):

for a probationary period of six months.

“ ‘ Probationer ’ is a worker under the age of twenty-one years who has not had previous experience as a steward or probationer steward.”

(2) By deleting clause 8, and substituting therefor the following clause:—

“ Buttons

“ 8. In clubs employing twelve or more of a staff, one buttons under eighteen years of age may be employed at not less than the following rates of wages:—

—			First Six Months, Per Week.	Second Six Months, Per Week.	Third Six Months, Per Week.	Fourth Six Months, Per Week.
			£ s. d.	£ s. d.	£ s. d.	£ s. d.
Under 16	..	..	1 9 2	1 16 0	2 2 3	2 10 6
16 to 17	..	..	1 16 0	2 2 3	2 10 6	2 17 0
17 to 18	..	..	2 2 3	2 10 6	2 16 3	3 2 6

“ In addition to the above wages, meals shall be supplied. A buttons shall not perform work usually performed by stewards.”

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 12th day of November, 1947.

[L.S.]

A. TYNDALL, Judge.