

**NEW ZEALAND SHIPPING COMPANIES' CLERICAL
EMPLOYEES.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Shipping Companies' Clerical Employees' award, dated the 10th day of December, 1946, and recorded in 46 Book of Awards 2278.

In pursuance and exercise of the powers vested in it by Regulation 39A of the Economic Stabilization Emergency Regulations 1942, and upon application made by the union of workers party to the 'New Zealand Shipping Companies' Clerical Employees' award, dated the 10th day of December, 1946, and recorded in 46 Book of Awards 2278, this Court doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 23rd day of September, 1947) shall be further amended by deleting clause 1 (Part I—General Clerical Staff), and substituting therefor the following clause:—

“ Salaries

“ 1. The following shall be the minimum rates of salaries which shall be paid by the employers to the officers of the clerical staff employed by them respectively, the same to commence on officers attaining their sixteenth birthday (women being on date of employment), subject to the provisions of the Shops and Offices Act. All office experience after the sixteenth birthday to count as length of service for the following scale:—

“ Males—	Per Annum.		
	£	s.	d.
“ First six months	134	18	0
“ Second six months	155	18	0
“ Third six months	171	13	0
“ Fourth six months	187	8	0
“ Fifth six months	203	3	0
“ Sixth six months	218	18	0
“ Fourth year	239	18	0
“ Fifth year	260	18	0
“ Sixth year	299	8	0
“ Seventh year	317	5	0
“ Eighth year	343	10	0
“ Ninth year	369	15	0
“ Tenth year	401	5	0

		Per Annum.		
		£	s.	d.
“ Males— <i>continued</i> .				
“ Eleventh year	..	411	15	0
“ Twelfth year	..	427	10	0
“ Thirteenth year	..	438	0	0
“ Fourteenth year	..	448	10	0
“ Thereafter on merit.				
“ Females—				
“ First six months	..	134	18	0
“ Second six months	..	150	13	0
“ Third six months	..	161	3	0
“ Fourth six months	..	171	13	0
“ Fifth six months	..	182	3	0
“ Sixth six months	..	192	13	0
“ Fourth year	..	203	3	0
“ Fifth year	..	229	8	0
“ Sixth year	..	254	1	0
“ Seventh year	..	275	1	0
“ Eighth year	..	285	11	0
“ Ninth year	..	301	6	0
“ Thereafter, on merit:				

“ Provided—

- “ (i) That any employees receiving a salary in excess of that provided by the above scale shall not have their salary reduced:
- “ (ii) That on attaining the age of twenty-one years each male employee shall receive not less than the salary prescribed for the sixth year of service for ‘Males,’ and females not less than the salary prescribed for the sixth six months of service for ‘females,’ and such employees shall thereafter advance as if males commenced their sixth year and females their sixth six months of service respectively on attaining the age of twenty-one years.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1948.

Dated this 13th day of April, 1948.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.