MARLBOROUGH STOCK AND STATION AGENTS' CLERICAL EMPLOYEES—VARIATION OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Marlborough Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement, made on the 30th day of June, 1948, between the Marlborough Stock and Station Agents' Clerical Workers' Industrial Union of Workers and Dalgety and Co., Ltd., and others.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 30th day of June, 1948, between the Marlborough Stock and Station Agents' Clerical Workers' Industrial Union of Workers, of the one part, and Dalgety and Co., Ltd., and others, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 15th day of July, 1948.

[L.S.]

A. Tyndall, Judge

Marlborough Stock and Station Agents' Clerical EMPLOYEES—VARIATION OF INDUSTRIAL AGREEMENT

This industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 30th day of June. 1948, between the Marlborough Stock & Station Agents' Clerical Workers' Industrial Union of Workers, of the one part, and

> Dalgety & Company, Limited, W. E. Clouston & Company, Limited,

Wright Stephenson & Company Limited,

Levin & Company Limited.

New Zealand Loan & Mercantile Agency Company Limited,

of the other part, whereby it is mutually agreed by and between the parties hereto that the industrial agreement made

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on the 20th day of December, 1946, shall be and is hereby varied in the manner following:—

By deleting clause 2 (a) and substituting the following:—

"Salaries and Allowances

"2. (a) Subject always to the provisions of the Industrial Conciliation and Arbitration Amendment Act, 1936, and to the Minimum Wage Act, 1945, and to the order of the Court made thereunder, and subject also to any statutory provisions affecting the rates of salaries payable to employees, the following shall be the gross rates of salaries which shall be paid by the employers to the employees of the clerical staff employed by them respectively:—

At per Annum.

v		Males.			Females.			
		£	`S.	d.		£	s.	đ.
"First six months	Junior	 108	18	0		108	18	0
"Second six months	22	 129	18	0		124	13	0
"Third six months	22	 145	13	0		135°	3	0
"Fourth six months	22	 161	8	0		145	13	0
"Fifth six months	22	 182	8	0		171	18	0
"Sixth six months	**	 203	8	0		187	13	0
"Fourth year	Senior	 224	8	0	4	203	8	0
"Fifth year	22	 253	2	4	•	221	15	0
"Sixth year	99	 280	13	7	6	242	15	-0
"Seventh year	22	 313	7	0				
"Eighth year	22	 334		0				
"Ninth year	,,	 355	1	0				
"Tenth year	,,	 370	16	0				
"Eleventh year	22	 381	6	0				
"Twelfth year	22	 393	18	0				
"Thirteenth year	"	 401	10	0				
"Fourteenth year	12	 417	5	0				
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"Thereafter on merit: Provided that any employee receiving a salary in excess of that provided by the above scale shall not have his or her salary reduced. Salary scale shown above includes cost of living bonuses dated 9th August, 1940, and 31st March, 1942."

The foregoing variations shall be deemed to have come

into force on the 1st day of October, 1947.

In witness whereof the parties hereto have executed these presents the day and year first before written.

Marlborough Stock & Station Agents' Clerical Workers' Industrial Union of Workers—

R. J. BOYLE, President. ERIC L. TRETHEWAY, Secretary.

Witness—Les. Tyler. Witness—E. Haines.

SCHEDULE B

Dalgety & Company Limited—

W. B. McCallum, Manager.

Witness—A. Wallace.

W. E. Clouston & Company Limited—

W. PRIDDLE, Manager.

Witness—J. Walker.

Wright Stephenson & Company Limited—

J. C. IRVING, Manager.

Witness—F. W. Ashel.

New Zealand Loan & Mercantile Agency Company Ltd.— W. A. BLACKMORE, Manager.

Witness—F. C. Julian.

Levin & Company Limited-

S. L. Rodger, Manager.

Witness—J. M. Batty.