

DUNEDIN METROPOLITAN FIRE BOARD ELECTRICIANS.—  
INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement made on the 28th day of June, 1948, between the Dunedin Metropolitan Fire Board and the Dunedin and Suburban General Electrical Workers' Industrial Union of Workers.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 28th day of June, 1948, between the Dunedin Metropolitan Fire Board, of the one part, and the Dunedin and Suburban General Electrical Workers' Industrial Union of Workers, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 14th day of October, 1948.

[L.S.]

A. TYNDALL, Judge.

DUNEDIN METROPOLITAN FIRE BOARD ELECTRICIANS.—INDUSTRIAL  
AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 28th day of June, 1948, between the Dunedin Metropolitan Fire Board of the one part and the Dunedin and Suburban General Electrical Workers Industrial Union of Workers of the other part, witnesseth that it is hereby mutually agreed between the employer and the union as follows:—

SCHEDULE

1. *Scope of Agreement*

This agreement shall apply to electricians employed by the Dunedin Metropolitan Fire Board.

## 2. *Hours of Work*

The ordinary hours of work shall not exceed eight per day nor forty per week to be worked between 8 a.m. and 5.30 p.m. on the five days of the week Monday to Friday.

## 3. *Overtime*

All time worked outside or in excess of the hours prescribed in clause 2 hereof shall be paid at the rate of time and a half for the first three hours and at double rates thereafter.

## 4. *Emergency Work*

If a worker is called out after having completed his work for the day and before the ordinary time for starting work in any day he shall be paid from the time he leaves his home until his return thereto with a minimum of two hours payment.

## 5. *Wages*

The minimum rates of wages shall be £8 per week.

## 6. *Holidays*

(a) A whole holiday shall be allowed without deduction from the weekly wage on Christmas Day, Boxing Day, New Year's Day, the day following New Year's Day, Anzac Day, Labour Day, Anniversary Day, Good Friday, Easter Monday, and the birthday of the reigning Sovereign.

(b) Should any of the above holidays fall on a Saturday or on a Sunday the holiday shall be allowed on the following Monday and/or Tuesday. Anzac Day shall not be transferred.

(c) For work done on any of the above days or on Saturday after noon, or on Sundays double rates shall be paid for such work.

(d) All workers shall be allowed three weeks' holiday within each year of service at ordinary rates of pay.

## 7. *Sick Leave*

Sick leave shall be allowed in accordance with the Board's usual practice.

## 8. *Uniforms*

Uniforms shall be provided by the employer and replaced as necessary.

## 9. *Workers to be on Call*

At all times at least one worker shall be in a position to respond to emergency calls outside of ordinary working hours.

### 10. *Termination of Employment*

The employer may dismiss a worker only on giving one week's notice or on payment of a week's wages in lieu of notice: Provided that the employer may summarily dismiss a worker for wilful misconduct.

### 11. *Meal Money*

The employer shall provide a meal or allow meal money at the rate of 2s. 3d. per meal when workers are called upon to work after 6 p.m. provided that such workers cannot reasonably get home for their meals.

### 12. *Matters Not Provided For*

Any dispute in connection with any matter not provided for in this agreement shall be settled between the employer and the secretary of the union and in default of any agreement being arrived at, then such dispute shall be referred to the Conciliation Commissioner for the district who shall decide the matter in dispute.

### 13. *Workers to be Members of Union*

It shall not be lawful for the employer to employ or to continue to employ in any position or employment subject to this agreement any person who is not for the time being a member of the union of workers bound by this agreement.

### 14. *Under Rate Workers*

Any worker who considers himself incapable of earning the rate of wages provided herein may agree with the secretary of the union and the employer on some lower rate of wages, but such agreement shall terminate at the end of six months unless extended by agreement of the three parties concerned.

### 15. *Term of Agreement*

This agreement shall come into force on the day of the date hereof and shall continue in force until the 30th day of June, 1949.

Signed on behalf of the Dunedin and Suburban General Electrical Workers' Industrial Union of Workers—

[L.S.]

W. C. McDONNELL, Agent.

Signed on behalf of the Dunedin Metropolitan Fire Board—

[L.S.]

E. H. FERGUSON, Chairman.  
J. S. LITTLE, Secretary.