

OTAGO HOSPITAL BOARD **ELECTRICIANS.**—INDUSTRIAL  
AGREEMENT

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement made on the 2nd day of June, 1948, between the Otago Hospital Board and the Dunedin and Suburban General Electrical Workers' Industrial Union of Workers.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 2nd day of June, 1948, between the Otago Hospital Board, of the one part, and the Dunedin and Suburban General Electrical Workers' Industrial Union of Workers, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 5th day of July, 1948.

[L.S.]

A. TYNDALL, Judge.

OTAGO HOSPITAL BOARD ELECTRICIANS.—INDUSTRIAL AGREEMENT  
 THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 2nd day of June, 1948, between the Otago Hospital Board of the one part, and the Dunedin and Suburban General Electrical Workers Industrial Union of Workers of the other part, witnesseth that it is hereby mutually agreed between the employer and the union as follows:—

#### SCHEDULE

##### 1. *Scope of Agreement*

This agreement shall apply to electricians employed by the Otago Hospital Board.

##### 2. *Hours of Work*

The ordinary hours of work shall not exceed forty per week to be worked on five days of the week, eight hours per day, Monday to Friday inclusive, between the hours of 7.30 a.m. and 5 p.m.

##### 3. *Overtime*

(a) All time worked on any day outside of or in excess of the hours prescribed in clause 2 hereof shall be paid for at the rate of time and a half for the first four hours and double time thereafter.

(b) All time worked after midday on Saturday or on Sunday shall be paid for at double ordinary rates.

(c) Any worker working overtime on any day and continuing to work after midnight shall be paid double rates after midnight.

##### 4. *Emergency Work*

(a) One worker shall be on call each week for emergency work outside of the ordinary working hours. A roster shall be prepared showing the rotation of such stand-by week among all workers.

(b) Workers shall be allowed annual leave of one week's paid holiday as a recompense for standing by (as provided in subclause (a) hereof), such annual leave to be in addition to the annual holidays provided for in clause 9 (d).

##### 5. *Tea Money*

Employers shall provide a meal or allow meal money at the rate of 2s. 3d. per meal when workers are called upon to work overtime after 6 p.m., provided that such workers cannot reasonably get home to their meals.

### 6. *Dirt-money*

Where the conditions are unhealthy or more injurious to clothing than the ordinary work-shop conditions, dirt money at the rate of 2s. per day or part of a day shall be paid to workers.

### 7. *Wages*

(a) The minimum wages of a worker under this agreement shall be £7 13s. 3d. per week.

(b) A leading hand shall be paid 7s. 6d. per week extra.

(c) Wages shall be paid fortnightly in the employer's time.

(d) No deduction shall be made from the weekly wage provided for herein except for time lost through the workers sickness or default or for accident not arising out of or in the course of the employment.

(e) A casual worker who is employed for less than forty hours in any one week shall be paid at not less than 3s. 10d. per hour.

### 8. *Outside Work*

The existing conditions relative to the performance of work in or at any of the Board's institutions shall continue.

### 9. *Holidays*

(a) The following holidays shall be allowed without deduction from pay: Christmas Day, Boxing Day, New Year's Day, the day following New Year's Day, Anzac Day, Good Friday, Easter Monday, the birthday of the reigning Sovereign, and Labour Day.

(b) Any work done on any of the days mentioned in subclause (a) shall be paid for at double ordinary rates.

(c) Should any of the above days (other than Anzac Day) fall on a Saturday or on a Sunday, the holiday shall be observed on the next succeeding working day.

(d) An annual holiday of two weeks shall be allowed in accordance with the Annual Holidays Act, 1944.

### 10. *Tools*

The employer shall find all tools except screw-drivers, pliers, and pocket knives.

### 11. *Sick-leave*

Sick leave shall be allowed in accordance with the Board's practice.

### 12. *Smocks*

Khaki smocks shall be provided for workers required to enter wards or theatres and shall be replaced as required.

### 13. *Termination of Employment*

The employer may dismiss a worker only on giving one week's notice or on payment of one week's wages in lieu of notice: Provided that this clause shall not prevent the employer from summarily dismissing a worker for wilful misconduct.

### 14. *Matters not provided for*

Any dispute in connection with any matter not provided for in this agreement shall be settled between the employer and the secretary or president of the union and in default of any agreement being arrived at, then such dispute shall be referred to the Conciliation Commissioner, who shall either decide the same or refer the matter to the Court. Either party if dissatisfied with the decision of the Commissioner, may appeal to the Court upon giving written notice of such appeal within fourteen days after such decision shall have been communicated to the party desiring to appeal.

### 15. *Right of Entry*

The secretary or other authorized officer of the union shall be entitled to enter at all reasonable times upon the premises of the employer for the purpose of interviewing any employee in connection with the operation of this agreement, but not so as to interfere unreasonably with the employer's business.

### 16. *Workers to be Members of Union*

It shall not be lawful for any employer bound by this agreement to employ or to continue to employ in any position or employment subject to this agreement any person who is not for the time being a member of an industrial union of workers bound by this agreement.

### 17. *Term of Agreement*

This agreement, in so far as it relates to wages shall be deemed to have come into force on the 1st day of April, 1948, and so far as the other conditions of the agreement are concerned it shall come into force on the day of the date hereof, and shall continue in force until the 30th day of June, 1949.

Signed on behalf of the Otago Hospital Board:

A. STEEL, Deputy Chairman.  
JOHN JACOBS, Secretary.

Signed on behalf of the Dunedin and Suburban General Electrical Workers Industrial Union of Workers—

W. C. McDONNELL, Agent.