

MARLBOROUGH, NELSON, WESTLAND AND CANTERBURY  
**DAIRY-FACILITY MANAGERS—INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand, Marlborough, Nelson, Westland, and Canterbury Industrial Districts.—  
In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement made on the 1st day of December, 1948, between the South Island Dairy Factory Managers' Industrial Union of Workers and the Canterbury, Marlborough, Nelson, and Westland Dairy Factories' Industrial Union of Employers.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 1st day of December, 1948, between the South Island Dairy Factory Managers' Industrial Union of Workers, of the one part, and the Canterbury, Marlborough, Nelson, and Westland Dairy Factories' Industrial Union of Employers, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 13th day of December, 1948.

[L.S.]

A. TYNDALL, Judge.

MARLBOROUGH, NELSON, WESTLAND, AND CANTERBURY DAIRY  
FACTORY MANAGERS—INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 1st day of December, 1948, between the South Island Dairy Factory Managers' Industrial Union of Workers (hereinafter called "the union"), of the one part, and the Canterbury, Marlborough, Nelson, and Westland Dairy Factories' Industrial Union of Employers (hereinafter called "the employer"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say:—

(1) That the terms, stipulations, conditions, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

(2) The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

1. *Wages*

(a) *Butter-factories.*—The minimum yearly rates of wages shall be as follows:—

Up to an output of 100 tons:	£470 17s. per annum.
From 101 tons to 300 tons:	7s. for every additional ton.
From 301 tons to 600 tons:	6s. for every additional ton.
From 601 tons to 800 tons:	5s. for every additional ton.
From 801 tons to 1,000 tons:	4s. for every additional ton.
From 1,001 tons to 1,500 tons:	3s. for every additional ton.
From 1,501 tons to 2,000 tons:	1s. for every additional ton.
From 2,001 tons to 3,000 tons:	6d. for every additional ton.
Thereafter, by mutual agreement.	

(b) *Butter-factory managers* shall receive an additional 3s. per ton for all butter purchased outside the factory and remilled in the factory.

(c) *Cheese-factories.*—The minimum salary to be paid to managers engaged on a yearly salary shall be £449 17s. per

annum. In factories where more than 40 tons of cheese is manufactured during the year, an additional payment shall be made as follows:—

41 tons to 200 tons: 11s. per ton.

201 tons to 400 tons: 10s. per ton.

Over 400 tons: 5s. per ton.

In factories where under 40 tons of cheese is manufactured during the year a weekly wage may be paid in lieu of the said yearly salary for the period worked at such rates as shall be fixed by the committee set up under this agreement.

### 2. *General Conditions*

The terms and conditions of clauses 2 to 13 inclusive of the Marlborough, Nelson, Westland, and Canterbury Dairy-factory Managers' award dated the 2nd day of May, 1939, and recorded in Book of Awards, Volume 39, page 416, shall be deemed to be incorporated in and to form part of this agreement.

### 3. *Term of Agreement*

This agreement, in so far as it relates to wages, shall be deemed to have come into force on the 1st day of August, 1948, and so far as all the other conditions of this agreement are concerned it shall come into force on the day of the date hereof; and this agreement shall continue in force until the 31st day of May, 1950.

For and on behalf of the South Island Dairy-factory Managers' Industrial Union of Workers—

J. MURRAY, Secretary.

For and on behalf of the Canterbury, Marlborough, Nelson, and Westland Dairy-factories' Industrial Union of Employers—

G. H. CHRISTIE, President.