

**NEW ZEALAND (EXCEPT WESTLAND) FREEZING COMPANIES'
CLERICAL EMPLOYEES.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand (except Westland) Freezing Companies' Clerical Employees' award, dated the 17th day of July, 1946, and recorded in 46 Book of Awards 673.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (a) and (b) of clause 2 (Salaries), and substituting therefor the following sub-clauses:—

“(a) The following shall be the minimum rates of salaries which shall be paid by the employers to the officers of the clerical staff employed by them respectively:—

“(i) The scale for male clerks shall be—

	Per Week.		
	£	s.	d.
“ First six months	1	15	6
“ Second six months	2	1	6
“ Third six months	2	7	6
“ Fourth six months	2	13	6
“ Fifth six months	3	4	6
“ Sixth six months	3	10	6
“ Fourth year	4	1	9
“ Fifth year	4	18	3
“ Sixth year	5	11	3
“ Seventh year	6	10	6
“ Eighth year	7	1	0
“ Ninth year	7	9	0
“ Tenth year	7	14	3
“ Eleventh year	7	19	6
“ Thereafter on merit.			

“(ii) The scale for female employees shall be—

“ First six months	1	13	6
“ Second six months	1	18	6
“ Third six months	2	3	3
“ Fourth six months	2	8	3
“ Fifth six months	2	14	0
“ Sixth six months	3	0	0
“ Fourth year	3	6	0
“ Fifth year	3	12	0
“ Sixth year	4	0	9
“ Seventh year	4	6	0
“ Eighth year	4	11	3
“ Ninth year	4	16	6
“ Thereafter on merit.			

“(b) Female employees engaged for the major portion of their time on the following machines shall receive a payment of 6s. per week in addition to the above rates:—

- “(i) Accounting and book-keeping machines, posting and analysis machines, if fitted with vertical and cross-adding registers.
- “(ii) Calculating-machines used for calculating work other than adding and subtracting.
- “(iii) Invoicing-machines fitted with adding registers and where any part of the keyboard is electrically operated and controlled or fitted with vertical and cross-adding registers.”

(2) By deleting clause 3 (Increase in Rates of Remuneration).

(3) By deleting the symbol and figure “£1” in subclause (b) of clause 4 (Hours of Work), and substituting therefor the symbols and figures “£1 1s.”

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 5th day of November, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders dated 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
