
MARATHON RUBBER FOOTWEAR, LTD., **RUBBER-FOOTWEAR
OPERATIVES.**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the Marathon Rubber Footwear, Ltd., Rubber-footwear Operatives' industrial agreement, made on the 26th day of November, 1946, and recorded in 46 Book of Awards 2096.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclauses (a), (b), and (c) of clause 7 (Wages), and substituting therefor the following subclauses:—

“(a) Adult male workers shall be paid not less than the following rates of wages:—

	Per Week.		
	£	s.	d.
“(i) Canvas shoe section—			
“ Machine outsole cutter ..	7	3	8
“ Laster	7	8	4
“ Other adult male workers ..	6	18	4
“(ii) Gum boot section—			
“ Cutting department—			
“ Beam-press cutter ..	7	3	8
“ Mallet or die cutter ..	7	3	8
“ Hand cutter ..	7	6	3
“ Hand outsole cutter ..	7	13	8
“ Machine outsole cutter ..	7	3	8
“ Making department—			
“ Laster	7	8	4
“ Vampers	7	8	4
“ Foxing placer	7	3	8
“ Outsole placer	7	8	4
“ Outsole roller	7	3	8
“ Examiner	7	8	4
“ Other adult male workers ..	6	18	4
“(iii) Vulcanizers	7	6	3

“(b) *Boys and Youths.*—The minimum weekly rates of wages for boys and youths shall be:—

Age commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16 ..	32/6	39/6	47/6	55/6	63/6	71/6	79/6	87/6	95/6	103/6
16 to 17 ..	38/-	44/-	49/6	57/6	65/6	73/-	81/-	92/-	95/6	103/6
17 to 18 ..	44/-	51/6	59/6	67/6	75/6	86/6	92/-	103/-	..	..
18 to 19 ..	53/-	60/6	69/6	86/-	91/6	102/6	..	..	..	..
19 to 20 ..	69/-	80/-	91/-	102/-	..	..	..	..	..	..
20 to 21 ..	80/-	102/-	..	..	..	..	..	..	..	..

“Thereafter the minimum rate of wages prescribed in subclause (a).

“(c) Females:—

Age commencing at Trade.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months
Under 16	30/-	35/-	40/-	45/-	52/6	60/-	75/-
16 to 17	35/-	40/-	45/-	50/-	55/-	60/-	75/-
17 to 18	38/-	43/-	48/-	54/-	60/-	75/-	..
18 to 19	45/-	50/-	55/-	60/-	75/-	..	..
19 to 20	50/-	55/-	65/-	75/-	..	..	..
20 to 21	65/-	75/-	..	..	..	..	..
Over 21	75/-						

“Thereafter £4 6s. per week.”

(2) By deleting clause 10 (General Orders under Rates of Wages Emergency Regulations 1940).

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 9th day of December, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.