

OTAGO AND SOUTHLAND **PART-TIME DAIRY FACTORY**  
**SECRETARIES.**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and Economic Stabilization Emergency Regulations 1942; and in the matter of the Otago and Southland Part-time Dairy Factory Secretaries' industrial agreement, made on the 25th day of July, 1945, and recorded in 45 Book of Awards 1281.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clause 1, and substituting therefor the following clause:—

*“ Salaries*

“ 1. (a) The following shall be the minimum rates of salaries which shall be paid by the employers for secretarial work to the respective companies:—

“ (i) Factories manufacturing under 50 tons: £42 15s. 9d., plus £1 8s. 6d. for each supplier. (Minimum salary shall be £64 3s. 6d.)

- “ (ii) Factories manufacturing from 50 to 74 tons of cheese: £64 3s. 6d., plus £1 8s. 6d. for each supplier.
- “ (iii) Factories manufacturing from 75 to 99 tons of cheese: £71 6s., plus £1 8s. 6d. for each supplier.
- “ (iv) Factories manufacturing 100 tons and over: £85 11s. 6d.
- “ Factories manufacturing 200 tons and over: £114 2s.
- “ Factories manufacturing 300 tons and over: £135 10s.
- “ Factories manufacturing 400 tons and over: £142 12s. 9d.
- “ Factories manufacturing 500 tons and over: £156 18s.
- “ Factories manufacturing 600 tons and over: £171 3s. 3d.
- “ Factories manufacturing 700 tons and over: £185 8s. 6d.
- “ Factories manufacturing 800 tons and over: £199 13s. 9d.

“ Plus £1 8s. 6d. for each supplier in each of the above cases.

“ (Intermediate tonnages of factories manufacturing 100 tons and over shall be calculated to the nearest 25 tons.)

“ (b) In those cases where the number of suppliers exceeds twenty-five per 100 tons, the excess suppliers shall be charged at the rate of 14s. 3d. per supplier. (In cases of factories manufacturing less than 100 tons, the full £1 8s. 6d. per supplier to be charged up to twenty-five and thereafter 14s. 3d. per supplier.)

“ (c) For the purpose of the above calculations each 10 lb. of milk not manufactured into cheese but sold as whole milk or cream or made into creamery butter shall be treated as the equivalent of 1 lb. of cheese.

“ (d) In addition to the foregoing salaries there shall be paid a further allowance at the rate of 1.90 per cent. on the trading turnover of the factory, such trading not to include sales of butter or cheese or orders on milk cheques which are not for payment of ordinary trading accounts—*e.g.*, Payments to State Advances Corporation.”

(2) By deleting clause 5, relating to increases in rates of remuneration.

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 3rd day of February, 1948.

[L.S.]

A. TYNDALL, Judge.

## MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.