

NORTH CANTERBURY HOSPITAL BOARD **CLERICAL EMPLOYEES.**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the North Canterbury Hospital Board Clerical Employees' industrial agreement, made on the 1st day of June, 1947, and recorded in 47 Book of Awards 1207.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement shall be amended by deleting clause 3, and substituting therefor the following clause:—

“ *Wages*

“ 3. (a) The minimum rates of wages per week for male employees shall be in accordance with the following scale:—

			Per Annum.		
			£	s.	d.
“ First year	..	..	124	13	0
“ Second year	..	..	145	13	0
“ Third year	..	..	173	12	0
“ Fourth year	..	..	220	16	0
“ Fifth year	..	..	279	18	0
“ Sixth year	..	..	307	2	0
“ Seventh year	..	..	312	5	0
“ Eighth year	..	..	338	10	0
“ Ninth year	..	..	359	10	0
“ Tenth year	..	..	380	10	0
“ Eleventh year	..	..	401	10	0

“ (b) The minimum weekly rates of wages for female employees, with the exception of those specially classified, shall be in accordance with the following scale:—

			Per Annum.		
			£	s.	d.
“ First year	..	..	124	13	0
“ Second year	..	..	145	13	0
“ Third year	..	..	166	13	0
“ Fourth year	..	..	187	13	0
“ Fifth year	..	..	211	5	0
“ Sixth year	..	..	232	5	0
“ Seventh year	..	..	255	7	0

“(c) Class I (£269 per annum first year, £279 10s. per annum second year, £290 per annum third year) shall include workers holding the following positions:—

- “ First Assistant Fees Clerk.
- “ Splint Department Clerk.
- “ Ration and Dietitian’s Clerk.
- “ Dental Department Clerk.
- “ Senior Telephone Operator.
- “ Confidential Clerk, Plastic Surgical Unit.

“(d) Class II (£300 10s. per annum first year, £311 per annum second year, £321 10s. third year) shall include workers holding the following positions:—

- “ Senior Stenographers.
- “ Medical Superintendent’s Stenographer.
- “ Senior Records Officer.
- “ Senior Clerk, Pathological Department.
- “ Senior Clerk, X-ray Department.
- “ Senior Stores Clerk.
- “ Clerk, Works and Engineering Departments.
- “ Clerk, Cashmere Sanatorium.

“(e) For the purpose of qualification under the foregoing classes, experience in any employment of a similar character to that covered by this agreement shall be counted as if it were experience in employment covered by this agreement.

“(f) A worker who substantially acts as a Cashier or Pay Clerk, and not holding a graded position, shall be paid 5s. per week in addition to the rate to which such worker is entitled under clause 3 (a) and (b) hereof.

“(g) The Board may make a rateable deduction from the wages of any worker for time lost through sickness, accident, or default, but this shall not be taken to nullify the existing custom of the Board regarding sick-leave unless the circumstances of any particular case justify some departure from this custom.

“(h) Wages shall be paid weekly or monthly, at the wish of the employee.

“NOTE.—Attention is drawn to the fact that this agreement is to be read subject to the provisions of the Minimum Wage Act, 1945.”

2. That this order shall be deemed to have come into force on the 1st day of October, 1947.

Dated this 13th day of April, 1948.

[L.S]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
