

WELLINGTON CITY COUNCIL **MUNICIPAL OFFICERS**—AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the agreement made on the 22nd day of December, 1948, between the Mayor, Councillors, and Citizens of Wellington and the Wellington Municipal Officers' Association (Inc.).

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no agreement made in pursuance of the Labour Disputes Investigation Act, 1913, shall come into force until it is filed under section 8 of the said Act: And whereas it is provided, further, that no such agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application

has been made for approval of the agreement made on the 22nd day of December, 1948, between the Mayor, Councillors, and Citizens of Wellington, of the one part, and the Wellington Municipal Officers' Association (Inc.), of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said agreement for the purposes of the said regulations.

Dated this 23rd day of December, 1948.

[L.S.]

A. TYNDALL, Judge.

WELLINGTON CITY COUNCIL MUNICIPAL OFFICERS—AGREEMENT
UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913

THIS agreement is made on the 22nd day of December, 1948, between the Mayor, Councillors, and Citizens of Wellington (hereinafter called "the Council"), of the one part, and the Wellington Municipal Officers' Association, Inc. (hereinafter called "the association"), of the other part, whereby it is mutually agreed by and between the parties as set out as follows:—

1. That the terms and conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

Scope of Agreement

1. This agreement shall apply to all male officers of the Council in receipt of a salary exceeding £446 per annum (excluding overtime) but not exceeding £1,025 per annum and all female officers of the Council in receipt of a salary exceeding £245 per annum (excluding overtime). A member of the association shall be considered to be an "officer" when his name appears on the annual list of salaried officers prepared by the Council.

Hours of Work

2. The hours of work shall be fixed by the Council, but shall not exceed forty hours in any one week without overtime: Provided that at special periods the hours may be altered or increased, but not so as to exceed 120 hours in any three consecutive weeks. The normal hours of work for any worker shall not be increased above those which applied prior to the coming into force of this agreement.

Rates of Pay

3. The salaries of officers covered by this agreement shall be in accordance with the scheme of classification as approved by the Economic Stabilization Commission from time to time under Regulation 34 (5) (b) of the Economic Stabilization Emergency Regulations.

In cases of promotion from a lower to a higher position the salary of the officer promoted may be increased to that of the previous holder of the position by one or more steps.

All salaries shall be reviewed annually, but before increments not provided for in the scheme of classification are granted the approval of the Director of Stabilization shall be obtained.

The salaries as listed shall include the increases granted by the two general orders of the Arbitration Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively and shall be increased by any subsequent orders granted by the Court of Arbitration from time to time.

Overtime

4. Overtime shall be paid in accordance with the Council's Staff Regulations in force from time to time.

Holidays

5. The following days shall be observed as holidays and shall not count as part of the annual holiday leave—viz., New Year's Day, Good Friday, Easter Monday, Anzac Day, Sovereign's Birthday, Labour Day, Christmas Day, Boxing Day, Anniversary Day of the province or any day granted in lieu thereof, and any other day or days usually observed or granted by the Wellington City Council.

(a) For work done on any of the above-mentioned days, or on Saturdays, or on Sundays, officers shall be granted time off in lieu thereof, or alternatively be paid for such day at ordinary rates at the discretion of the Council.

(b) In the case of officers whose working week is covered by a roster and a holiday occurs on a "rostered day off," such officer shall be granted a day off in lieu thereof at a date to be conveniently arranged with the head of the department concerned. In the event of the exigencies of the department precluding the granting of a day off then payment shall be made to the officer for that day at ordinary rates at the discretion of the Council.

Each officer who has had twelve months' continuous service with the Council shall be entitled to an annual holiday of two calendar weeks and after fifteen years' service shall be entitled to three weeks' annual holiday; and heads of specified sub-departments shall be entitled to an annual holiday of three weeks.

General Conditions

6. The Council Staff Regulations relating to sick-leave, special allowances for examinations, and all other conditions not specially provided for otherwise shall apply as they exist at the coming into force of this agreement or as they may be varied by mutual agreement between the Council and the association.

Settlement of Disputes

7. In the event of a dispute arising upon any matter, whether referred to in this agreement or not, affecting the employment of members of the association covered by this agreement the matter in dispute shall be referred for settlement to a committee consisting of three representatives of the Council and three representatives of the association.

The decision of this Committee shall be final.

Term of Agreement

8. This agreement shall come into force on the 22nd day of December, 1948, shall supersede previous agreements, and continue in force until the 15th day of March, 1950, or until superseded by another agreement.

In witness whereof this agreement has been executed by the parties the 22nd day of December, 1948.

The common seal of the Mayor, Councillors and Citizens of the City of Wellington was hereto affixed at the offices of and pursuant to a resolution of the City Council in the presence of—

[L.S.]

E. P. NORMAN, Town Clerk.

The common seal of the Wellington Municipal Officers' Association (Incorporated) was hereto affixed at the direction of the Executive Committee and attested by—

[L.S.]

F. MALCOLM, Member of Executive Committee.

A. E. SMITH, Member of Executive Committee.

NOTE.—This agreement, made under the Labour Disputes Investigation Act) 1913, was filed with the Clerk of Awards at Wellington, pursuant to section 8 (1, of the said Act, on the 5th day of January, 1949.
